

2024 Action Plan Dashboard

MARCH 2024

Barriers to completing
by end of 2024

Concerns for completing
by end of 2024

On track to complete
by end of 2024

Focus Area One

PROVIDER SUPPORT

Foster collaborative environments which promote understanding and trust to empower providers in service provision.



DSP Workforce Crisis

Collaborative Provider
Network

Culture of Excellence

Provider capacity

Highlights and Concerns

1. All interns in DSP-U are on track to complete the program by the end of the school year. Six provider agencies have opted into the Recruitment and Retention program. A recruitment listing has been developed on Indeed.com and over 50 applicants have been forwarded to provider agencies.
2. The first Provider Mingle is scheduled for 3/27/24 and the topic is "Advocacy". SSAs have sent out 90 appreciation postcards to a variety of providers.
3. A new internal succession planning process has been developed and is being put into procedure format. Four frontline supervisor trainings have been developed and scheduled for 2024 with classes already being full for this year.
4. MCBDD is working with Summit County DD to hold a Tech Expo at the Summit Mall in the fall. The Employment Navigator is creating a PowerPoint presentation to train providers in Career Planning Services.

2024 Action Plan Dashboard

MAY 2024

Barriers to completing
by end of 2024

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On track to complete
by end of 2024

Focus Area Two

TRANSITIONS

Enhance connections and resources for individuals and families to navigate through life transitions.



Gaps Between
Eligibility

Independence and
Advocacy

Future Planning

Highlights and Concerns

1. Materials to address gaps and create ongoing connections with the MCBDD during important eligibility benchmarks are being updated and needs for new materials are being determined. Videos will be made once the materials are completed.
2. Meeting will be scheduled with ESC to observe and discuss their SITE program. The Medina County Career Center (MCCC) is in process of developing a transition program for both before and after graduation due to conversation with MCBDD. Met with Lake County Board of DD to discuss their Pathways to Careers Program. Advocacy training has been reformatted and will begin in school year 2024-2025.
3. Four topics of interest to families for ongoing training identified: Trust and Estate Planning, Transition, Benefits, and Guardianship. Information will be gathered to establish accessible resources for individuals and families. Benefit analysis training was held on Friday, May 3rd with 22 attendees.

2024 Action Plan Dashboard

June 2024

Barriers to completing by end of 2024

Concerns for completing by end of 2024

On track to complete by end of 2024

Focus Area One

PROVIDER SUPPORT

Foster collaborative environments which promote understanding and trust to empower providers in service provision.



DSP Workforce Crisis

Collaborative Provider Network

Culture of Excellence

Provider Capacity

Highlights and Concerns

1. All students who began the DSP-U program at the Medina County Career Center have completed the program. There will be additional students and providers participating in the next DSP-U beginning in the 2024-2025 school year. The new DSP recruitment website is complete. <http://medinadspcareers.com>. Over 75 applicants have been vetted and forwarded to provider agencies participating in the DSP recruitment programs.
2. The second Provider Mingle is scheduled for 6/24 at Spokes Café II. New providers will introduce themselves and training on "Individual Employment Supports" and "Outcome Based Payments" will take place.
3. As part of DSP appreciation efforts, 650 candy bars were disbursed to DSPs throughout the county. DSPs who were lucky enough to receive a candy bar with a "Golden Ticket" won additional prizes. Four frontline supervisor trainings have begun with 12 participants. These trainings have been well received.
4. MCBDD, in partnership with Summit County DD, will hold a Tech Expo at Summit Mall on September 26. The Employment Navigator has completed Job Coaching and Discover training with interested providers.

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DSP Workforce Crisis

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Culture of Excellence

Provider Capacity

Highlights and Concerns

1. Six students at the Medina County Career Center are participating in the DSP-U program this school year. The students will get to participate in their choice of 4 internship sites. A DSP Recruitment Provider Network has been created and will be meeting to discuss and review progress and successes.
2. The second Provider Mingle held in June had 42 attendees and was held at Spokes Café' II. The third Provider Mingle is being held in September and will be hosted by The Society and The Lodge at Camp Paradise. Telehealth services will be the topic discussed.
3. September is DSP Appreciation Month. A DSP Appreciation event was held at the Cleveland Zoo with approximately 270 people at the event. In collaboration with MCBDD staff and affiliates with Medina County Leadership, we are in the process of developing a three-year leadership training curriculum.
4. MCBDD, in partnership with Summit County DD and We Thrive Together, is holding an Interactive Tech Expo at Summit Mall on September 26. A Medina County individual has been selected to be a Tech Advocate for the state. She will bring her real- life experience to show others the opportunities that technology can provide.

September 2024

Barriers to completing by end of 2024

Concerns for completing by end of 2024

On track to complete by end of 2024

2024 Action Plan Dashboard

OCTOBER 2024

Barriers to completing
by end of 2024

Concerns for completing
by end of 2024

On track to complete
by end of 2024

Focus Area Three

COMMUNITY ENGAGEMENT

Promote a county-wide culture that gives individuals the opportunity to be active members in the community in the most integrated setting.



Reliable and Flexible
Transportation Options

Increase Housing Options

Integrated Employment
Opportunities

Inclusive Culture within
the Community

Highlights and Concerns

1. The Transportation Incentive Program is currently being used by 9 independent providers and 3 agency providers. It has been effective in helping 6 additional individuals in need of transportation services for greater access their community.
2. A housing presentation will be held on 11/19 with families and landlords being invited to attend this event. The annual Housing Needs Survey has been completed and has shown a 20% increase in individuals interesting in moving in the next 1-3 years.
3. An Employment Symposium, in collaboration with Summit DD and the Medina Employment Collaborative, was held on 11/15. Providers and SSAs participated in the event and received information on available services and best practices related to employment services.
4. Multiple inclusive programs have been engaged and promoted; including Empower Sports and Inclusive Yoga. A collaboration with the Medina County District Library to discuss and make recommendations for better inclusion and accessibility within their system has also occurred.