

# *Medina County*

## *Board of Developmental Disabilities*

*The Mission of the Medina County Board of Developmental Disabilities is to promote and empower individuals with developmental disabilities to live, learn, work, and socialize as citizens in the community.*



**November 18, 2024**

- **Regular Board Meeting: 5:00 p.m.**
- **Executive Session: 5:00 p.m.**  
(Approximately One Hour)
- **General Session: Immediately Following Executive Session**

*MCBDD Board Meetings will be held in Board Conference Rooms 1 & 2.*

*Attendees are requested to follow all posted safety guidelines.*

*Link to livestream available on [mcbdd.org/Events](https://mcbdd.org/Events) tab/Event Calendar*

**MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES**  
**Regular Board Meeting Agenda**  
**November 18, 2024**

- I. Call to Order (5:00 p.m.)**
- II. Executive Session (5:00 p.m.)**
- III. General Session (Immediately following Executive Session)**
- A. Pledge of Allegiance**
- B. Mission Statement Affirmation**
- C. Recognitions**
1. Retirements (3)
- D. Approval of Minutes**
1. Approval of the Minutes from the Regular Board Meeting, October 28, 2024
- E. Follow Up**
- F. Discussion Items**
1. 2025 Action Plan Draft
  2. 2025-2027 Strategic Plan Draft
- G. Old Business - No Old Business**
- H. New Business**
1. Appropriation Transfer Resolution #42-24 (ACTION)
  2. 2025 Delta Dental Contract Resolution #43-24 (ACTION)
  3. 2025 Independent Employment Svcs. Contract Resolution #44-24 (ACTION)
  4. 2025 Midwest Innovations Contract Resolution #45-24 (ACTION)
  5. 2025 Windfall Industries Contract Resolution #46-24 (ACTION)
  6. MCBDD Annual School Services Resolution #47-24 (ACTION)
  7. 2025-2027 Strategic Plan Approval Resolution #48-24 (ACTION)
- I. Reports Review**
- a. Superintendent's Report
  - b. Financial Reports:
    - Revenue
    - Expenditures
    - Cash Balance
    - Cash Flow
    - Voucher Report
  - c. Acceptance of Financial Reports Resolution #49-24 (ACTION)
  - d. Enrollee Statistics Report
  - e. Personnel Control Report
- IV. Open Forum (Board Policy Ch. 2, Sec. 4 E)**
- The Board maintains discretion to hold an Open Forum
  - Five (5) minutes allotted per speaker
  - Forty-five (45) minutes, total of (9) speakers
- V. Adjournment**

**The next Regular Board Meeting is scheduled for December 16, 2024**

*The mission of the Medina County Board of Developmental Disabilities is to promote and empower individuals with developmental disabilities to live, learn, work and socialize as citizens in the community.*

# Recognition

## No Attachment

# Meeting Minutes

**MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES**  
**Regular Board Meeting Minutes**  
**October 28, 2024**

**I. Call to Order**

The MCBDD Regular Board Meeting was called to order by Board President Andy Olah at 5:09 p.m. Other Board Members present included the following: Mark Gryskiewicz, Sandra Thomas Fain, Ann Salek, Wayne Carroll, Dave Hartman, and Lisa Dreaden.

Staff present included the following: Stacey Maleckar, Annie Finnerty, Shannon Lees, Diana Davis, Carey Bates, Tracey Lambdin, Patti Hetkey, Bobby Richards, Ed Dryer, Jennie Petrarca, and Rose Marie Koty.

Others present included the following: Keisha Thomas, Jim Budzik (Labor Attorney), and Delphenia Gilbert (SandiCare).

**II. General Session**

**A. Pledge of Allegiance**

The Pledge of Allegiance was recited.

**B. Mission Statement Affirmation**

The Mission Statement was recited.

**III. Executive Session**

A Motion was made by Mr. Carroll, seconded by Ms. Thomas Fain, to enter into Executive Session at 5:10 p.m. for: Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Invited to stay: Mr. Budzik and Ms. Davis.

Mr. Budzik will provide a report to the Board via email by 11/15 to allow a decision to be made in the Executive Session at the 11/18 Board Meeting.

The Board exited Executive Session at 6:03 p.m.

**Continued General Session**

**C. Recognitions**

**1. Retirement**

Ms. Maleckar announced the retirement of Tobie Murat, SSA, and read the Board proclamation.

## **D. Approval of Minutes**

### **1. Approval of the Minutes from the Regular Board Meeting, September 23, 2024**

A Motion was made by Ms. Thomas Fain, seconded by Mr. Carroll, to approve the Minutes from the Regular Board Meeting on September 23, 2024. Ms. Dreaden and Mr. Hartman abstained, all others voted “yes.” The Motion was approved.

### **2. Approval of the Minutes from the Special Board Meeting, October 7, 2024**

A Motion was made by Mr. Carroll, seconded by Mr. Gryskiewicz, to approve the Minutes from the Special Board Meeting on October 7, 2024. Ms. Dreaden, Ms. Salek, and Ms. Thomas Fain abstained, all others voted “yes.” The Motion was approved.

## **E. Presentation**

### **1. 2025-2027 Strategic Plan Draft**

Ms. Maleckar reviewed the three Focus Areas: Community Partnerships, Well-Being, and Thriving Work Force. Mr. Carroll questioned why the five-year plan has switched to a three-year plan. Ms. Maleckar stated the five-year plan was too far out to plan. Mr. Carroll stated it is important to be clear about who the MCBDD is now. Mr. Hartman stated he would like to see the measurable outcome of the plan. Ms. Maleckar stated the measurable outcomes will be in the 2025 Action Plan, which will be presented to the Board at the November Board meeting. Ms. Hetkey will post the 2025-2027 Strategic Plan draft for public comment 11/4 – 11/8. Ms. Maleckar will bring the 2025-2027 Strategic Plan draft back to the Board for approval in November. Ms. Maleckar will present a draft of the 2025 Action Plan to the Board in November and will bring back to the Board in December for approval.

## **F. Follow Up**

Mr. Carroll questioned why enrollment at Windfall School is higher in the higher grades. Mr. Lambdin stated that many schools do well with the younger students but can struggle when the children get a bit older and have challenging behaviors. Mr. Lambdin also stated we are seeing a trend in fifth, sixth, and ninth grades in which schools are asking for help as well as the parents wanting their children here. Mr. Carroll questioned how many children that attended Windfall Preschool returned to Windfall School and is there something we can do while they are in preschool to help them be successful later. Mr. Lambdin stated every child is different; we have to look at each individual child, their road signs, etc. Casey Smith, Intervention Specialist, has developed a relationship with National Design Mart Flooring Store in Medina for students to gain experience in the work force. Ms. Dreaden commented that MCBDD was a great place for her daughter and Mr. Hartman remarked that no one does it better than MCBDD.

## **G. Discussion Items**

### **1. 2025 Budget Changes**

Ms. Bates reviewed the budget changes since the 10/7, 2025 Budget Draft Review Meeting and noted that on 11/8 the budget is due to the county.

## **H. Old-Business**

There was no Old-Business.

## **I. New Business**

**1. 2025 Budget Allocation Resolution #32-24 (ACTION)**

A Motion was made by Ms. Thomas Fain, seconded by Ms. Salek, to approve Resolution #32-24 to approve the 2025 Budget Allocation for total revenue of \$25,713,339.00, total expenditures of \$28,363,101.00, and total reserves of \$10,996,008.00 (capital and general reserves). The Motion was approved with a unanimous “yes” vote.

**2. Non-Federal Share of Medicaid Expenditures Resolution #33-24 (ACTION)**

A Motion was made by Ms. Salek, seconded by Mr. Hartman, to approve Resolution #33-24 to allow the Medina County Board of DD to spend up to a total of \$10,451,000.00 in calendar year 2025, to pay the non-federal share of Medicaid services as required by Section 5126.0511 (B) of the Ohio Revised Code. This amount shall be adequate to assure that Medicaid services will be available in the county in a manner that conforms to all applicable state and federal laws. The Motion was approved with a unanimous “yes” vote.

**3. 2024 Medina County Sheltered Industries, Inc. Contract Amendment Resolution #34-24 (ACTION)**

A Motion was made by Mr. Carroll, seconded by Mr. Hartman, to approve Resolution #34-24, to authorize the Superintendent to enter into a contract amendment with Medina County Sheltered Industries, Inc. for locally funded day array services, individual employment supports, career planning and non-medical transportation (NMT) services. The contract is effective January 1, 2024 through December 31, 2024, for an amount not to exceed \$180,000.00. Mr. Carroll gave a shout out to Windfall Industries who sponsored this year’s Halloween Dance. The Motion was approved with a unanimous “yes” vote.

**4. Gym Bleacher Replacement Proposal Resolution #35-24 (ACTION)**

A Motion was made by Mr. Hartman, seconded by Ms. Thomas Fain, to approve Resolution #35-24, to authorize the Superintendent to accept the scope of work for a proposal with Farnham Equipment Company for gym bleacher replacement. Mr. Gryskiewicz questioned if MCBDD has ever worked with Farnham Equipment Company and Mr. Richards, Director of Operations, stated we have not; however, we have been talking with them for two years. The Motion was approved with a unanimous “yes” vote.

**5. Abolishment and Creation of Position Resolution #36-24 (ACTION)**

A Motion was made by Ms. Salek, seconded by Mr. Gryskiewicz, to approve Resolution #36-24, to abolish the following position: 12 Month Language Development Specialist, and to create a Nine Month Language Development Specialist position. Mr. Carroll asked if anyone is currently in this position and Ms. Maleckar stated that this position is Ms. Schell’s current position; Ms. Schell has been hired as the new EI Coordinator replacing Marcy Batke. The Motion was approved with a unanimous “yes” vote.

**6. Appropriation Transfer Resolution #37-24 (ACTION)**

A Motion was made by Ms. Thomas Fain, seconded by Mr. Gryskiewicz, to approve Resolution #37-24, to authorize the Medina County Auditor to make the following appropriation transfers: \$2,000.00 from School Age Salaries to School Age Supv/Supp and STRS accounts. Mr. Carroll questioned the title School Supv/Supp and asked if we had that title for school staff. Ms. Bates stated that it is the account name, not a title. The Motion was approved with a unanimous “yes”

vote.

### **7. Appropriation Transfer Resolution #38-24 (ACTION)**

A Motion was made by Ms. Dreaden, seconded by Ms. Thomas Fain, to approve Resolution #38-24, to authorize the Medina County Auditor to make the following Appropriation Transfers (\$7,000.00) from School Age Salaries and Preschool Subs to School Age Subs. The Motion was approved with a unanimous “yes” vote.

### **8. Excess Property Resolution #39-24 (ACTION)**

A Motion was made by Mr. Hartman, seconded by Mr. Carroll, to approve Resolution #39-24, to declare the requested items as Excess Property and unusable by the Medina County Board of Developmental Disabilities. The Motion was approved with a unanimous “yes” vote.

### **9. Excess Property Resolution #40-24 (ACTION)**

A Motion was made by Mr. Hartman, seconded by Ms. Salek, to approve Resolution #40-24, to appoint a Delegate and an Alternate to attend, vote, and give authority to use their discretion in representing the Board’s best interest at the OACB Delegate Assembly to be held Wednesday, December 4, 2024, in Columbus. The Delegate is, Wayne Carroll, and the Alternate is Dave Hartman. Ms. Lees, Executive Administrator, will be preparing both attendees’ paperwork to attend the OACB Annual Convention. The Motion was approved with a unanimous “yes” vote.

### **10. Policy Review and Approval (ACTION)**

A Motion was made by Mr. Gryskiewicz, seconded by Ms. Thomas Fain, to approve the submitted policy revisions. Mr. Carroll questioned the formatting on page 77 (Chapter 4, Section 8) in the section regarding staff certification and licensure; he requested the formatting be cleaned up. Mr. Hartman questioned if MCBDD provides marriage and family therapy as stated in Chapter 4 Section 8. Ms. Davis stated that those services are not provided by MCBDD; the policy language is taken from ORC. Mr. Carroll also commented on Chapter 7, page 108, (section above decision making under SSA) regarding the guardian in regard to decision-making as part of the individual’s Team. Ms. Maleckar reviewed the exact ORC wording and stated we will add to the policy. She also stated that guardians are involved in the decision-making process, along with the individual. Mr. Hartman questioned if Juneteenth was a federal holiday. Ms. Maleckar replied that it is. The Motion was approved with a unanimous “yes” vote.

### **J. Reports Review**

- Superintendent’s Report – Ms. Maleckar reviewed and also discussed the following:
  - Ms. Maleckar introduced Jennie Petrarca, the new SSA Director; Ms. Petrarca gave a brief bio of her work experience. Ms. Maleckar also thanked all the SSA Managers, Andrew Derga, Tracy Ratta, John Thomas, and Brian Sommers for keeping things moving along during this transition.
  - Mr. Carroll asked about the safety precautions being taken while voting is being held at MCBDD. Mr. Richards and Ms. Maleckar stated most staff will be working from home, agency doors to Administration and Windfall School will be locked, and school students will be eating lunch in their classrooms that day.
- Financial Reports – Ms. Bates reviewed
  - Revenue



- \$154,382.37 MAC 3QFY24.
- Fed. Grants – Title XX (EI).
- State Grants – DODD ARPA Reimbursement - \$56,142.00.
- Donation
  - \$300.00 Chatham Volunteer Firemen’s Association - EI.
- Expenditures
  - Capital Equipment: Used Tow Motor - \$16,873.50 (Budgeted \$40K).
  - Contract Repairs: Patio Roof Repair - \$6,255.00.
  - Emergency Funds: Emergency Housing – Hotel and Rent.
  - Special Projects: Provides Support Programs, Momentum, DODD ARPA Grant Expenditure.
  - Gasoline: Diesel Refill Needed for Generator - \$827.00.
  - Equipment: EI Laptop Replacements, Blinds School Side.
  - Capital: Classroom Restroom Renovation, Playground Upgrades – CI/ST.
  - Classroom Pavilion Improvement.
  - Used Fork Lift with Charges.
  - Medicaid Match – Five (5) DC Residents.
- Cash Balance
  - \$34M.
- Monthly Cash Flow
  - \$978K Use of Fund Balance.
  - \$3.9M YTD Use.
  - Taxes Coming October.
- Voucher Report
  - Board Member questions were addressed.

### **Approval of Financial Reports Resolution #41-24 (ACTION)**

A Motion was made by Mr. Carroll, seconded by Ms. Thomas Fain, to approve Resolution #41-24 to approve the Financial Reports for September, 2024. Mr. Hartman questioned how long Camperships go on. Ms. Bates stated only during the summer, but invoices can be sent throughout the year. The Motion was approved with a unanimous “yes” vote.

- Enrollee Stats
  - Ms. Maleckar reviewed. No concerns or questions.
- Personnel Control Report
  - Ms. Maleckar reviewed. No concerns or questions.
- Focus Area 3 Dashboard
  - Ms. Maleckar reviewed and noted we are on target.
- Quarterly Reports
  - Performance Outcome: Mr. Hartman questioned the 57% completion rate in regard to the fiscal office receiving ISPs no later than 30 days prior to start of span date; Ms. Maleckar stated we will continue to work on this number. Ms. Maleckar stated that we are at 87% for the 15-day timeline and that we are moving in the right direction.

**III. Open Forum**

No speakers.

**IV. Adjournment**

A Motion was made by Ms. Thomas Fain, seconded by Ms. Salek, to adjourn the meeting at 7:19 p.m. The Motion was approved with a unanimous “yes” vote.

**FOR APPROVAL**

---

Board Chair  
Medina County Board of DD

---

Board Secretary  
Medina County Board of DD

DRAFT

# Follow Up

## **Follow-Up Information**

November 18, 2024

1. How many Windfall Schools students also attended Windfall Preschool?
  - Grades K-5 = 5
  - Grades 6-8 = 4
  - Grades 9-12 = 5

# Discussion Items

# 2025 Action Plan



**AT OUR CORE**  
We Are Grounded In Purpose

# 2025-2027 Strategic Plan Recap

FOCUS AREA 1

## Community Partnership

Enhancing partnerships and outreach that support inclusion, awareness and engagement in the community.

- Initiatives:**
1. Increase Community Employment through community partnerships throughout the county.
  2. Use community partners to increase inclusion and accessibility throughout the county.
  3. Engage community partners through outreach and education.

FOCUS AREA 2

## Wellbeing

Fostering a holistic approach that supports individuals throughout their lives.

- Initiatives:**
1. Connect individuals and families with support groups and resources for wellbeing.
  2. Increase advocacy skills for individuals to utilize throughout their lives.
  3. Expand the utilization of technology to promote independence and inclusion.

FOCUS AREA 3

## Thriving Workforce

Cultivating professional workforces that are engaged, informed, invested, and valued.

- Initiatives:**
1. Assist in recruitment and retention for positions in the developmental disabilities field.
  2. Support, train, and develop leadership and workforce.
  3. Promote a culture of value and respect within the local DD system.
  4. Engage workforces to increase communication and enhance relationships.

**AT OUR CORE**  
**We Are Grounded In Purpose**

# medina county board of developmental disabilities 2025 Action Plan



## Community Partnership

Enhancing partnerships and outreach that support inclusion, awareness, and engagement in the community.

### 1. Increase community employment through community partnerships.

- a. Develop Business Advisory Committee to increase business engagement.
- b. Develop opportunities for relationship between OOD and community employment providers.
- c. Increase awareness of available community employment services.

### 2. Use community partners to increase inclusion and accessibility throughout the county.

- a. Develop an environmental accessibility and inclusion plan.
- b. Research and promote inclusion opportunities.
- c. Expand partnerships with childcare providers.

### 3. Engage community partners through outreach and education.

- a. Collaborate on the development for training and resources for first responders.
- b. Research and promote after-school programs.
- c. Identify communication needs for increased community knowledge.

## Initiatives & Strategies

## FOCUS AREA ONE





# medina county board of developmental disabilities 2025 Action Plan



## Wellbeing

Fostering a holistic approach that supports individuals throughout their lives.

### 1. Connect individuals and families with support groups and resources for wellbeing.

- a. Collaborate with community members to identify support groups for families.
- b. Collaborate with community members to identify mental health resources.
- c. Engage with community members to address gaps across the lifespan.

### 2. Increase advocacy skills for individuals to utilize throughout their lives.

- a. Assist individuals in identifying advocacy opportunities.
- b. Collaborate with agency providers to increase participation in advocacy education.

### 3. Expand the utilization of technology to promote independence and inclusion.

- a. Enhance staff knowledge of the process and uses of remote supports.
- b. Provide education and promotion of assistive technology.

## Initiatives & Strategies

# FOCUS AREA TWO



# medina county board of developmental disabilities

## 2025 Action Plan

### Thriving Workforce

Cultivating professional workforces that are engaged, informed, invested and valued.

#### 1. Assist in recruitment and retention for positions in the developmental disabilities field.

- Increase engagement of providers in recruitment of DSPs.
- Research and develop additional retention strategies for provider staff.
- Research and develop additional retention strategies for internal staff.

#### 2. Support, train and develop leadership and workforce.

- Expand training programs for provider front-line supervisors.
- Assess internal agency technology use and training.
- Implement Internal Leadership Program.

#### 3. Promote a culture of value and respect within the local DD workforce.

- Expand DEI initiatives.
- Evaluate and make recommendations for the Employee Resource Committee's function and role.
- Create materials for awareness of agency core values.

#### 4. Engage workforces to increase communication and enhance relationships.

- Develop a Provider Advisory Committee.
- Evaluate and make recommendations for MCBDD engagement strategies with providers.
- Improve staff communication and agency-wide relationships.

## Initiatives & Strategies

## FOCUS AREA THREE



# AT OUR CORE We Are Grounded In Purpose

*The Medina County Board of Developmental Disabilities believes our core vision and core values are the foundation on which we conduct our everyday work. In our ever-changing world, our core values remain constant. These values underline our work, how we interact with each other, and how we fulfill our mission.*

## Core Vision

To partner with individuals, families, providers, and the community to be a valued resource in promoting the abilities, and meeting the needs of, individuals with developmental disabilities.



## Core Values



**INCLUSION**

We will advocate for individuals to be able to access and participate fully in the community where they are welcomed, respected, supported and valued.



**PERSON-CENTERED**

We will empower and respect individuals to make decisions that are important to them and for them.



**INTEGRITY**

We will use resources efficiently to meet the needs of individuals while being committed to transparency, accountability, and quality.



**COLLABORATION**

We will work together with individuals, families, providers, and the community through mutual respect for the common good of the people we serve.

# Developed and Approved by:

## 2024 Board of Trustees

- Andrew Olah, President
- Mark Gryskiewicz, Vice-President
- Lisa Dreaden, Secretary
- Dave Hartman
- Wayne Carroll
- Sandra Thomas Fain
- Ann Salek

## 2024 Management Team

- Stacey Maleckar, Superintendent
- Annie Finnerty, Assistant Superintendent
- Carey Bates, Director of Business
- Jennie Petarca, Director of Service and Support Administration
- Diana Davis, Director of Human Resources
- Ed Dryer, Director of Community Support and Development
- Tracey Lambdin, Director of Children's Services
- Bobby Richards, Director of Facilities and Technology
- Shannon Lees, Executive Administrator
- Patti Hetkey, Community Relations Manager

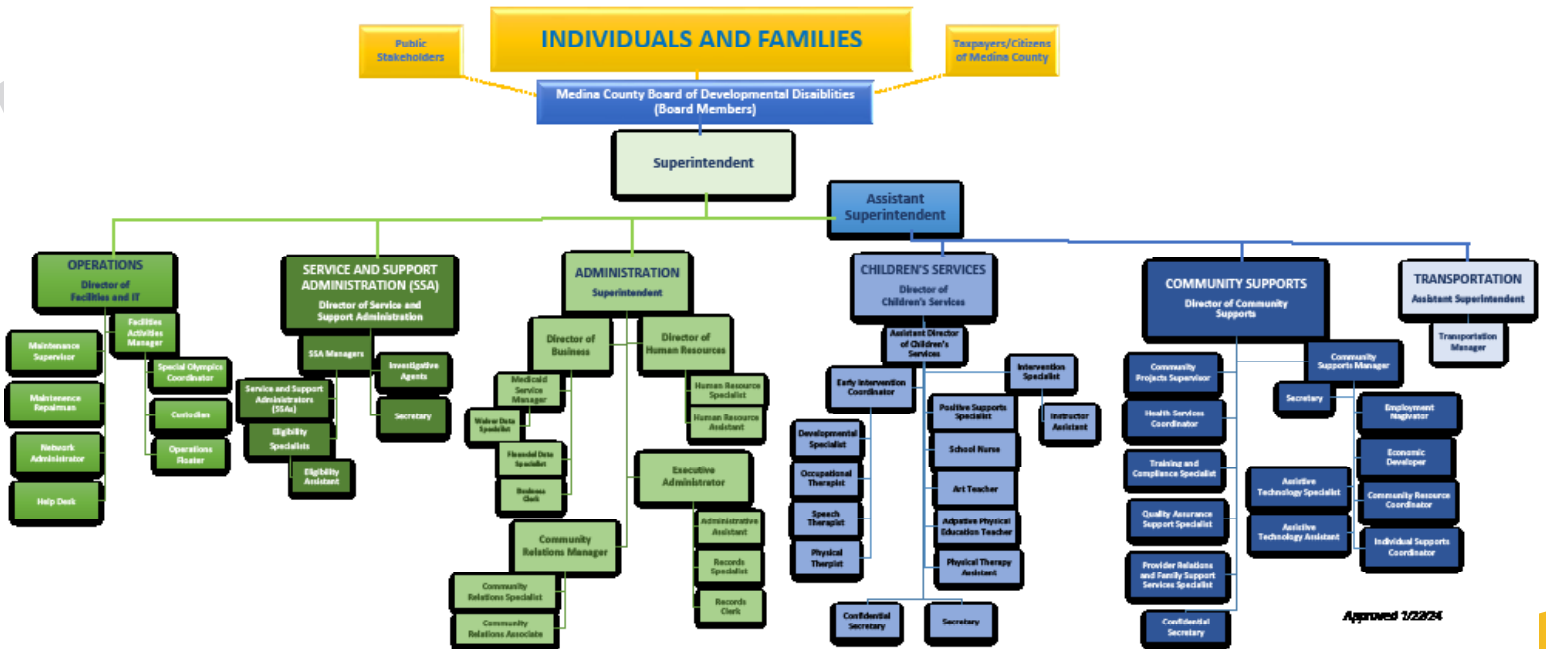
Pending Approval



# Medina County

## board of developmental disabilities

### Table of Organization



phone: 330-725-7751  
 fax: 330-722-4854  
 info@mcbdd.org

4691 Windfall Road  
 Medina, Ohio 44256  
 www.mcbdd.org



# 2025-2027 Strategic Plan



**AT OUR CORE We Are Grounded In Purpose**

# AT OUR CORE

## We Are Grounded In Purpose



I am pleased to introduce the newest three-year strategic plan for the Medina County Board of Developmental Disabilities; a plan designed to enhance our commitment to serving people with developmental disabilities and their families. This plan embodies our core values which we know are essential to fulfilling our mission of empowering people to lead fulfilling and meaningful lives.

**AT OUR CORE**, we believe that **Person-Centered Care** remains at the heart of our approach. We recognize that every individual is unique, and our plan is designed to honor their needs, strengths, and aspirations. By actively involving those we serve in decision-making processes, we ensure that their voices are heard and respected.

**AT OUR CORE**, **Inclusion** is not just a goal; it is a fundamental principle guiding our work. We strive to create environments where people with developmental disabilities are embraced, valued, and a part of all aspects of community life. Over the next three years, our agency will focus on breaking down barriers and promoting equitable access to resources and opportunities.

**AT OUR CORE**, **Collaboration** is vital to our success. We believe that by working together with families, community organizations, and many other stakeholders, we can create a more supportive and effective community for people with developmental disabilities. This plan emphasizes building strong partnerships that enhance our services and foster a spirit of cooperation across all levels of our community.

**AT OUR CORE**, our unwavering commitment to **Integrity** ensures that we operate transparently and ethically, maintaining the trust of those we serve and the broader community. Our plan is rooted in upholding these core values in every aspect of our work.

As we embark on this journey, we invite you to join us in creating a brighter, more inclusive future for people with developmental disabilities. Together, we can make meaningful strides toward achieving our shared vision of empowerment and support.

Thank you for your continued partnership and dedication to this important cause. We look forward to the work we will accomplish with you over the next three years to make our goals a reality.



Stacey Maleckar,  
MCBDD Superintendent

## Mission

The mission of the Medina County Board of Developmental Disabilities is to promote and empower individuals with developmental disabilities to live, learn, work and socialize in the community.

23  
medina county board of developmental disabilities  
**2025-2027 Strategic Plan**

## **Community Partnership**

Enhancing partnerships and outreach that support inclusion, awareness, and engagement in the community.

### **Initiatives**

1. Increase community employment through community partnerships throughout the county.
2. Use community partners to increase inclusion and accessibility throughout the county.
3. Engage community partners through outreach and education.

*People with developmental disabilities are an important part of the community and should be seen as valued and contributing citizens. We are committed to finding and working with current and new community partners, throughout Medina County, to create opportunities for inclusion for people with developmental disabilities.*



## **FOCUS AREA ONE**

# medina county board of developmental disabilities 2025-2027 Strategic Plan

## Wellbeing

Fostering a holistic approach that supports individuals throughout their lives.

### Initiatives

1. Connect individuals and families with support groups and resources for wellbeing.
2. Increase advocacy skills for individuals to utilize throughout their lives.
3. Expand the utilization of technology to promote independence and inclusion.

*Individuals with developmental disabilities and their families need and deserve a wide range of resources to help them navigate the challenges in their lives in the best possible ways. We are committed to finding and connecting people to the support and resources they need to live their best possible lives.*



## FOCUS AREA TWO



medina county board of developmental disabilities  
**2025-2027 Strategic Plan**

## Thriving Workforce

Cultivating professional workforces that are engaged, informed, invested, and valued.

### Initiatives

1. Assist in recruitment and retention for positions in the developmental disabilities field.
2. Support, train and develop leadership and workforce.
3. Promote a culture of value and respect within the local DD system.
4. Engage workforces to increase communication and enhance relationships.

*In order for people with developmental disabilities to reach their goals, they need help and support from a wide variety of DD field professionals. We are committed to helping create a system of caring, compassionate, and engaged professionals across all areas of service.*



## FOCUS AREA THREE

# AT OUR CORE We Are Grounded In Purpose

*The Medina County Board of Developmental Disabilities believes our core vision and core values are the foundation on which we conduct our everyday work. In our ever-changing world, our core values remain constant. These values underline our work, how we interact with each other, and how we fulfill our mission.*

## Core Vision

To partner with individuals, families, providers, and the community to be a valued resource in promoting the abilities, and meeting the needs of, individuals with developmental disabilities.



## Core Values



**INCLUSION**

We will advocate for individuals to be able to access and participate fully in the community where they are welcomed, respected, supported and valued.



**PERSON-CENTERED**

We will empower and respect individuals to make decisions that are important to them and for them.



**INTEGRITY**

We will use resources efficiently to meet the needs of individuals while being committed to transparency, accountability, and quality.



**COLLABORATION**

We will work together with individuals, families, providers, and the community through mutual respect for the common good of the people we serve.

## Developed and Approved by:

### 2024 Board of Trustees

Andrew Olah, President  
 Mark Gryskiewicz, Vice-President  
 Lisa Dreaden, Secretary  
 Dave Hartman  
 Wayne Carroll  
 Sandra Thomas Fain  
 Ann Salek

### 2024 Management Team

Stacey Maleckar, Superintendent  
 Annie Finnerty, Assistant Superintendent  
 Carey Bates, Director of Business  
 Jennie Petrarca, Director of Service and Support Administration  
 Diana Davis, Director of Human Resources  
 Ed Dryer, Director of Community Support and Development  
 Tracey Lambdin, Director of Children's Services  
 Bobby Richards, Director of Facilities and Technology  
 Shannon Lees, Executive Administrator  
 Patti Hetkey, Community Relations Manager

*Pending Approval*



# Medina County

## board of developmental disabilities

4691 Windfall Road  
 Medina, Ohio 44256

phone: 330-725-7751  
 fax: 330-722-4854  
 info@mcbdd.org  
 www.mcbdd.org



Old Business

No Old Business

# New Business



**RESOLUTION #42-24**

**November 18, 2024**

**MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES**

**APPROPRIATION TRANSFER**

A motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to authorize the Medina County Auditor to make the following appropriation transfers (\$10,000.00) from Community Supports Special Projects to Local Medicaid Match:

From:	To:	Amount:
33003032-50590 Comm Spcl Cont Prjt	33009483-50623 Medicaid Waiv Loc Medicid Loc	\$10,000.00

**Explanation:**

The purpose of this transfer is to cover expenses associated with Local Medicaid Match for the remainder of 2024. There is a new individual placed at the Developmental Center.

**THE MOTION WAS CARRIED AND ASSIGNED RESOLUTION #42-24.**

\_\_\_\_\_  
 Board Chair  
 Medina County Board of Developmental Disabilities



**RESOLUTION #43-24**

**November 18, 2024**

**MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES**

**2025 DELTA DENTAL CONTRACT**

A motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to authorize the Superintendent to enter into a contract with Delta Dental for the following services:

**Employee Dental Insurance**

The contract will be effective from January 1, 2025, through December 31, 2025, for an amount not to exceed \$135,000.00.

**Explanation:**

There are no changes to the level of benefits, however rates increased by 9.45% for 2025. There have been no rate increases in the last two years.

**THE MOTION WAS CARRIED AND ASSIGNED RESOLUTION #43-24.**

\_\_\_\_\_  
Board Chair  
Medina County Board of Developmental Disabilities



## Delta Dental of Ohio

Renewal Rates for Medina County Board of Developmental Disabilities #10339

Effective January 1, 2025

Rates - Non-Retention		
Rates per enrollee per month	Current Rate(s)	Renewal Rate(s)
	January 1, 2024 through December 31, 2024	January 1, 2025 through December 31, 2025
Enrollee only	\$32.87	\$35.98
Enrollee and spouse	\$64.67	\$70.78
Enrollee and child(ren)	\$82.65	\$90.46
Enrollee, spouse and child(ren)	\$115.64	\$126.56
Overall Percent Change	9.45%	

### Rating Requirements

Minimum client contributions: 0 percent for employee and 0 percent for dependent(s).

Tied to medical: No

Covered Persons choosing this dental plan are required to remain enrolled for a period of 12 months. Should a Covered Person choose to drop coverage after that time, he or she may not re-enroll prior to the date on which 12 months have elapsed. An election may be revoked or changed at any time if the change is the result of a qualifying event as defined under Internal Revenue Code Section 125.

### Rating Assumptions

Rates do not include any applicable claims taxes. The rates are valid only for the effective date noted above and are guaranteed for a one year non-retention contract.

These rates assume that claims from Non-Participating Dentists will be paid using our national out-of-network fee table.

Self-billing is not allowed and you agree to pay as invoiced each month.

Standard subscriber materials will be provided to you to distribute to your members. These include the Summary of Dental Plan Benefits, Certificate, and reference cards.

Printed dentist directories are not included. You can find participating dentists on our website at <https://www.DeltaDentalOH.com>.

The plan specifications are subject to Delta Dental's standard exclusions and limitations, including:

- Oral exams (including evaluations by a specialist) are payable twice per calendar year.
- Prophylaxes (cleanings) are payable twice per calendar year.
- People with specific at-risk health conditions may be eligible for additional prophylaxes (cleanings) or fluoride treatment. The patient should talk with his or her Dentist about treatment.
- Fluoride treatments are payable twice per calendar year for people age 18 and under.
- Bitewing X-rays are payable once per calendar year and full mouth X-rays (which include bitewing X-rays) or a panorex are payable once in any three-year period.
- Sealants are payable once per tooth per lifetime for first permanent molars for people age eight and under and second permanent molars for people age 13 and under. The surface must be free from decay and restorations.
- Veneers are payable on incisors, cuspids, and bicuspid once per tooth in any five-year period for people age 12 and older when necessary due to fracture or decay.
- Composite resin (white) restorations are payable on posterior teeth.
- Implants are payable once per tooth in any five-year period. Implant related services are Covered Services.
- Crowns over implants are payable once per tooth in any five-year period. Services related to crowns over implants are Covered Services.
- People with special health care needs may be eligible for additional services including exams, hygiene visits, dental case management, and sedation/anesthesia. Special health care needs include any physical, developmental, mental, sensory, behavioral, cognitive, or emotional impairment or limiting condition that requires medical management, healthcare intervention, and/or use of specialized services or programs. The condition may be congenital, developmental, or acquired through disease, trauma, or environmental cause and may impose limitations in performing daily self-maintenance activities or substantial limitations in a major life activity.



**Delta Dental of Ohio**  
Dental Benefit Highlights for  
**Medina County Board of Developmental Disabilities #10339**



**Welcome to Ohio's largest dental benefits family!**

As a member of Delta Dental of Ohio, you have access to the nation's largest dental networks: Delta Dental PPO and Delta Dental Premier.

- It's easy to find a dentist! Four out of five dentists nationwide participate in our network.
- You have superior access to care and fee savings because of our agreements with participating dentists.
- Our dentists cannot balance bill you, which means more money in your pocket!
- No troublesome paperwork! Network dentists will fill out and file your claims.
- Pay only your copayments and/or deductibles when you receive care from network dentists -- there are no hidden fees.
- You can still visit nonparticipating dentists, but you may be billed the full amount at the time of service and then have to wait to be reimbursed.

**Quality Dental Program**

With our quick and accurate claims processing, *we pay more than 90% of claims in 10 days or less.* Delta Dental also offers world-class customer service from our BenchmarkPortal Certified Center of Excellence call center.

**Online Access**

Our online Member Portal lets you access your dental plan securely over the Internet. You can find a dentist, check benefits, select paperless notices, review claims and amounts used toward maximums, print ID cards, and more -- all at your own convenience.

**A Healthy Smile**

Keep your smile healthy with dental benefits from Delta Dental. Your smile is a good indicator of your health. Did you know that your dentist can detect up to 120 different diseases, including diabetes and heart disease? Early detection is one of the best ways to prevent further complications.

**Questions?**

If you have questions, please call our Customer Service team at 800-524-0149 (TTY users call 711) or look online at <https://www.DeltaDentalOH.com>.

Delta Dental PPO™ (Point-of-Service) <i>Coverage effective January 1, 2025</i>	Delta Dental PPO™ Dentist	Delta Dental Premier® Dentist	Non-Participating Dentist
	Plan Pays	Plan Pays	Plan Pays*
<b>Diagnostic &amp; Preventive</b>			
<b>Diagnostic and Preventive Services</b> - exams, cleanings, fluoride, and space maintainers	100%	100%	100%
<b>Palliative Treatment</b> - to temporarily relieve pain	100%	100%	100%
<b>Sealants</b> - to prevent decay of permanent teeth	100%	100%	100%
<b>Brush Biopsy</b> - to detect oral cancer	100%	100%	100%
<b>Radiographs</b> - X-rays	100%	100%	100%
<b>Basic Services</b>			
<b>Minor Restorative Services</b> - fillings and crown repair	90%	90%	80%
<b>Endodontic Services</b> - root canals	90%	90%	80%
<b>Periodontic Services</b> - to treat gum disease	90%	90%	80%
<b>Oral Surgery Services</b> - extractions and dental surgery	90%	90%	80%
<b>Other Basic Services</b> - misc. services	90%	90%	80%
<b>Relines and Repairs</b> - to prosthetic appliances	90%	90%	80%
<b>Major Services</b>			
<b>Major Restorative Services</b> - crowns	60%	60%	50%
<b>Prosthodontic Services</b> - bridges, implants, dentures, and crowns over implants	60%	60%	50%
<b>Orthodontic Services</b>			
<b>Orthodontic Services</b> - braces	50%	50%	50%
<b>Orthodontic Age Limit</b> -	through age 18 and under	through age 18 and under	through age 18 and under

\* When you receive services from a Non-Participating Dentist, the percentages in this column indicate the portion of Delta Dental's Non-Participating Dentist Fee that will be paid for those services. This amount may be less than what the Dentist charges and you are responsible for that difference.

**Maximum Payment** – \$1,500 per Member total per Benefit Year on all services except orthodontic services. \$1,000 per Member total per lifetime on orthodontic services.

**Deductible** – \$50 Deductible per Member total per Benefit Year limited to a maximum Deductible of \$150 per family per Benefit Year. The Deductible does not apply to diagnostic and preventive services, emergency palliative treatment, brush biopsy, X-rays, sealants, and orthodontic services.

Note - This document is only intended to provide a brief description of your benefits. Please refer to your Certificate and summary for a complete description of benefits, exclusions, and limitations.



## Delta Dental Contract For Medina County Board of Developmental Disabilities

This Contract ("Contract") is entered into by and between Medina County Board of Developmental Disabilities (the "Contractor") and Delta Dental Plan of Ohio, Inc., an Ohio non-profit corporation ("Delta Dental"). Contractor and Delta Dental may each be individually referred to as a "Party" or together as "Parties". This is a legally binding contract between the Contractor and Delta Dental and is effective on January 1, 2025, the ("Effective Date").

---

**Section I.        *Declarations***

---

The benefits available are as set forth in this Contract. Delta Dental's liability is limited to the Benefits stated herein; subject to all the terms of this Contract having reference thereto. This Declarations Section and the Summary of Dental Plan Benefits supersedes any contrary provision contained in subsequent sections of this Contract.

- A.        **Effective Date:** 12:01 A.M. Standard Time, January 1, 2025**
- B.        **First Renewal Date:** January 1, 2026**
- C.        **Group Number:** 10339-0001, 0099**
- D.        **Rate(s):****

- Enrollee only - \$35.98 per month per Enrollee
- Enrollee and spouse - \$70.78 per month per Enrollee
- Enrollee and child(ren) - \$90.46 per month per Enrollee
- Enrollee, spouse and child(ren) - \$126.56 per month per Enrollee

These Rates are contingent upon the enrollment of a minimum of 75% of the eligible Enrollee of the defined group and their Dependents. Rates do not include any applicable claims taxes.

These rates assume that claims from Non-Participating Dentists will be paid using our national out-of-network fee table.

**DELTA DENTAL PLAN OF OHIO, INC.**

**CONTRACTOR**

BY:   
\_\_\_\_\_  
President and CEO

BY: \_\_\_\_\_  
(Authorized Signature)  
Superintendent  
\_\_\_\_\_  
(Title)

**DATE:** October 1, 2024

**DATE:** \_\_\_\_\_

---

**Section II. Definitions**


---

## A. Contract

This document, including the Certificate and applicable Summary (ies) of Dental Plan Benefits (the terms of which are incorporated herein), and, if applicable, any appendices, supplements, riders, successor agreements, renewal letters, or renewals now or hereafter issued or executed.

## B. Rate

The amount, per Enrollee and Enrollee classification, the Contractor agrees to pay Delta Dental® each month. This amount, or the information necessary to compute it, is specified in the Declarations Section.

## C. License

A limited, non-transferable, non-exclusive, non-sublicensable, temporary license granted to Contractor by Delta Dental to access and use Delta Dental's web portals.

Any capitalized terms not defined herein are defined in the Certificate.

---

**Section III. Eligibility**


---

## A. Eligibility Requirements and Waiting Periods for Members

Eligibility requirements and waiting periods for Members are set forth in the Certificate and the applicable Summary(ies) of Dental Plan Benefits.

## B. General Eligibility Rules

No person will be eligible for Benefits under this Contract unless the Contractor has either currently enrolled that person as an Enrollee or currently listed or acknowledged that person as a Dependent. Contractor shall provide eligibility information in accordance with Section V.B. of this Contract.

## C. Termination of Eligibility

Eligibility for Benefits will terminate for all Members under this Contract at the earlier of:

1. The termination of this Contract; or
2. Midnight of the last day of the month for which payment has been made if the Contractor fails to make the payments required by this Contract.

Eligibility of an individual Member will also terminate under the following circumstances:

1. The Member ceases to meet the definition of an Enrollee or a Dependent as defined by this Contract;
2. The Member fails to comply with the eligibility requirements of this Contract; or
3. The Member commits fraud or misrepresentation in the submission of any claim.

A Member whose eligibility is terminated may not continue group coverage under this Contract, except as required by the continuation coverage provisions of the Consolidated Omnibus Budget Reconciliation Act of 1985, or comparable, non-preempted state law ("COBRA"). An affiliate of Delta Dental also may offer coverage under an individual direct payment policy to a Member whose eligibility is terminated.

## D. Continuation Coverage – COBRA

The other provisions of this Contract notwithstanding, eligibility for Benefits will continue for a person who is required to be provided with and elects continuation coverage pursuant to COBRA, provided:

1. Continuation coverage is required to be provided under COBRA, the person elects COBRA coverage and the Contractor notifies Delta Dental that the person is eligible for Benefits under COBRA. Not all employers are subject to the continuation coverage requirements contained in COBRA. For those that are not, this Section III.D. does not apply. Contractor should consult with its legal counsel to determine how and when the law applies.
2. Continuation coverage shall only be in effect up to the first day of the month after the person notifies the Contractor that

he or she no longer wants coverage from Delta Dental, the date a COBRA premium payment was due and was not remitted by the end of the COBRA Grace Period, or until the end of that person's continuation coverage period, whichever occurs first.

3. Further, if the Contractor fails to make payments required by this Contract, continuation coverage shall only remain in effect until the last day of the month for which payment has been made to Delta Dental by the Contractor; provided, however, that any payment for COBRA continuation coverage received during a period that is 30 days following the date the COBRA premium payment was due (the "COBRA Grace Period") will provide continuation coverage from the due date. A person's coverage may be retroactively reinstated for the 60-day COBRA "election" period if the Contractor pays the applicable Rate for the period within the 45-day period following the date of the COBRA election. Delta Dental may, at its sole option and without notice, continue coverage, if legally required.
  4. Continuation coverage will not continue beyond the termination of this Contract.
  5. The person who is receiving continuation coverage is responsible for the costs of any services provided after he or she is no longer eligible for continuation coverage under this Section III.D.
  6. Contractor shall be solely responsible for identifying Members entitled to COBRA continuation coverage. Contractor shall provide all required notices, collect all necessary payments, and otherwise administer all facets of its COBRA program. In the event that Contractor continues to provide eligibility information to Delta Dental for a Member during the COBRA election period, as opposed to terminating coverage and then retroactively reinstating the Member upon the Member's election of COBRA coverage, Contractor shall be liable for any Benefits paid or Rates due during that period if the Member ultimately does not elect COBRA coverage.
  7. The monthly Rate that must be paid on behalf of any person who is provided coverage under this Section III.D. will be based on the COBRA continuation coverage rates in effect during that month.
  8. A person who continues coverage will be considered to be a Member under this Contract and the dental care certificate as long as coverage is provided under this Section III.D.
  9. Delta Dental does not assume any of the obligations assigned by COBRA to the Contractor or any employer (including the obligation to notify potential beneficiaries of their rights or options under COBRA), and the Contractor agrees that it will perform those obligations in full.
- E. Loss of Eligibility During Treatment
1. If a Member loses eligibility while receiving dental treatment, only Covered Services received while that person was eligible under the Contract will be payable.
  2. Certain services begun before the loss of eligibility may be covered if they are completed within a 60-day period measured from the date of termination. In those cases, Delta Dental evaluates those services in progress to determine what portion may be paid by Delta Dental.

---

**Section IV. Benefits**

Delta Dental agrees to provide Benefits to Members in accordance with the terms and conditions set forth in this Contract and the policies and procedures of Delta Dental. Notwithstanding the foregoing, Contractor acknowledges that Delta Dental periodically updates its Certificates to account for CDT code changes issued by the American Dental Association and processing policy changes made by Delta Dental, and Contractor agrees that any such changes shall apply to this Contract provided that Delta Dental provides Contractor prior notice of any such changes. Such changes shall become effective as of the date indicated in such notice.

---

**Section V. Agreements**

- A. Delta Dental Agrees:
1. To provide all claims processing, service, and administration of Benefits to Members of the Contractor subject to the terms and conditions of this Contract.
  2. To provide to the Contractor, for submission to the Enrollee, a Certificate of the Benefits provided pursuant to this Contract.
  3. To endeavor to enlist Dentists to become Participating Dentists in sufficient number to ensure an adequate choice of

Dentists, and to make periodic checks as to the adequacy of care provided by Dentists to Members covered by this Contract. Delta Dental is not required to provide a dental appointment to a Member.

4. To contractually require each Participating Dentist to schedule and render all dental treatment provided under this Contract according to the standards of the dental profession in the community in which the dental procedures are rendered.
5. Consistent with any applicable law protecting the confidentiality of a patient's health records, data, or information, to make standard reports available to the Contractor upon request for no additional charge and to provide agreed-to, non-standard reports on a time and materials basis.
6. To provide a copy of the Certificate, Summary(ies) of Dental Plan Benefits and Delta Dental's Notice of Privacy Practices to Contractor for distribution to Enrollees at the Contractor's or Plan Sponsor's expense.

**B. Contractor Agrees:**

1. Unless otherwise stated in the Declarations Section of this Contract, to pay Delta Dental the monthly Rate specified in the Declarations Section of this Contract as billed by Delta Dental, with no payment adjustments for updates not yet reflected on the monthly invoice. To ensure timely coverage, unless otherwise stated in the Declaration Section of this Contract, the amount to be paid will be due by the 5th of the month of the intended coverage. For example, the premium for April coverage is due on April 5th. If payment is not received by the due date, Delta Dental shall, at its sole discretion, have the right to suspend claims processing, unless otherwise stated in the Declaration Section of this Contract. Coverage will terminate effective the first day of the coverage month if Delta Dental receives no payment by the end of the coverage month.

Delta Dental may, at its sole option, send notification to the Contractor of an adjustment in Rates, Benefits, or Copayments to correct potential adverse group experience resulting from the following:

- a. Information provided upon enrollment proves to be in error; or
- b. Terms and provisions of the Contract are materially violated; or
- c. Initial size or composition of the group changes by ten 10% or more unless otherwise set forth in the Declarations section of this Contract; or
- d. Monthly invoices are not paid as billed.

Delta Dental will provide the Contractor written notice 30 days prior to implementing any adjustment. If the Contractor refuses to accept this adjustment, Delta Dental may, in its sole discretion, terminate this Contract.

2. To pay all premiums in accordance with subparagraph 1 above in full, irrespective of any Member contributions or COBRA payments. Delta Dental shall not be responsible for collecting Members' contributions or COBRA payments.
3. To enroll as Members with Delta Dental all eligible employees, retirees or members of the Contractor, including that employee's, retiree's or member's Dependents, who enroll for Benefits during the enrollment periods set forth in the Certificate. Contractor shall not enroll any employees, retirees or members of the Contractor, or any such person's Dependents, at any time other than during the enrollment periods set forth in the Certificate. Contractor shall provide to Delta Dental, in a format requested by Delta Dental, an initial enrollment file prior to the initial Effective Date of this Contract.
4. To provide Delta Dental with all eligibility data needed to process claims under this Contract. Eligibility data shall be provided in a timely manner, which in the case of electronic eligibility files shall in no event be less than monthly, and in the format requested by Delta Dental. Delta Dental will not accept additions, terminations, and/or retroactive eligibility updates more than six months after the date of a Member's change in eligibility. Notwithstanding the foregoing, if the Contractor requests that a Member's eligibility be terminated retroactively and a claim was incurred for that Member or any member of that Member's family after the requested termination date, eligibility for that Member and the Member's entire family will continue at the expense of the Contractor until the end of the month in which the claim was incurred. In no event will any Rate adjustments for time periods greater than six months be made for retroactive terminations, and no credits will be issued for any month in which claims were incurred.
5. To permit Delta Dental, by its auditors or other authorized representatives, on reasonable advance written notice, to inspect the Contractor's records to verify the accuracy of the eligibility data submitted to Delta Dental. In the event of a

discrepancy, Contractor agrees to reconcile any errors in payment with Delta Dental.

6. To provide each Enrollee with copies of the Certificate, the applicable Summary of Dental Plan Benefits, and all privacy notices as may be required by any applicable federal or state law, at such intervals as may be required by law from time to time.
7. To pay for any agreed-to, non-standard reports on a time and materials basis.
8. To consult as necessary with its own legal counsel regarding the selected covered benefits and to be responsible for determining all potential tax consequences relating to the covered benefits it selects.

---

**Section VI. General Provisions**

---

- A. Independent Contractors. Dentists providing services are independent contractors, and neither the Contractor nor Delta Dental will be liable for any act or omission of any Dentist, his or her employees or agents, or any person providing dental or other professional services to Members.
- B. Binding Effect. All Members, by enrolling in This Plan, are bound by the terms and conditions of this Contract.
- C. Payment Limitations. Delta Dental will make no payment for services or supplies if a claim for such has not been received by Delta Dental within one year following the date the services or supplies were furnished.
- D. Marketing Materials. Except for those standard documents and materials Delta Dental generates to administer This Plan, neither Party shall publish or distribute any materials regarding This Plan without the prior written approval of the other Party.
- E. Legal Action. Unless otherwise prohibited by applicable state or federal law, no action or legal claim arising out of or related to this Contract shall be brought against Delta Dental unless Contractor, or the Member, has first provided Delta Dental with at least 60 days advance written notice of such claim. Notwithstanding the foregoing, in any event, no action shall be brought by either Party or a Member more than three years after the legal claim first arose, or after expiration of the applicable statute of limitations, whichever is shorter.
- F. Dispute Resolution. Delta Dental will establish procedures for resolving all questions raised by a Dentist, a Contractor, or a Member in regard to claims for Benefits allowed or denied under the terms of this Contract. These procedures will be used both for the initial determination of those questions and for the resolution of appeals made on the basis of those initial determinations. To the extent the benefit plan sponsored by the Contractor is governed by the Employee Retirement Income Security Act of 1974, as amended (“ERISA”), the procedures established for determining the Benefits to which a Member is entitled will comply with the requirements set forth in ERISA Section 503 as applicable to a limited scope dental benefit plan, and the regulations thereunder, for providing a “full and fair review” of all benefit claims. The ERISA-required claims procedures will be set forth in detail in the Certificate that is to be distributed to Enrollees and that describes the Benefits under this Contract. All determinations made according to this procedure will be final and binding on the Dentist, the Contractor, and the Member; provided, however, that the Member may exercise his or her legal rights after this determination as described in the Claims Appeal Procedure contained in the Certificate.
- G. Severability. If any provision of this Contract is in violation of the laws of the State in which this Contract was issued, that provision shall be deemed to be void, but the invalidation of that provision will not otherwise impair or affect the rest of the Contract. When any provision in this Contract is in conflict with such laws, the rights, duties and obligations of Delta Dental, the Contractor and all Members shall be governed by such laws.
- H. Compliance with Applicable Law. This Contract is subject to change if, in the future, federal and state laws and regulations require Delta Dental or the Contractor to comply with such laws and regulations. Should any such change to this Contract be necessary by law, the Contractor will receive written notice from Delta Dental informing the Contractor of the reasons for any change to the Contract and the process by which the Contractor will receive an amended Contract.
- I. Additional Services. Delta Dental may from time to time provide additional services or coverage by rider or other notice. Delta Dental may withdraw those services or coverage at any time after giving notice.
- J. Notices. Any notice required or permitted to be given by this Contract will be considered given if in writing and personally delivered, or if in writing and deposited in the United States mail with postage prepaid, addressed to the person at their last address of record.
- K. Amendment and Assignment. No agent has authority to change any part of this Contract. No changes to this Contract will be valid unless both Parties approve them in writing. Delta Dental shall have the discretion to assign its rights and responsibilities under this Contract to an affiliated entity. If Delta Dental chooses to assign its rights and responsibilities, it shall assign them to an appropriately

licensed entity capable of performing similar functions at similar levels as Delta Dental. Delta Dental shall serve written notice of the assignment to Contractor and said notice shall provide the name and address of the assignee. Neither this Contract nor any part of it shall be assigned by Contractor without the prior written consent of Delta Dental, and any attempt at assignment by Contractor without such consent by Delta Dental shall be null and void. Subject to the foregoing limitation, this Contract shall be binding upon the parties and their respective successors and assigns.

- L. Subrogation. To the extent that This Plan provides or pays Benefits for Covered Services, Delta Dental is subrogated to any right the Member may have to recover from another, his or her insurer, or under his or her "Medical Payments" coverage or any "Uninsured Motorist," "Underinsured Motorist," or other similar coverage provisions.
- M. Right of Recovery Due to Fraud. If Delta Dental pays for services or supplies that were sought or received under fraudulent, false, or misleading pretenses or circumstances, pays a claim that contains false or misrepresented information, or pays a claim that is determined to be fraudulent due to the acts of the Contractor, and/or Member, it may recover that payment from the person or entity that committed such fraud. Delta Dental may recover any payment determined to be based on false, fraudulent, misleading, or misrepresented information by deducting that amount from any payments properly due to the person(s) or entity(ies) that committed such fraud. Delta Dental will provide an explanation of the payment being recovered at the time the deduction is made.
- N. Force Majeure. Unless otherwise stated in the Declarations Section of this Contract, neither Delta Dental (including its agents, directors, officers, and employees) nor Contractor shall be liable for delays in performance due to circumstances beyond their reasonable control. Each Party shall be excused from performance under this Contract and shall have no liability to the other Party for any period during which it is prevented from performing any of its obligations (other than payment obligations), in whole or in part, as a result of delays caused by the other Party or by an act of God, war, terrorism, civil unrest, civil disturbance, court order, labor dispute, or other cause beyond its reasonable control, and such nonperformance shall not be a default under or grounds for termination of this Contract. Notwithstanding the foregoing, Force Majeure shall not excuse Contractor's payment obligations under this Contract.
- O. Assignment of Benefits. Unless otherwise stated in the Declarations Section of this Contract, Benefits to Members are for the personal benefit of those Members and cannot be transferred or assigned; provided, however, Delta Dental shall pay Participating Dentists directly on behalf of Members.
- P. Governing Laws. This Contract will be governed by and interpreted under the laws of the State of Ohio.
- Q. Legally Mandated Benefits. If any applicable law requires broader coverage or more favorable treatment for a Member than is provided by this Contract, that law shall control over the language of this Contract.
- R. Entire Agreement. This Contract constitutes the entire agreement between the Parties.
- S. Effect of Errors on Coverage. Typographical or administrative errors shall not deprive a Member of Benefits. Neither shall such errors create any rights to additional benefits not in accordance with all of the terms, conditions, limitations, and exclusions of this Contract.
- T. Bankruptcy or Insolvency. Contractor shall notify Delta Dental immediately in the event of bankruptcy or other insolvency. Delta Dental reserves all rights and remedies with respect to the Contractor's bankruptcy or other insolvency, including but not limited to, the right to automatically terminate or modify performance under this Contract to the extent permitted by applicable law.
- U. Other Goods and Services. From time to time, Delta Dental may offer or provide Members certain goods and services, including discounts on dental services provided by Participating Dentists in addition to the dental coverage (including without limitation toothbrushes, dental floss and other oral hygienic devices/products). Delta Dental also may arrange for third-party vendors to provide goods and services at a discount to Members. Though Delta Dental may make the arrangements, the third-party vendors are solely liable for providing the goods and services. Delta Dental shall not be responsible for providing or failing to provide the goods and services to Members. Further, Delta Dental shall not be liable to Members for negligent provision of the goods and services by third-party vendors. Delta Dental reserves the right to terminate or change these goods or services at any time.
- V. Web Portal License.
1. Delta Dental grants to Contractor the License to access and use Delta Dental's web portals solely for the purpose of administering and/or viewing Member Benefits as set forth in this Contract, subject to any additional terms and conditions appearing on such web portals. Under this license grant, Contractor's Members are permitted to access and use Member Portal, and Contractor and its officers, directors, employees, contractors and agents are permitted to access and use Benefit Manager Toolkit as necessary solely for the purposes of administering Contractor's dental plan. Access to Member Portal and Benefit Manager Toolkit shall be limited to individuals located within the United States and Canada.

2. Contractor is solely responsible for managing access to the web portals, for securing the usernames and passwords of its, officers, directors, employees, contractors, agents and Members (“End Users”) who use or access such web portals, and for any violation of this Contract by any such End Users. Delta Dental shall not be liable for Contractor’s or Contractor’s End Users’ failure to properly secure their usernames or passwords and, unless otherwise exempt by law, Contractor shall hold harmless Delta Dental its affiliates, members, officers, employees and agents from and against any and all losses, claims, damages, liabilities, costs, and expenses (including reasonable attorneys’ fees and expenses related to the defense of any claims) resulting from or arising out of (i) Contractor’s, or Contractor’s End Users’, failure to properly manage access or secure usernames and passwords, (ii) any breach of this Contract by Contractor or its End Users; or (iii) any negligent or willful misuse of Delta Dental’s web portals by Contractor or its End Users.
3. Contractor agrees that, to the extent its End Users will be entering eligibility data into Benefit Manager Toolkit on Contractor’s behalf, Contractor shall be solely responsible for the accuracy and completeness of the eligibility data entered. Unless otherwise exempt by law, Contractor shall hold harmless Delta Dental its affiliates, members, officers, employees and agents from and against any and all losses, claims, damages, liabilities, costs, and expenses (including reasonable attorneys’ fees and expenses related to the defense of any claims) resulting from or arising out of any eligibility data entered by Contractor’s End Users.
4. Contractor acknowledges that Delta Dental’s web portals permit individuals to view and access Protected Health Information (“PHI”), as that term is defined by the Health Insurance Portability and Accountability Act (“HIPAA”). Contractor therefore certifies that, when using the web portals, it and its End Users will abide by the provisions of HIPAA and all other applicable laws. As such, Contractor agrees that it and its End Users shall access and use Delta Dental’s web portals for the sole purpose of viewing their own Benefits and/or performing plan administration functions on behalf of Contractor.
5. Contractor recognizes and agrees that Delta Dental retains sole title, right and interest in the intellectual property rights of its web portals including, but not limited to, any applicable patents, trademarks and/or copyrights. Contractor understands that the license granted herein transfers neither title nor proprietary rights to Contractor with respect to any web portals. As such, neither Contractor nor any of its End Users shall attempt to reproduce, modify, reverse assemble, reverse compile or reverse engineer the source code of Delta Dental’s web portals.
6. Delta Dental reserves the right to terminate this license grant at any time with or without cause. This license grant shall terminate immediately upon termination of the Contract.

---

**Section VII. Coordination of Benefits**

---

All Benefits under this Contract shall be subject to the coordination of benefits provision set forth in the Certificate.

---

**Section VIII. Term and Termination**

---

This Contract shall remain in full force and effect for the initial term commencing on the Effective Date and continuing until the First Renewal Date, as specified in the Declarations Section. Thereafter, the Contract may be renewed for subsequent terms as specified in the Declarations Section or in a renewal letter, unless Contractor or Delta Dental provides written notice of its intent not to renew at least 30 days prior to the expiration of the then current term. Delta Dental shall have the option of terminating this Contract if:

- A. The Contractor fails to make a required payment before expiration of the Grace Period specified; or
- B. Delta Dental cancels pursuant to Section V.B.1 of this Contract; or
- C. The size of the group changes by 10% or more, or the composition of the group materially changes from the time of initial application, and Delta Dental elects not to exercise its rating rights as set forth in Section V.B.1; or
- D. The Contractor permits Enrollees and/or Dependents to enroll in This Plan outside of the Open Enrollment Period and/or the Special Enrollment Periods set forth in the Certificate; or
- E. The Contractor has otherwise materially breached this Contract.

Unless otherwise stated in the Declarations Section of this Contract, the Contractor may terminate this Contract without cause by providing Delta Dental with 30 days’ prior written notice.

Upon termination of this Contract, the Contractor is liable to Delta Dental for any Rate that was then due and unpaid. In the event this Contract terminates mid-month, Contractor shall be liable to Delta Dental for all premiums due and owing through the end of the month in which termination occurs.



---

**Section IX. Confidentiality and Disclosure**

---

- A. The Parties acknowledge that in the course of performing under this Contract each Party may be provided with or given access to information, in oral, recorded or written form, that is proprietary and confidential to the other Party (collectively referred to as the "Confidential Information"). Such Confidential Information includes, but is not limited to: information regarding the other Party's management, business, organizational structure, policies, procedures, business relationships, intellectual property, copyrights, patents, trademarks, software, data, databases, system designs, specifications, documentation, code, architecture, structure, algorithms, techniques, processes, protocols, product materials, notes, slides, ideas, Maximum Approved Fees, Allowed Amounts, preferred provider reports, actuarial formulas, providers' personal information, and financial terms of this Contract.
- B. Confidential Information shall not include any information that:
1. Is already known to the Party at the time of the disclosure (as evidenced by written documentation existing at that time);
  2. Is generally available to the public or becomes publicly known through no wrongful act of a Party; or
  3. Is received by a Party from a third-party who had a legal right to provide it (as evidenced by written documentation existing at that time).
- C. The Parties each will make all reasonable, necessary and appropriate efforts to safeguard each other's Confidential Information. Each Party will safeguard the other's Confidential Information to the same extent that it safeguards information relating to its own business, which in no event will be less than the safeguards that a reasonably prudent business would exercise under similar circumstances.
- D. Each Party agrees not to use, distribute or exploit each other's Confidential Information, in whole or in part, for its own benefit or that of any third party and will not disclose such Confidential Information to any other person or entity without each other's prior written consent. A Party shall be responsible for any breach of this Contract by its employees, authorized subcontractors, agents or representatives.
- E. Notwithstanding anything to the contrary in this Section, the Parties shall be permitted to disclose Confidential Information as required by order of a court of law, administrative agency, or other governmental body; provided, however, the Party shall provide reasonable advance written notice to the other Party to the extent allowed by law in order to allow that Party the opportunity to seek a protective order or otherwise limit such disclosure, and the disclosing Party shall reasonably cooperate with the other Party to limit any such disclosure or to seek a protective order. If a Party is nonetheless required to disclose the other Party's Confidential Information, said Party shall only disclose the minimum information necessary to respond to the legal request. Notwithstanding the foregoing, Delta Dental shall not be required to provide Contractor notice prior to responding to governmental agency subpoenas regarding potential provider fraud or abuse.



**RESOLUTION #44-24**

**November 18, 2024**

**MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES**

**2025 INDEPENDENT EMPLOYMENT SERVICES, LLC**  
**CONTRACT**

A motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to authorize the Superintendent to enter into a contract with Independent Employment Services, LLC. for locally funded individual employment support, career planning and non-medical transportation (NMT) services. The contract will be effective from January 1, 2025 through December 31, 2025, for an amount not to exceed \$85,000.00.

**Explanation:**

This contract will authorize the Superintendent to purchase locally funded Individual Employment Supports, Career Planning and NMT services at the rates specified in the 2025 contract.

**THE MOTION WAS CARRIED AND ASSIGNED RESOLUTION #44-24.**

\_\_\_\_\_  
Board Chair  
Medina County Board of Developmental Disabilities

# Medina County Board of Developmental Disabilities

and

## INDEPENDENT EMPLOYMENT SERVICES LLC

THIS CONTRACT, entered into by and between the MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES, with its principal office at 4691 Windfall Road, Medina, Ohio 44256, hereinafter referred to as "**BOARD**", and "Independent Employment Services LLC", with its principal office located at "1087 Krumroy Road, Akron, OH 44306", hereinafter referred to as "**PROVIDER**", witnesseth that:

WHEREAS, in accordance with Chapter 5126 of the Ohio Revised Code, such Boards existing for the purpose of administrating and supervising facilities, programs, and services established under Chapter 5126 of the Ohio Revised Code and being subject to the rules, regulations, and standards of the Ohio Department of Developmental Disabilities (DODD); and

WHEREAS, the **BOARD**, by the authority vested in it under Chapter 5126 of the Ohio Revised Code may enter into contracts to obtain facilities, programs, and services authorized in Chapter 5126 of the Ohio Revised Code upon such terms as may be agreeable; and

WHEREAS, the **PROVIDER** is a fully licensed and/or certified provider of services which are eligible for payment by the **BOARD**; and

WHEREAS, the parties desire to enter into a contract whereby the **BOARD** will provide reimbursement to the **PROVIDER** for the services designated in this agreement.

Now therefore, the **BOARD** and the **PROVIDER**, for the mutual considerations herein contained and specified, do hereby agree as follows:

### SECTION 1: DEFINITIONS

**1.1 Applicable Law** means those federal, state and local laws and regulations which govern the conduct of the parties to this agreement.

**1.2 Applicable Requirements** includes all the following to the extent that any of these requirements govern the conduct of the parties of this contract:

1. Applicable Law
2. Medina County Board of DD policies and procedures
3. Rules and Directives from the Ohio Department of Developmental Disabilities (DODD) which apply to services, functions and duties of the parties to this Contract
4. The requirements of this Contract

**1.3 Individual** means a person with a developmental disability who is receiving locally funded services from the **BOARD**.

**1.4 Individual Service Plan (ISP)** means a written description of the services, supports and activities to be provided to a **BOARD** eligible individual in accordance with the Applicable Requirements.

## **SECTION 2: SERVICE TERM**

**2.1** This contract shall be effective from **January 1, 2025** through **December 31, 2025**.

**2.2** This Contract may be terminated by either party at any time for cause or for no cause by providing the other party with notice in writing not less than 90 days prior to terminating this Contract.

**2.3** The **BOARD** may terminate this contract in the event that the **BOARD** has determined that conditions exist which present an immediate and substantial risk to the physical or mental welfare of the individual(s) receiving service, or the continued inability of the **PROVIDER** to deliver service. The **BOARD** may also terminate this contract if the **PROVIDER** is in violation of the conflict of interest standards outlined in section 6.7 or if the license or certification of the **PROVIDER** lapses for any reason. If the **BOARD** determines that the contract shall be terminated pursuant to this section, or section 6.7, the **BOARD** shall give notice to the **PROVIDER** via certified mail, and upon the date of receipt of said notice, the obligations of all parties shall cease.

**2.4** The parties may terminate this contract by mutual agreement in writing. Timelines for termination of obligations shall be identified in the written agreement.

- 2.5** The **BOARD** may terminate this contract if any of the required certifications identified in Attachment B are allowed to lapse or are terminated by DODD.
- 2.6** In the event that this contract is terminated, the **BOARD** shall pay the **PROVIDER** for services rendered to the termination date. All finished and unfinished documents and other materials belonging to the **BOARD** shall be returned. Work product(s) produced by the **PROVIDER** to the termination date shall be delivered to the **BOARD** in a timely manner.
- 2.7** Either party may initiate the dispute resolution procedure of OAC 5123-4-04 in the event there is a dispute concerning the services provided herein or if either party wishes to terminate this contract.

### **SECTION 3: CONTRACT AMOUNT**

- 3.1** The amount of this contract shall not exceed \$85,000.00, shall be paid at the agreed upon rate specified in Attachment C and shall be subject to Individual budget limitations as indicated by Medicaid Waiver rules.

### **SECTION 4: PAYMENT TERMS**

- 4.1** The **PROVIDER** shall submit invoices to the **BOARD'S** Director of Business (or designee), who will review, approve, and process for payment. The **PROVIDER** shall supply any additional information reasonably requested by the **BOARD** to verify that **PROVIDER** rendered such services. Unless alternate arrangements have been made with the **BOARD'S** Director of Business, invoices shall be submitted to the **BOARD** within 30 working days after the end of the month services were provided. The **BOARD** shall pay the **PROVIDER** within thirty (30) days of receipt of invoice. The **BOARD** may not pay for services for which appropriate claims or adjustments have not been submitted within one hundred and twenty (120) days from the date of service provision, unless alternate arrangements to extend the time period have been made with the **BOARD**.
- 4.2** The invoice submitted by the **PROVIDER** shall include all of the following:
- a. The **PROVIDER'S** name, address, and telephone number;
  - b. An invoice number

- c. The name of the Individuals(s) served under this contract;
- d. Type of service;
- e. Date of service or the time period for which the billings are submitted;
- f. The number of units of service per individual per month actually provided during the listed time period;
- g. The unit cost;
- h. The total amount of the invoice;
- i. Submit separate invoices for transportation and day programming services;
- j. Submit separate calendar years on separate invoices; and
- k. Such other information as the **BOARD** may request in writing.

## **SECTION 5: SERVICES OF THE PROVIDER**

- 5.1** The **PROVIDER** agrees to provide the **BOARD** with the services described in Attachment A, attached and incorporated herein.
- 5.2** The **PROVIDER** agrees to deliver services in accordance with Applicable Requirements, including but not limited to **BOARD** guidelines, instructions, philosophies, and principles, follow all **BOARD** policies and procedures, and be in compliance with DODD rules/laws and requirements designated under appropriate accreditation standards as determined by the **BOARD**. At all times, the confidentiality and dignity of the individuals served shall be maintained. The **BOARD** reserves the right to reject any service provider who does not comply with these agency provisions.
- 5.3** The **PROVIDER** shall develop and implement a plan of correction to address any deficiencies or complaints made by the **BOARD** or individuals serviced under this contract that are related to the services described in Attachment A, attached and incorporated herein. If the **PROVIDER** shall fail to develop a plan of correction that is acceptable to the **BOARD** and/or individual serviced by this contract, any and all services may be terminated as provided in Section 2.
- 5.4** The **PROVIDER** shall only provide services that are identified on the individual's ISP, as established by **BOARD** process and supported by the necessary assessments. **PROVIDER** will not be paid for services provided which are not identified on the individual's ISP and/or are not supported by the necessary assessments. In all instances where a change in

service level is identified, the level of service for each individual served must be identified by the individual's team before implementation of a change in service level.

- 5.5** The **BOARD** does not guarantee any referrals to **PROVIDER** and has no obligation to **PROVIDER** or to any of its professionals to maintain any volume of referrals for service.
- 5.6** The **PROVIDER** shall collaborate with the vocational plans developed by the individual's team.

## **SECTION 6: RESPONSIBILITIES OF THE PROVIDER**

### **6.1 STAFF TRAINING AND BACKGROUND CHECKS**

**PROVIDER** shall conduct background checks of all staff in accordance with ORC 5123-2-02, and provide evidence of such upon request.

**PROVIDER** shall require that all staff meet the Applicable Requirements including but not limited to DODD's rules and regulations as applicable to **PROVIDER** and any certifications specified by the **BOARD** in Attachment B.

Upon **BOARD** request, **PROVIDER** shall furnish the **BOARD** with evidence of appropriate state licensure and credentials and/or certification as required for all personnel providing services under this contract.

**PROVIDER** shall assure no staff is listed on the DODD Abuse Registry.

**PROVIDER** shall employ staff in sufficient numbers and with sufficient academic background and/or experience to meet the training, health, safety, social and personal needs of the individual as such needs are mutually agreed upon by the parties.

**PROVIDER** shall obtain training which is acceptable to the **BOARD** for all staff providing services under this contract,

**PROVIDER** is encouraged to attend interagency meetings held in Medina County and to actively participate in developing alternative employment services.

**PROVIDER** shall comply with the Employment First rule, 5123-2-05.

**PROVIDER** shall comply with the requirements for services identified in Attachment D and shall cooperate with BOARD staff conducting monitoring activities in Section 7 of this agreement.

## **6.2 EMPLOYMENT STANDARDS**

**PROVIDER** shall comply with all local, state and federal requirements regarding non-discrimination, fair employment practices, and wage and hour standards, and shall not discriminate in the provision of services on the basis of race, color, disability, religion, sex, or national origin.

**PROVIDER** agrees to adhere to all relevant professional standards of practice and codes of ethics.

## **6.3 RECORDS AND AUDITS**

**PROVIDER** shall maintain a record system adequate for recording services, charges, dates, and all other commonly accepted information for services provided to individuals under this contract. **PROVIDER** shall allow the **BOARD** access to these records at any time during regular business hours. At a minimum, **PROVIDER** shall maintain all information, data, reports, and documentation as may be required by Medicaid, DODD, and any other applicable regulations and accreditation requirements, both state and federal, in compliance with standards, for each and every unit of service provided to individuals and submitted to the **BOARD** for payment.

**PROVIDER** shall pay to **BOARD**, upon **BOARD'S** demand, any amounts charged against the **BOARD** as a result of **PROVIDER'S** failure to submit or maintain appropriate documentation of service provision as determined by **PROVIDER'S** non-compliance with Medicaid, DODD, or other state or federal applicable regulations.



#### 6.4 MAJOR UNUSUAL INCIDENTS

The **PROVIDER** shall ensure that all Major Unusual Incidents (MUI) as well as reports of individuals having medical or behavioral concerns are reported to the **BOARD** in accordance with Applicable Requirements. The **PROVIDER** shall document all Unusual Incidents in accordance with Applicable Requirements. The **PROVIDER** shall report MUI's involving abuse, neglect, exploitation, misappropriation or death by speaking with their designated representative immediately but no less than four (4) hours after discovery. To report an MUI, call 330-725-7751, option 4. Reports are sent to [muireport@mcbdd.org](mailto:muireport@mcbdd.org).

#### 6.5 WORKERS' COMPENSATION

**PROVIDER** shall comply with all applicable Workers' Compensation laws and acquire a certificate of insurance if required by the Worker's Compensation Bureau, evidence of which must be produced to the **BOARD** upon demand.

#### 6.6 CONFIDENTIALITY

**PROVIDER** agrees not to disclose any information obtained while performing the services set forth in this contract without the express prior written informed consent of the individual authorized to release such records. Specifically, with respect to consumer-specific protected health information, **PROVIDER** agrees at all times to retain the confidentiality of any consumer-specific information made available to or generated by **PROVIDER** through the course of the contract. If applicable, **PROVIDER** shall comply with any applicable requirements of HIPAA.

#### 6.7 CONFLICT OF INTEREST

**PROVIDER** warrants that to the best of its ability at the date of the signing of this contract, no conflict of interest exists or is likely to arise in the performance of its obligations under the contract by itself, its employees or any of its sub-contractors. **PROVIDER** shall, to the best of its ability, ensure that its employees or sub-contractors shall not during the course of this contract, engage in any activity or obtain any interest likely to cause a conflict of interest in performing the obligations under this contract. If during the course of the contract a conflict of interest or a risk of conflict of interest does arise, the **PROVIDER** will immediately notify the **BOARD** in writing. The **BOARD** may, after confirming a conflict of interest does exist, terminate the contract.

The **BOARD** may terminate this contract if, after an investigation by the **BOARD**, it determines that the **PROVIDER**, its employees or subcontractors offered or gave a gratuity or gift to an employee of the **BOARD** with the intent of obtaining a contract or favorable treatment under a contract.

**PROVIDER** shall disclose, upon the **BOARD'S** request, its for-profit or not-for-profit status and a complete list of names and addresses of any individuals or organizations having a direct or indirect ownership or controlling interest of five percent (5%) or more in the **PROVIDER**.

## **6.8 INSURANCE**

**PROVIDER** will obtain and/or maintain in full force and effect general liability insurance covering the **PROVIDER'S** activities under this contract, and name the **BOARD** as an additional insured. Such coverage shall be an amount of not less than one million dollars (\$1,000,000) per occurrence with an annual aggregate limit not less than two million (\$2,000,000). **PROVIDER** shall ensure that there is automobile liability and uninsured/underinsured insurance coverage for all passenger vehicles used to transport individuals, whether such vehicles are owned by the **PROVIDER** or its agents or employees, in an amount not less than one million dollars (\$1,000,000.00). **PROVIDER** will indemnify and hold harmless the **BOARD** from any and all claims and/or liability that may arise as a result of the **PROVIDER'S** sole negligence, errors, and/or omissions. **PROVIDER** shall furnish the **BOARD** with a certificate of insurance identifying the **BOARD** as an additional insured prior to commencement of this contract.

## **6.9 ADDITIONAL REPORTING**

**PROVIDER** shall notify the **BOARD** within 24 hours of a person covered by this agreement withdrawing from their program.

## **SECTION 7: RESPONSIBILITIES OF THE BOARD**

**7.1** The **BOARD** shall assist the **PROVIDER** by placing at its disposal all available information pertinent to the services to be provided.

- 7.2** The **BOARD** shall review and evaluate the services delivered by **PROVIDER** on a continuing basis to ensure that services are delivered according to the provisions of this contract.

## **SECTION 8: GENERAL PROVISIONS**

- 8.1** **PROVIDER** shall not subcontract the delivery of any services under this contract unless prior written approval is obtained from the **BOARD**.
- 8.2** This contract shall apply to non-Medicaid services only. Nothing in this contract shall be interpreted to impose requirements on Medicaid services.
- 8.3** **PROVIDER**, as well as employees of the **PROVIDER**, shall at all times be a private, independent contractor and shall not be considered an employee, agent or partner of the **BOARD**. The **PROVIDER** acknowledges its legal obligation to pay and account for all necessary employer tax contributions, including but not limited to all federal, state and/or local income tax, withholding and unemployment taxes, as well as FICA and workers compensation contributions. **PROVIDER** (and its employees) enters into this Contract, and will remain throughout the term of this Contract, as an independent contractor. No employee of the **PROVIDER** shall be considered an employee of the County Board for any purpose whatsoever. Nothing in this Agreement shall be construed to make the **PROVIDER** or its employees, an employee, agent or servant of the County Board.
- 8.4** Neither party shall use the name of the other in any promotional or advertising material unless approval of the intended use is obtained from the party whose name is to be used.
- 8.5** Attachments are hereby incorporated as a part of this contract.
- 8.6** If any terms and conditions of this contract are held to be invalid or unenforceable as a matter of law, the other terms and conditions hereof shall not be affected thereby and shall remain in full force and effect. To this end, the terms and conditions of this contract are declared severable.
- 8.7** Section headings of this contract are for reference purposes only and shall not be construed as part of this contract.

- 8.8** This contract is complete and contains the entire understanding between the parties relating to the subject matter contained herein, including all the terms and conditions of the parties' agreement. This contract supersedes any and all prior understandings, representations, negotiations, and agreements between the parties relating hereto, whether written or oral.

#### **SECTION 9: NOTICE**

All communication to the **BOARD** by the **PROVIDER** related to the service needs of a specific individual shall be made to that individual's SSA. Any other notices, demands, or other documents required or permitted to be delivered, shall be in writing and may be delivered personally or shall be considered to be delivered when deposited in the United States mail, postage prepaid, registered or certified mail, return receipt requested, addressed to the parties at their respective address indicated below.

If to **BOARD**:

Director of SSA  
Medina County Board of Developmental Disabilities  
4691 Windfall Road  
Medina, Ohio 44256

If to **PROVIDER**:

CEO  
Independent Employment Services LLC  
1087 Krumroy Road  
Akron, OH 44306

IN WITNESS WHEREOF, the parties are duly authorized to cause this contract to be executed on the dates indicated below.

MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES      INDEPENDENT EMPLOYMENT SERVICES LLC

BY Stacey Maleckar

BY Malcolm Porter

NAME \_\_\_\_\_

NAME \_\_\_\_\_

TITLE Superintendent

TITLE CEO

DATE \_\_\_\_\_

DATE \_\_\_\_\_

WITNESS \_\_\_\_\_

WITNESS \_\_\_\_\_

**Provider Contract Contact:**

Name:	
Email:	
Phone:	

Approved as to Form  
S. Forrest Thompson,  
Medina County Prosecutor

 11/7/24  
Brian M. Richter, Assistant Prosecuting Attorney

**ATTACHMENT A  
SERVICES TO BE PROVIDED**

- |                                     |   |
|-------------------------------------|---|
| <input type="checkbox"/>            | Career Planning – Assistive Technology Assessment – Outcome Based*        |
| <input type="checkbox"/>            | Career Planning – Benefits Education and Analysis – Outcome Based*        |
| <input checked="" type="checkbox"/> | Career Planning – Career Discovery – Outcome Based*                       |
| <input checked="" type="checkbox"/> | Career Planning – Employment/Self-Employment Plan – Outcome Based*        |
| <input checked="" type="checkbox"/> | Career Planning – Situational Observation and Assessment – Outcome Based* |
| <input checked="" type="checkbox"/> | Career Planning – Career Exploration – 15-min units                       |
| <input checked="" type="checkbox"/> | Career Planning – Job Development – 15-min units                          |
| <input checked="" type="checkbox"/> | Career Planning – Self-Employment Launch – 15-min units                   |
| <input checked="" type="checkbox"/> | Career Planning – Worksite Accessibility – 15-min units                   |
| <input checked="" type="checkbox"/> | Individual Employment Support – 15-min units                              |
| <input type="checkbox"/>            | Group Employment – Daily or 15-min units (per rule)                       |
| <input checked="" type="checkbox"/> | Transportation (Locally Funded)   |

\*Outcome based services require submission of a written report to the Service and Support Administrator of the individual, for authorization of payment. Invoices cannot be paid unless this authorization is received by the Business Office.

## ATTACHMENT B

### REQUIRED CERTIFICATION (OAC 5123-2-08, 5123-2-09)

- Career Planning (OAC 5123-9-13)
- Individual Employment Support (OAC 5123-9-15)
- Group Employment (OAC 5123-9-16)
- Non-Medical Transportation (OAC 5123-9-18)

## ATTACHMENT C

### Locally Funded Rates

- Career Planning (OAC 5123-9-13, Appendix A, OAC 5123-9-19) Locally funded rate(s) will align with Medicaid payment standards with a comparable Medicaid equivalent.
- Individual Employment Support (OAC 5123-9-15, Appendix A, OAC 5123-9-19) Locally funded rate(s) will align with Medicaid payment standards with a comparable Medicaid equivalent.
- Group Employment (OAC 5123-9-16, Appendix A, OAC 5123-9-19) Locally funded rate(s) will align with Medicaid payment standards with a comparable Medicaid equivalent.
- Non-Medical Transportation (OAC 5123-9-18 Appendix A, 5123-9-19) Locally funded rate(s) will align with Medicaid payment standards with a comparable Medicaid equivalent.

## ATTACHMENT D-

### 1. Monitoring Document- Minimum Service Requirements for Career Planning

- The expected outcome of career planning services is the individual's achievement of competitive integrated employment and/or career advancement in competitive integrated employment.
- Employment First Rule is actively maintained
- Minimum wage compensation for any paid hourly work experience
- Person-centered Planning is followed
- Shall be provided at a ratio of one staff to one individual
- Description and details of the services delivered that directly relate to the services specified in the approved individual service plan as the services to be provided. The description and details of the services delivered shall be sufficient to demonstrate achievement of the desired outcomes in order to serve as the report required for payment for delivery of the services.
- The service and support administrator shall ensure that documentation is maintained to demonstrate that the service provided as career planning is not otherwise available as vocational rehabilitation services funded under section 110 of the Rehabilitation Act of 1973, 29 U.S.C. 730, or as special education or related services as those terms are defined in section 602 of the Individuals with Disabilities Education Improvement Act of 2004, 20 U.S.C. 1401.

### 2. Monitoring Document- Minimum Service Requirements for Individual Employment Support

- The expected outcome of individual employment support is competitive integrated employment in a job well-matched to the individual's interests, strengths, priorities, and abilities that meets the individual's personal and career goals.
- Employment First Rule is actively maintained
- Minimum wage compensation for any paid hourly work experience
- Person-centered Planning is followed
- Shall be provided at a ratio of one staff to one individual
- Description and details of the services delivered that directly relate to the services specified in the approved individual service plan as the services to be provided.
- The service and support administrator shall ensure that documentation is maintained to demonstrate that the service provided as individual employment support is not otherwise available as vocational rehabilitation services funded under section 110 of the Rehabilitation Act of 1973, 29 U.S.C. 730, or as



special education or related services as those terms are defined in section 602 of the Individuals with Disabilities Education Improvement Act of 2004, 20 U.S.C. 1401.

### **3. Monitoring Document – Minimum Service Requirements for Group Employment Support**

- The expected outcome of group employment support is paid employment and work experience leading to further career development and competitive integrated employment.
- Employment First Rule is actively maintained
- Minimum wage compensation for any paid hourly work experience
- Person-centered Planning is followed
- Group employment support means services and training activities provided in regular business, industry, and community settings for groups of two or more workers with disabilities. This service is provided as either a dispersed enclave or a mobile work crew.
- Description and details of the services delivered that directly relate to the services specified in the approved individual service plan as the services to be provided.
- The SSA shall ensure that documentation is maintained to demonstrate that the service provided as group employment support is not otherwise available as vocational rehabilitation services funded under section 110 of the Rehabilitation Act of 1973, 29 U.S.C. 730, or as special education or related services as those terms are defined in section 602 of the Individuals with Disabilities Education Improvement Act of 2004, 20 U.S.C. 1401.



**RESOLUTION #45-24**

**November 18, 2024**

**MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES**

**2025 MIDWEST INNOVATIONS, LLC**  
**CONTRACT**

A motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to authorize the Superintendent to enter into a contract with Midwest Innovations, LLC. for locally funded day array services and non-medical transportation (NMT) services. The contract will be effective from January 1, 2025 through December 31, 2025, for an amount not to exceed \$100,000.00.

**Explanation:**

This contract will authorize the Superintendent to purchase locally funded Day and NMT services at the rates specified in the 2025 contract.

**THE MOTION WAS CARRIED AND ASSIGNED RESOLUTION #45-24.**

\_\_\_\_\_  
Board Chair  
Medina County Board of Developmental Disabilities

# Medina County Board of Developmental Disabilities

and

## Midwest Innovations, LLC

THIS CONTRACT, entered into by and between the MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES, with its principal office at 4691 Windfall Road, Medina, Ohio 44256, hereinafter referred to as "**BOARD**", and Midwest Innovations, LLC., with its principal office located at 107 Tommy Henrich Dr, NW Massillon, OH 44647, hereinafter referred to as "**PROVIDER**", witnesseth that:

WHEREAS, in accordance with Chapter 5126 of the Ohio Revised Code, such Boards existing for the purpose of administrating and supervising facilities, programs, and services established under Chapter 5126 of the Ohio Revised Code and being subject to the rules, regulations, and standards of the Ohio Department of Developmental Disabilities (DODD); and

WHEREAS, the **BOARD**, by the authority vested in it under Chapter 5126 of the Ohio Revised Code may enter into contracts to obtain facilities, programs, and services authorized in Chapter 5126 of the Ohio Revised Code upon such terms as may be agreeable; and

WHEREAS, the **PROVIDER** is a fully licensed and/or certified provider of services which are eligible for payment by the **BOARD**; and

WHEREAS, the parties desire to enter into a contract whereby the **BOARD** will provide reimbursement to the **PROVIDER** for the services designated in this agreement.

Now therefore, the **BOARD** and the **PROVIDER**, for the mutual considerations herein contained and specified, do hereby agree as follows:

### **SECTION 1: DEFINITIONS**

**1.1 Applicable Law** means those federal, state and local laws and regulations which govern the conduct of the parties to this agreement.

**1.2 Applicable Requirements** includes all the following to the extent that any of these requirements govern the conduct of the parties of this contract:

1. Applicable Law
2. Medina County Board of DD policies and procedures
3. Rules and Directives from the Ohio Department of Developmental Disabilities (DODD) which apply to services, functions and duties of the parties to this Contract
4. The requirements of this Contract

**1.3 Individual** means a person with a developmental disability who is receiving locally funded services from the **BOARD**.

**1.4 Individual Service Plan (ISP)** means a written description of the services, supports and activities to be provided to a **BOARD** eligible individual in accordance with the Applicable Requirements.

## **SECTION 2: SERVICE TERM**

**2.1** This contract shall be effective from **January 1, 2025** through **December 31, 2025**.

**2.2** This Contract may be terminated by either party at any time for cause or for no cause by providing the other party with notice in writing not less than 90 days prior to terminating this Contract.

**2.3** The **BOARD** may terminate this contract in the event that the **BOARD** has determined that conditions exist which present an immediate and substantial risk to the physical or mental welfare of the individual(s) receiving service, or the continued inability of the **PROVIDER** to deliver service. The **BOARD** may also terminate this contract if the **PROVIDER** is in violation of the conflict of interest standards outlined in section 6.7 or if the license or certification of the **PROVIDER** lapses for any reason. If the **BOARD** determines that the contract shall be terminated pursuant to this section, or section 6.7, the **BOARD** shall give notice to the **PROVIDER** via certified mail, and upon the date of receipt of said notice, the obligations of all parties shall cease.

**2.4** The parties may terminate this contract by mutual agreement in writing. Timelines for termination of obligations shall be identified in the written agreement.

- 2.5** The **BOARD** may terminate this contract if any of the required certifications identified in Attachment B are allowed to lapse or are terminated by DODD.
- 2.6** In the event that this contract is terminated, the **BOARD** shall pay the **PROVIDER** for services rendered to the termination date. All finished and unfinished documents and other materials belonging to the **BOARD** shall be returned. Work product(s) produced by the **PROVIDER** to the termination date shall be delivered to the **BOARD** in a timely manner.
- 2.7** Either party may initiate the dispute resolution procedure of OAC 5123-4-04 in the event there is a dispute concerning the services provided herein or if either party wishes to terminate this contract.

### **SECTION 3: CONTRACT AMOUNT**

- 3.1** The amount of this contract shall not exceed \$100,000.00, shall be paid at the agreed upon rate specified in Attachment C and shall be subject to Individual budget limitations as indicated by Medicaid Waiver rules.

### **SECTION 4: PAYMENT TERMS**

- 4.1** The **PROVIDER** shall submit invoices to the **BOARD'S** Director of Business (or designee), who will review, approve, and process for payment. The **PROVIDER** shall supply any additional information reasonably requested by the **BOARD** to verify that **PROVIDER** rendered such services. Unless alternate arrangements have been made with the **BOARD'S** Director of Business, invoices shall be submitted to the **BOARD** within 30 working days after the end of the month services were provided. The **BOARD** shall pay the **PROVIDER** within thirty (30) days of receipt of invoice. The **BOARD** may not pay for services for which appropriate claims or adjustments have not been submitted within one hundred and twenty (120) days from the date of service provision, unless alternate arrangements to extend the time period have been made with the **BOARD**.
- 4.2** The invoice submitted by the **PROVIDER** shall include all of the following:
- a. The **PROVIDER'S** name, address and telephone number;
  - b. The name of the Individuals(s) served under this contract;

- c. Purpose of Trip (Transportation Only);
- d. Description of Vehicle (Transportation Only);
- e. The time period for which the billings are submitted;
- f. The number of units of service per individual per month actually provided during the listed time period;
- g. The unit cost;
- h. Staff Intensity Ratio (SIR);
- i. The total amount of the invoice;
- j. Submit separate invoices for transportation and day programming services;
- k. Submit separate calendar years on separate invoices; and
- l. Such other information as the **BOARD** may request in writing.

## **SECTION 5: SERVICES OF THE PROVIDER**

- 5.1** The **PROVIDER** agrees to provide the **BOARD** with the services described in Attachment A, attached and incorporated herein.
- 5.2** The **PROVIDER** agrees to deliver services in accordance with Applicable Requirements, including but not limited to **BOARD** guidelines, instructions, philosophies, and principles, follow all **BOARD** policies and procedures, and be in compliance with DODD rules/laws and requirements designated under appropriate accreditation standards as determined by the **BOARD**. At all times, the confidentiality and dignity of the individuals served shall be maintained. The **BOARD** reserves the right to reject any service provider who does not comply with these agency provisions.
- 5.3** The **PROVIDER** shall develop and implement a plan of correction to address any deficiencies or complaints made by the **BOARD** or individuals serviced under this contract that are related to the services described in Attachment A, attached and incorporated herein. If the **PROVIDER** shall fail to develop a plan of correction that is acceptable to the **BOARD** and/or individual serviced by this contract, any and all services may be terminated as provided in Section 2.
- 5.4** The **PROVIDER** shall only provide services that are identified on the individual's ISP, as established by **BOARD** process and supported by the necessary assessments. **PROVIDER** will not be paid for services provided which are not identified on the individual's ISP and/or are not supported by the necessary assessments. In all instances where a change in

service level is identified, the level of service for each individual served must be identified by the individual's team before implementation of a change in service level.

- 5.5** The **BOARD** does not guarantee any referrals to **PROVIDER** and has no obligation to **PROVIDER** or to any of its professionals to maintain any volume of referrals for service.
- 5.6** The **PROVIDER** shall collaborate with the vocational plans developed by the individual's team.

## **SECTION 6: RESPONSIBILITIES OF THE PROVIDER**

### **6.1 STAFF TRAINING AND BACKGROUND CHECKS**

**PROVIDER** shall conduct background checks of all staff in accordance with ORC 5123-2-02, and provide evidence of such upon request.

**PROVIDER** shall require that all staff meet the Applicable Requirements including but not limited to DODD's rules and regulations as applicable to **PROVIDER** and any certifications specified by the **BOARD** in Attachment B.

Upon **BOARD** request, **PROVIDER** shall furnish the **BOARD** with evidence of appropriate state licensure and credentials and/or certification as required for all personnel providing services under this contract.

**PROVIDER** shall assure no staff is listed on the DODD Abuse Registry.

**PROVIDER** shall employ staff in sufficient numbers and with sufficient academic background and/or experience to meet the training, health, safety, social and personal needs of the individual as such needs are mutually agreed upon by the parties.

**PROVIDER** shall obtain training which is acceptable to the **BOARD** for all staff providing services under this contract,

**PROVIDER** is encouraged to attend interagency meetings held in Medina County and to actively participate in developing alternative employment services.

**PROVIDER** shall comply with the Employment First rule, 5123-2-05.

**PROVIDER** shall comply with the requirements for services identified in Attachment D and shall cooperate with BOARD staff conducting monitoring activities in Section 7 of this agreement.

## **6.2 EMPLOYMENT STANDARDS**

**PROVIDER** shall comply with all local, state and federal requirements regarding non-discrimination, fair employment practices, and wage and hour standards, and shall not discriminate in the provision of services on the basis of race, color, disability, religion, sex, or national origin.

**PROVIDER** agrees to adhere to all relevant professional standards of practice and codes of ethics.

## **6.3 RECORDS AND AUDITS**

**PROVIDER** shall maintain a record system adequate for recording services, charges, dates, and all other commonly accepted information for services provided to individuals under this contract. **PROVIDER** shall allow the **BOARD** access to these records at any time during regular business hours. At a minimum, **PROVIDER** shall maintain all information, data, reports, and documentation as may be required by Medicaid, DODD, and any other applicable regulations and accreditation requirements, both state and federal, in compliance with standards, for each and every unit of service provided to individuals and submitted to the **BOARD** for payment.

**PROVIDER** shall pay to **BOARD**, upon **BOARD'S** demand, any amounts charged against the **BOARD** as a result of **PROVIDER'S** failure to submit or maintain appropriate documentation of service provision as determined by **PROVIDER'S** non-compliance with Medicaid, DODD, or other state or federal applicable regulations.



#### 6.4 MAJOR UNUSUAL INCIDENTS

The **PROVIDER** shall ensure that all Major Unusual Incidents (MUI) as well as reports of individuals having medical or behavioral concerns are reported to the **BOARD** in accordance with Applicable Requirements. The **PROVIDER** shall document all Unusual Incidents in accordance with Applicable Requirements. The **PROVIDER** shall report MUI's involving abuse, neglect, exploitation, misappropriation or death by speaking with their designated representative immediately but no less than four (4) hours after discovery. To report an MUI, call 330-725-7751, option 4. Reports are sent to [muireport@mcbdd.org](mailto:muireport@mcbdd.org).

#### 6.5 WORKERS' COMPENSATION

**PROVIDER** shall comply with all applicable Workers' Compensation laws and acquire a certificate of insurance if required by the Worker's Compensation Bureau, evidence of which must be produced to the **BOARD** upon demand.

#### 6.6 CONFIDENTIALITY

**PROVIDER** agrees not to disclose any information obtained while performing the services set forth in this contract without the express prior written informed consent of the individual authorized to release such records. Specifically, with respect to consumer-specific protected health information, **PROVIDER** agrees at all times to retain the confidentiality of any consumer-specific information made available to or generated by **PROVIDER** through the course of the contract. If applicable, **PROVIDER** shall comply with any applicable requirements of HIPAA.

#### 6.7 CONFLICT OF INTEREST

**PROVIDER** warrants that to the best of its ability at the date of the signing of this contract, no conflict of interest exists or is likely to arise in the performance of its obligations under the contract by itself, its employees or any of its sub-contractors. **PROVIDER** shall, to the best of its ability, ensure that its employees or sub-contractors shall not during the course of this contract, engage in any activity or obtain any interest likely to cause a conflict of interest in performing the obligations under this contract. If during the course of the contract a conflict of interest or a risk of conflict of interest does arise, the **PROVIDER** will immediately notify the **BOARD** in writing. The **BOARD** may, after confirming a conflict of interest does exist, terminate the contract.

The **BOARD** may terminate this contract if, after an investigation by the **BOARD**, it determines that the **PROVIDER**, its employees or subcontractors offered or gave a gratuity or gift to an employee of the **BOARD** with the intent of obtaining a contract or favorable treatment under a contract.

**PROVIDER** shall disclose, upon the **BOARD'S** request, its for-profit or not-for-profit status and a complete list of names and addresses of any individuals or organizations having a direct or indirect ownership or controlling interest of five percent (5%) or more in the **PROVIDER**.

#### **6.8 INSURANCE**

**PROVIDER** will obtain and/or maintain in full force and effect general liability insurance covering the **PROVIDER'S** activities under this contract, and name the **BOARD** as an additional insured. Such coverage shall be an amount of not less than one million dollars (\$1,000,000) per occurrence with an annual aggregate limit not less than two million (\$2,000,000). **PROVIDER** shall ensure that there is automobile liability and uninsured/underinsured insurance coverage for all passenger vehicles used to transport individuals, whether such vehicles are owned by the **PROVIDER** or its agents or employees, in an amount not less than one million dollars (\$1,000,000.00). **PROVIDER** will indemnify and hold harmless the **BOARD** from any and all claims and/or liability that may arise as a result of the **PROVIDER'S** sole negligence, errors, and/or omissions. **PROVIDER** shall furnish the **BOARD** with a certificate of insurance identifying the **BOARD** as an additional insured prior to commencement of this contract.

#### **6.9 ADDITIONAL REPORTING**

**PROVIDER** shall notify the **BOARD** within 24 hours of a person covered by this agreement withdrawing from their program.

### **SECTION 7: RESPONSIBILITIES OF THE BOARD**

**7.1** The **BOARD** shall assist the **PROVIDER** by placing at its disposal all available information pertinent to the services to be provided.

- 7.2** The **BOARD** shall review and evaluate the services delivered by **PROVIDER** on a continuing basis to ensure that services are delivered according to the provisions of this contract.

#### **SECTION 8: GENERAL PROVISIONS**

- 8.1** **PROVIDER** shall not subcontract the delivery of any services under this contract unless prior written approval is obtained from the **BOARD**.
- 8.2** This contract shall apply to non-Medicaid services only. Nothing in this contract shall be interpreted to impose requirements on Medicaid services.
- 8.3** **PROVIDER**, as well as employees of the **PROVIDER**, shall at all times be a private, independent contractor and shall not be considered an employee, agent or partner of the **BOARD**. The **PROVIDER** acknowledges its legal obligation to pay and account for all necessary employer tax contributions, including but not limited to all federal, state and/or local income tax, withholding and unemployment taxes, as well as FICA and workers compensation contributions. **PROVIDER** (and its employees) enters into this Contract, and will remain throughout the term of this Contract, as an independent contractor. No employee of the **PROVIDER** shall be considered an employee of the County Board for any purpose whatsoever. Nothing in this Agreement shall be construed to make the **PROVIDER** or its employees, an employee, agent or servant of the County Board.
- 8.4** Neither party shall use the name of the other in any promotional or advertising material unless approval of the intended use is obtained from the party whose name is to be used.
- 8.5** Attachments are hereby incorporated as a part of this contract.
- 8.6** If any terms and conditions of this contract are held to be invalid or unenforceable as a matter of law, the other terms and conditions hereof shall not be affected thereby and shall remain in full force and effect. To this end, the terms and conditions of this contract are declared severable.
- 8.7** Section headings of this contract are for reference purposes only and shall not be construed as part of this contract.

- 8.8** This contract is complete and contains the entire understanding between the parties relating to the subject matter contained herein, including all the terms and conditions of the parties' agreement. This contract supersedes any and all prior understandings, representations, negotiations, and agreements between the parties relating hereto, whether written or oral.

## **SECTION 9: NOTICE**

All communication to the **BOARD** by the **PROVIDER** related to the service needs of a specific individual shall be made to that individual's SSA. Any other notices, demands, or other documents required or permitted to be delivered, shall be in writing and may be delivered personally or shall be considered to be delivered when deposited in the United States mail, postage prepaid, registered or certified mail, return receipt requested, addressed to the parties at their respective address indicated below.

If to **BOARD**:

Director of SSA  
Medina County Board of Developmental Disabilities  
4691 Windfall Road  
Medina, Ohio 44256

If to **PROVIDER**:

CEO  
Midwest Innovations, LLC  
107 Tommy Henrich Dr NW  
Massillon, OH 44647

**IN WITNESS WHEREOF**, the parties are duly authorized to cause this contract to be executed on the dates indicated below.

MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES      MIDWEST INNOVATIONS, LLC

BY Stacey Maleckar

BY Jon Hudak

NAME \_\_\_\_\_

NAME \_\_\_\_\_

TITLE Superintendent

TITLE CEO

DATE \_\_\_\_\_

DATE \_\_\_\_\_

WITNESS \_\_\_\_\_

WITNESS \_\_\_\_\_

**Provider Contract Contact:**

Name:	
Email:	
Phone:	

Approved as to Form  
S. Forrest Thompson,  
Medina County Prosecutor

 11/4/24  
 Brian M. Richter, Assistant Prosecuting Attorney

**ATTACHMENT A  
SERVICES TO BE PROVIDED**



Day Programming (Locally Funded)



Transportation (Locally Funded)

**ATTACHMENT B  
REQUIRED CERTIFICATION  
(OAC 5123-2-08, 5123-2-09)**



Day Array Services (OAC 5123-9-14, 5123-9-17)



Non-Medical Transportation (OAC 5123-9-18)

## ATTACHMENT C

### Locally Funded Rates



Day Array Services (OAC 5123-9-14, 5123-9-17, Appendix A, 5123-9-19) Locally funded rate(s) will align with Medicaid payment standards with a comparable Medicaid equivalent.



Non-Medical Transportation (OAC 5123-9-18 Appendix A, 5123-9-19) Locally funded rate(s) will align with Medicaid payment standards with a comparable Medicaid equivalent.

## ATTACHMENT D-

### 1. **Monitoring Document- Minimum Service Requirements for Community Integration, Voc Hab and Adult Day Services**

Employment First Rule is actively maintained

Minimum wage compensation for any paid hourly work experience

Attendance shall be specified in the ISP

Community integrated services and observations

SSA may request the **PROVIDER** complete informal assessments that include:

Interviews and questionnaires

Direct observation

Interest Inventories/Preference assessments

Anecdotal Records identifying preferences, interests, needs, and skills

Communication skills/assessments

SSA may request the **PROVIDER** complete Formal Assessments that include:

On the job training assessments in multiple work environments

Soft skills assessments

Safety and health assessment

Anticipated outcomes will be specified in the ISP

Person-centered Planning is followed

A periodic summary from the **PROVIDER** that provides recommendations for the next step in an individual's vocational pathway to Community Integrated Employment should be presented to the team. At least one interim report on progress and projected outcome should be provided to the team annually.



**RESOLUTION #46-24**

**November 18, 2024**

**MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES**

**2025 MEDINA COUNTY SHELTERED INDUSTRIES, INC.**  
**(DBA WINDFALL INDUSTRIES)**  
**CONTRACT**

A motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to authorize the Superintendent to enter into a contract with Medina County Sheltered Industries, Inc. for locally funded day array services, individual employment supports, career planning and non-medical transportation (NMT) services. The contract will be effective from January 1, 2025 through December 31, 2025, for an amount not to exceed \$200,000.00.

**Explanation:**

This contract will authorize the Superintendent to purchase locally funded day array services, individual employment supports, career planning and non-medical transportation (NMT) at the rates specified in the 2025 contract.

**THE MOTION WAS CARRIED AND ASSIGNED RESOLUTION #46-24.**

\_\_\_\_\_  
 Board Chair  
 Medina County Board of Developmental Disabilities



# Medina County Board of Developmental Disabilities

and

## Medina County Sheltered Industries, Inc. (DBA Windfall Industries)

THIS CONTRACT, entered into by and between the MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES, with its principal office at 4691 Windfall Road, Medina, Ohio 44256, hereinafter referred to as "**BOARD**", and Medina County Sheltered Industries Inc., with its principal office located at 150-D Quadral Drive, Wadsworth, Ohio 44281, hereinafter referred to as "**PROVIDER**", witnesseth that:

WHEREAS, in accordance with Chapter 5126 of the Ohio Revised Code, such Boards existing for the purpose of administrating and supervising facilities, programs, and services established under Chapter 5126 of the Ohio Revised Code and being subject to the rules, regulations, and standards of the Ohio Department of Developmental Disabilities (DODD); and

WHEREAS, the **BOARD**, by the authority vested in it under Chapter 5126 of the Ohio Revised Code may enter into contracts to obtain facilities, programs, and services authorized in Chapter 5126 of the Ohio Revised Code upon such terms as may be agreeable; and

WHEREAS, the **PROVIDER** is a fully licensed and/or certified provider of services which are eligible for payment by the **BOARD**; and

WHEREAS, the parties desire to enter into a contract whereby the **BOARD** will provide reimbursement to the **PROVIDER** for the services designated in this agreement.

Now therefore, the **BOARD** and the **PROVIDER**, for the mutual considerations herein contained and specified, do hereby agree as follows:

### **SECTION 1: DEFINITIONS**

**1.1 Applicable Law** means those federal, state and local laws and regulations which govern the conduct of the parties to this agreement.

**1.2 Applicable Requirements** includes all the following to the extent that any of these requirements govern the conduct of the parties of this contract:

1. Applicable Law
2. Medina County Board of DD policies and procedures
3. Rules and Directives from the Ohio Department of Developmental Disabilities (DODD) which apply to services, functions and duties of the parties to this Contract
4. The requirements of this Contract

**1.3 Individual** means a person with a developmental disability who is receiving locally funded services from the **BOARD**.

**1.4 Individual Service Plan (ISP)** means a written description of the services, supports and activities to be provided to a **BOARD** eligible individual in accordance with the Applicable Requirements.

## **SECTION 2: SERVICE TERM**

**2.1** This contract shall be effective from **January 1, 2025** through **December 31, 2025**.

**2.2** This Contract may be terminated by either party at any time for cause or for no cause by providing the other party with notice in writing not less than 90 days prior to terminating this Contract.

**2.3** The **BOARD** may terminate this contract in the event that the **BOARD** has determined that conditions exist which present an immediate and substantial risk to the physical or mental welfare of the individual(s) receiving service, or the continued inability of the **PROVIDER** to deliver service. The **BOARD** may also terminate this contract if the **PROVIDER** is in violation of the conflict of interest standards outlined in section 6.7 or if the license or certification of the **PROVIDER** lapses for any reason. If the **BOARD** determines that the contract shall be terminated pursuant to this section, or section 6.7, the **BOARD** shall give notice to the **PROVIDER** via certified mail, and upon the date of receipt of said notice, the obligations of all parties shall cease.

**2.4** The parties may terminate this contract by mutual agreement in writing. Timelines for termination of obligations shall be identified in the written agreement.

- 2.5** The **BOARD** may terminate this contract if any of the required certifications identified in Attachment B are allowed to lapse or are terminated by DODD.
- 2.6** In the event that this contract is terminated, the **BOARD** shall pay the **PROVIDER** for services rendered to the termination date. All finished and unfinished documents and other materials belonging to the **BOARD** shall be returned. Work product(s) produced by the **PROVIDER** to the termination date shall be delivered to the **BOARD** in a timely manner.
- 2.7** Either party may initiate the dispute resolution procedure of OAC 5123-4-04 in the event there is a dispute concerning the services provided herein or if either party wishes to terminate this contract.

### **SECTION 3: CONTRACT AMOUNT**

- 3.1** The amount of this contract shall not exceed \$200,000.00, shall be paid at the agreed upon rate specified in Attachment C and shall be subject to Individual budget limitations as indicated by Medicaid Waiver rules.

### **SECTION 4: PAYMENT TERMS**

- 4.1** The **PROVIDER** shall submit invoices to the **BOARD'S** Director of Business (or designee), who will review, approve, and process for payment. The **PROVIDER** shall supply any additional information reasonably requested by the **BOARD** to verify that **PROVIDER** rendered such services. Unless alternate arrangements have been made with the **BOARD'S** Director of Business, invoices shall be submitted to the **BOARD** within 30 working days after the end of the month services were provided. The **BOARD** shall pay the **PROVIDER** within thirty (30) days of receipt of invoice. The **BOARD** may not pay for services for which appropriate claims or adjustments have not been submitted within one hundred and twenty (120) days from the date of service provision, unless alternate arrangements to extend the time period have been made with the **BOARD**.
- 4.2** The invoice submitted by the **PROVIDER** shall include all of the following:
- a. The **PROVIDER'S** name, address and telephone number;
  - b. The name of the Individuals(s) served under this contract;
  - c. Purpose of Trip (Transportation Only);
  - d. Description of Vehicle (Transportation Only);
  - e. The time period for which the billings are submitted;

- f. The number of units of service per individual per month actually provided during the listed time period;
- g. The unit cost;
- h. Staff Intensity Ratio (SIR);
- i. The total amount of the invoice;
- j. Submit separate invoices for transportation and day programming services;
- k. Submit separate calendar years on separate invoices; and
- l. Such other information as the **BOARD** may request in writing.

## **SECTION 5: SERVICES OF THE PROVIDER**

- 5.1** The **PROVIDER** agrees to provide the **BOARD** with the services described in Attachment A, attached and incorporated herein.
- 5.2** The **PROVIDER** agrees to deliver services in accordance with Applicable Requirements, including but not limited to **BOARD** guidelines, instructions, philosophies, and principles, follow all **BOARD** policies and procedures, and be in compliance with DODD rules/laws and requirements designated under appropriate accreditation standards as determined by the **BOARD**. At all times, the confidentiality and dignity of the individuals served shall be maintained. The **BOARD** reserves the right to reject any service provider who does not comply with these agency provisions.
- 5.3** The **PROVIDER** shall develop and implement a plan of correction to address any deficiencies or complaints made by the **BOARD** or individuals serviced under this contract that are related to the services described in Attachment A, attached and incorporated herein. If the **PROVIDER** shall fail to develop a plan of correction that is acceptable to the **BOARD** and/or individual serviced by this contract, any and all services may be terminated as provided in Section 2.
- 5.4** The **PROVIDER** shall only provide services that are identified on the individual's ISP, as established by **BOARD** process and supported by the necessary assessments. **PROVIDER** will not be paid for services provided which are not identified on the individual's ISP and/or are not supported by the necessary assessments. In all instances where a change in service level is identified, the level of service for each individual served must be identified by the individual's team before implementation of a change in service level.

- 5.5** The **BOARD** does not guarantee any referrals to **PROVIDER** and has no obligation to **PROVIDER** or to any of its professionals to maintain any volume of referrals for service.
- 5.6** The **PROVIDER** shall collaborate with the vocational plans developed by the individual's team.

## **SECTION 6: RESPONSIBILITIES OF THE PROVIDER**

### **6.1 STAFF TRAINING AND BACKGROUND CHECKS**

**PROVIDER** shall conduct background checks of all staff in accordance with ORC 5123-2-02, and provide evidence of such upon request.

**PROVIDER** shall require that all staff meet the Applicable Requirements including but not limited to DODD's rules and regulations as applicable to **PROVIDER** and any certifications specified by the **BOARD** in Attachment B.

Upon **BOARD** request, **PROVIDER** shall furnish the **BOARD** with evidence of appropriate state licensure and credentials and/or certification as required for all personnel providing services under this contract.

**PROVIDER** shall assure no staff is listed on the DODD Abuse Registry.

**PROVIDER** shall employ staff in sufficient numbers and with sufficient academic background and/or experience to meet the training, health, safety, social and personal needs of the individual as such needs are mutually agreed upon by the parties.

**PROVIDER** shall obtain training which is acceptable to the **BOARD** for all staff providing services under this contract,

**PROVIDER** is encouraged to attend interagency meetings held in Medina County and to actively participate in developing alternative employment services.

**PROVIDER** shall comply with the Employment First rule, 5123-2-05.

**PROVIDER** shall comply with the requirements for services identified in Attachment D and shall cooperate with BOARD staff conducting monitoring activities in Section 7 of this agreement.

## **6.2 EMPLOYMENT STANDARDS**

**PROVIDER** shall comply with all local, state and federal requirements regarding non-discrimination, fair employment practices, and wage and hour standards, and shall not discriminate in the provision of services on the basis of race, color, disability, religion, sex, or national origin.

**PROVIDER** agrees to adhere to all relevant professional standards of practice and codes of ethics.

## **6.3 RECORDS AND AUDITS**

**PROVIDER** shall maintain a record system adequate for recording services, charges, dates, and all other commonly accepted information for services provided to individuals under this contract. **PROVIDER** shall allow the **BOARD** access to these records at any time during regular business hours. At a minimum, **PROVIDER** shall maintain all information, data, reports, and documentation as may be required by Medicaid, DODD, and any other applicable regulations and accreditation requirements, both state and federal, in compliance with standards, for each and every unit of service provided to individuals and submitted to the **BOARD** for payment.

**PROVIDER** shall pay to **BOARD**, upon **BOARD'S** demand, any amounts charged against the **BOARD** as a result of **PROVIDER'S** failure to submit or maintain appropriate documentation of service provision as determined by **PROVIDER'S** non-compliance with Medicaid, DODD, or other state or federal applicable regulations.

## **6.4 MAJOR UNUSUAL INCIDENTS**

The **PROVIDER** shall ensure that all Major Unusual Incidents (MUI) as well as reports of individuals having medical or behavioral concerns are reported to the **BOARD** in accordance with Applicable Requirements. The **PROVIDER** shall document all Unusual Incidents in accordance with Applicable Requirements. The **PROVIDER** shall report MUI's involving abuse, neglect, exploitation, misappropriation or death by speaking with their

designated representative immediately but no less than four (4) hours after discovery. To report an MUI, call 330-725-7751, option 4. Reports are sent to [muireport@mcbdd.org](mailto:muireport@mcbdd.org).

#### 6.5 **WORKERS' COMPENSATION**

**PROVIDER** shall comply with all applicable Workers' Compensation laws and acquire a certificate of insurance if required by the Worker's Compensation Bureau, evidence of which must be produced to the **BOARD** upon demand.

#### 6.6 **CONFIDENTIALITY**

**PROVIDER** agrees not to disclose any information obtained while performing the services set forth in this contract without the express prior written informed consent of the individual authorized to release such records. Specifically, with respect to consumer-specific protected health information, **PROVIDER** agrees at all times to retain the confidentiality of any consumer-specific information made available to or generated by **PROVIDER** through the course of the contract. If applicable, **PROVIDER** shall comply with any applicable requirements of HIPAA.

#### 6.7 **CONFLICT OF INTEREST**

**PROVIDER** warrants that to the best of its ability at the date of the signing of this contract, no conflict of interest exists or is likely to arise in the performance of its obligations under the contract by itself, its employees or any of its sub-contractors. **PROVIDER** shall, to the best of its ability, ensure that its employees or sub-contractors shall not during the course of this contract, engage in any activity or obtain any interest likely to cause a conflict of interest in performing the obligations under this contract. If during the course of the contract a conflict of interest or a risk of conflict of interest does arise, the **PROVIDER** will immediately notify the **BOARD** in writing. The **BOARD** may, after confirming a conflict of interest does exist, terminate the contract.

The **BOARD** may terminate this contract if, after an investigation by the **BOARD**, it determines that the **PROVIDER**, its employees or subcontractors offered or gave a gratuity or gift to an employee of the **BOARD** with the intent of obtaining a contract or favorable treatment under a contract.

**PROVIDER** shall disclose, upon the **BOARD'S** request, its for-profit or not-for-profit status and a complete list of names and addresses of any individuals or organizations having a direct or indirect ownership or controlling interest of five percent (5%) or more in the **PROVIDER**.

## 6.8 INSURANCE

**PROVIDER** will obtain and/or maintain in full force and effect general liability insurance covering the **PROVIDER'S** activities under this contract, and name the **BOARD** as an additional insured. Such coverage shall be an amount of not less than one million dollars (\$1,000,000) per occurrence with an annual aggregate limit not less than two million (\$2,000,000). **PROVIDER** shall ensure that there is automobile liability and uninsured/underinsured insurance coverage for all passenger vehicles used to transport individuals, whether such vehicles are owned by the **PROVIDER** or its agents or employees, in an amount not less than one million dollars (\$1,000,000.00). **PROVIDER** will indemnify and hold harmless the **BOARD** from any and all claims and/or liability that may arise as a result of the **PROVIDER'S** sole negligence, errors, and/or omissions. **PROVIDER** shall furnish the **BOARD** with a certificate of insurance identifying the **BOARD** as an additional insured prior to commencement of this contract.

## 6.9 ADDITIONAL REPORTING

**PROVIDER** shall notify the **BOARD** within 24 hours of a person covered by this agreement withdrawing from their program.

## SECTION 7: RESPONSIBILITIES OF THE BOARD

- 7.1** The **BOARD** shall assist the **PROVIDER** by placing at its disposal all available information pertinent to the services to be provided.
- 7.2** The **BOARD** shall review and evaluate the services delivered by **PROVIDER** on a continuing basis to ensure that services are delivered according to the provisions of this contract.



**SECTION 8: GENERAL PROVISIONS**

- 8.1 PROVIDER** shall not subcontract the delivery of any services under this contract unless prior written approval is obtained from the **BOARD**.
- 8.2** This contract shall apply to non-Medicaid services only. Nothing in this contract shall be interpreted to impose requirements on Medicaid services.
- 8.3 PROVIDER**, as well as employees of the **PROVIDER**, shall at all times be a private, independent contractor and shall not be considered an employee, agent or partner of the **BOARD**. The **PROVIDER** acknowledges its legal obligation to pay and account for all necessary employer tax contributions, including but not limited to all federal, state and/or local income tax, withholding and unemployment taxes, as well as FICA and workers compensation contributions. **PROVIDER** (and its employees) enters into this Contract, and will remain throughout the term of this Contract, as an independent contractor. No employee of the **PROVIDER** shall be considered an employee of the County Board for any purpose whatsoever. Nothing in this Agreement shall be construed to make the **PROVIDER** or its employees, an employee, agent or servant of the County Board.
- 8.4** Neither party shall use the name of the other in any promotional or advertising material unless approval of the intended use is obtained from the party whose name is to be used.
- 8.5** Attachments are hereby incorporated as a part of this contract.
- 8.6** If any terms and conditions of this contract are held to be invalid or unenforceable as a matter of law, the other terms and conditions hereof shall not be affected thereby and shall remain in full force and effect. To this end, the terms and conditions of this contract are declared severable.
- 8.7** Section headings of this contract are for reference purposes only and shall not be construed as part of this contract.
- 8.8** This contract is complete and contains the entire understanding between the parties relating to the subject matter contained herein, including all the terms and conditions of the parties' agreement. This contract supersedes any and all prior understandings, representations, negotiations, and agreements between the parties relating hereto, whether written or oral.

**SECTION 9: NOTICE**

All communication to the **BOARD** by the **PROVIDER** related to the service needs of a specific individual shall be made to that individual's SSA. Any other notices, demands, or other documents required or permitted to be delivered, shall be in writing and may be delivered personally or shall be considered to be delivered when deposited in the United States mail, postage prepaid, registered or certified mail, return receipt requested, addressed to the parties at their respective address indicated below.

**If to BOARD:**

Director of SSA  
Medina County Board of Developmental Disabilities  
4691 Windfall Road  
Medina, Ohio 44256

**If to PROVIDER:**

Executive Director  
Windfall Industries  
150-D Quadral Drive  
Wadsworth, Ohio 44281

**IN WITNESS WHEREOF**, the parties are duly authorized to cause this contract to be executed on the dates indicated below.

MEDINA COUNTY BOARD OF DEVELOPMENTAL  
DISABILITIES

BY Stacey Maleckar

MEDINA COUNTY SHELTERED INDUSTRIES  
INC.

BY James Brown

NAME \_\_\_\_\_

NAME \_\_\_\_\_

TITLE Superintendent

TITLE Executive Director

DATE \_\_\_\_\_

DATE \_\_\_\_\_

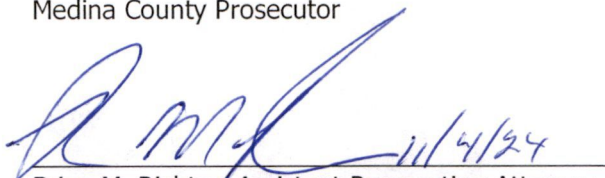
WITNESS \_\_\_\_\_

WITNESS \_\_\_\_\_

**Provider Contract Contact:**

Name:	
Email:	
Phone:	

Approved as to Form  
S. Forrest Thompson,  
Medina County Prosecutor



Brian M. Richter, Assistant Prosecuting Attorney

**ATTACHMENT A  
SERVICES TO BE PROVIDED**

- Day Programming (Locally Funded)
- Transportation (Locally Funded)
- Career Planning – Assistive Technology Assessment – Outcome Based\*
- Career Planning – Benefits Education and Analysis – Outcome Based\*
- Career Planning – Career Discovery – Outcome Based\*
- Career Planning – Employment/Self-Employment Plan – Outcome Based\*
- Career Planning – Situational Observation and Assessment – Outcome Based\*
- Career Planning – Career Exploration – 15-min units
- Career Planning – Job Development – 15-min units
- Career Planning – Self-Employment Launch – 15-min units
- Career Planning – Worksite Accessibility – 15-min units
- Individual Employment Support – 15-min units
- Group Employment – Daily or 15-min units (per rule)

\*Outcome based services require submission of a written report to the Service and Support Administrator of the individual, for authorization of payment. Invoices cannot be paid unless this authorization is received by the Business Office.

**ATTACHMENT B**

**REQUIRED CERTIFICATION  
(OAC 5123-2-08, 5123-2-09)**



Day Array Services (OAC 5123-9-14, 5123-9-17)



Non-Medical Transportation (OAC 5123-9-18)



Career Planning (OAC 5123-9-13)



Individual Employment Support (OAC 5123-9-15)



Group Employment (OAC 5123-9-16)

**ATTACHMENT C****Locally Funded Rates**

Day Array Services (OAC 5123-9-14, 5123-9-17, Appendix A, 5123-9-19)  
Locally funded rate(s) will align with Medicaid payment standards with a comparable Medicaid equivalent.



Non-Medical Transportation (OAC 5123-9-18 Appendix A, 5123-9-19) Locally funded rate(s) will align with Medicaid payment standards with a comparable Medicaid equivalent.



Career Planning (OAC 5123-9-13, Appendix A, OAC 5123-9-19) Locally funded rate(s) will align with Medicaid payment standards with a comparable Medicaid equivalent.



Individual Employment Support (OAC 5123-9-15, Appendix A, OAC 5123-9-19) Locally funded rate(s) will align with Medicaid payment standards with a comparable Medicaid equivalent.



Group Employment (OAC 5123-9-16, Appendix A, OAC 5123-9-19) Locally funded rate(s) will align with Medicaid payment standards with a comparable Medicaid equivalent.

## ATTACHMENT D

### 1. **Monitoring Document- Minimum Service Requirements for Community Integration, Voc Hab and Adult Day Services**

Employment First Rule is actively maintained  
 Minimum wage compensation for any paid hourly work experience  
 Attendance shall be specified in the ISP  
 Community integrated services and observations  
 SSA may request the **PROVIDER** complete informal assessments that include:  
     Interviews and questionnaires  
     Direct observation  
     Interest Inventories/Preference assessments  
     Anecdotal Records identifying preferences, interests, needs, and skills  
     Communication skills/assessments  
 SSA may request the **PROVIDER** complete Formal Assessments that include:  
     On the job training assessments in multiple work environments  
     Soft skills assessments  
     Safety and health assessment  
 Anticipated outcomes will be specified in the ISP  
 Person-centered Planning is followed

A periodic summary from the **PROVIDER** that provides recommendations for the next step in an individual's vocational pathway to Community Integrated Employment should be presented to the team. At least one interim report on progress and projected outcome should be provided to the team annually.

### 2. **Monitoring Document- Minimum Service Requirements for Career Planning**

- The expected outcome of career planning services is the individual's achievement of competitive integrated employment and/or career advancement in competitive integrated employment.
- Employment First Rule is actively maintained
- Minimum wage compensation for any paid hourly work experience
- Person-centered Planning is followed
- Shall be provided at a ratio of one staff to one individual
- Description and details of the services delivered that directly relate to the services specified in the approved individual service plan as the services to be provided. The description and details of the services delivered shall be sufficient to demonstrate achievement of the desired outcomes in order to serve as the report required for payment for delivery of the services.
- The service and support administrator shall ensure that documentation is maintained to demonstrate that the service provided as career planning is not otherwise available as vocational rehabilitation services funded under section 110 of the Rehabilitation Act of 1973, 29 U.S.C. 730, or as special education or related services as those terms are defined in section 602 of the Individuals with Disabilities Education Improvement Act of 2004, 20 U.S.C. 1413-11 U.S.C. 1401.

### **3. Monitoring Document- Minimum Service Requirements for Individual Employment Support**

- The expected outcome of individual employment support is competitive integrated employment in a job well-matched to the individual's interests, strengths, priorities, and abilities that meets the individual's personal and career goals.
- Employment First Rule is actively maintained
- Minimum wage compensation for any paid hourly work experience
- Person-centered Planning is followed
- Shall be provided at a ratio of one staff to one individual
- Description and details of the services delivered that directly relate to the services specified in the approved individual service plan as the services to be provided.
- The service and support administrator shall ensure that documentation is maintained to demonstrate that the service provided as individual employment support is not otherwise available as vocational rehabilitation services funded under section 110 of the Rehabilitation Act of 1973, 29 U.S.C. 730, or as special education or related services as those terms are defined in section 602 of the Individuals with Disabilities Education Improvement Act of 2004, 20 U.S.C. 1401.

### **4. Monitoring Document – Minimum Service Requirements for Group Employment Support**

- The expected outcome of group employment support is paid employment and work experience leading to further career development and competitive integrated employment.
- Employment First Rule is actively maintained
- Minimum wage compensation for any paid hourly work experience
- Person-centered Planning is followed
- Group employment support means services and training activities provided in regular business, industry, and community settings for groups of two or more workers with disabilities. This service is provided as either a dispersed enclave or a mobile work crew.
- Description and details of the services delivered that directly relate to the services specified in the approved individual service plan as the services to be provided.
- The SSA shall ensure that documentation is maintained to demonstrate that the service provided as group employment support is not otherwise available as vocational rehabilitation services funded under section 110 of the Rehabilitation Act of 1973, 29 U.S.C. 730, or as special education or related services as those terms are defined in section 602 of the Individuals with Disabilities Education Improvement Act of 2004, 20 U.S.C. 1401.





**RESOLUTION #47-24**

**November 18, 2024**

**THE MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES  
ANNUAL SCHOOL SERVICES**

A Motion was made by \_\_\_\_\_, and seconded by \_\_\_\_\_, to approve the following Resolution:

WHEREAS, the Medina County Board of Developmental Disabilities has provided specialized school-age services to eligible citizens of Medina County per ORC 3323.09.

BE IT RESOLVED by the Medina County Board of Developmental Disabilities that the Board shall continue to provide educational services in accordance with each child's Individualized Education Program (IEP) for children ages five through high school graduation who are placed at Windfall School by their IEP team (including at minimum the parent(s), one or more staff representing the local school district, and a Windfall School administrator and teacher), during the 2025-2026 school year under the following conditions:

1. The Board shall only serve children who have intensive specialized educational, behavioral, and/or medical needs.
2. Per ORC 3323.021 MCBDD is permitted to contract with a school district for educational services. It is also indicated that if the provider of service intends to increase the amount it charges for some or all of those services during the next school year, the provider of services shall notify the school district of these intended changes no later than the first day of March of the current fiscal year.
3. MCBDD began billing tuition to the District of Residence starting with the 2020-2021 school year. The tuition will be based on a 5-year transition, with 100% of direct service costs charged to the districts starting with SY24-25. If a child requires extraordinary services such as a one-on-one educational aide, the local school district shall pay the cost of providing that service. If the child is not a resident of Medina County, the school district of residence shall pay the local cost of providing that service.
4. The public school district has entered into a contract with the Board identifying the terms and conditions of service delivery for the school year.

This is an annual resolution of service provision.

In witness whereof, we have hereunto set our hand to this Resolution this 18th day, of November, 2024.

**THE MOTION WAS CARRIED, AND WAS ASSIGNED RESOLUTION #47-24.**

\_\_\_\_\_  
Board Chair  
Medina County Board of Developmental Disabilities



**RESOLUTION #48-24**

**November 18, 2024**

**MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES  
2025-2027 STRATEGIC PLAN**

A motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the 2025-2027 Strategic Plan as presented.

**Explanation:**

The Medina County Board of Developmental Disabilities is required to develop and adopt by resolution a strategic plan that meets the requirements of section 5123-4-01(C) of the Ohio Administrative Code, including the county board's mission and vision and addressing the county board's strategy for:

- (a) Promoting Self-Advocacy for individuals served by the county board through the person- centered planning process, activities, and community connections;
- (b) Ensuring that individuals receive services in the most integrated setting appropriate to their needs;
- (c) Reducing the number of individuals in the county waiting for services;
- (d) Planning and setting priorities based on available resources to meet the needs of children and adults residing in the county who are individuals with developmental disabilities;
- (e) Increasing the number of individuals of working age engaged in competitive integrated employment;
- (f) Taking measures to recruit sufficient providers of service to meet the needs of individuals receiving services in the county; and
- (g) Identifying and addressing gaps noted in services.

**THE MOTION WAS CARRIED AND ASSIGNED RESOLUTION #48-24.**

\_\_\_\_\_  
Board Chair  
Medina County Board of Developmental Disabilities

# Monthly Reports

**SUPERINTENDENT'S REPORT****November, 2024****SSA**

- Three recent SSA hires are moving through their training schedule and adjusting well to their roles. SSA Managers are continuing to conduct interviews for open positions and this is also going well.
- Accreditation preparation has gone smoothly and the SSA Department feels ready for the review team to arrive.

**COMMUNITY ENGAGEMENT**

- On 10/27, we provided runner bags for the RePlay for Kids 5K and Mile Fun Walk.
- We are a sponsor of the “The Improvaneers” Holiday Showcase to be held on 12/16.
- November is National Disaster Preparedness Month and we are sharing information relevant to people with disabilities.

**Upcoming Events:**

- 11/20: NMCCA Non-Profit Showcase.

**EARLY INTERVENTION**

- For the month of October, referrals have increased. Contact was made with local doctors' offices to troubleshoot any explanation for the temporary decline in referrals and referral information was re-sent to local physicians.
- A Service Coordinator from Catholic Charities has recently resigned. A promising potential candidate was interviewed and we are hoping to be fully staffed by the end of the year.
- Service Coordinators and service providers are now utilizing BRITTCO to process and document new referrals.
- The orientation process for the new EI Coordinator position is going well.

**SCHOOL AGE**

- Windfall School held an Open House in October and had a great showing. About 30 families showed up participating in games, family pictures, family hay rides, and other activities. We also had resource tables to provide information regarding the following: SSA, I Am Boundless, Technology, and Community Relations. Thank you to the Open House Committee for making this event a success.
- The first nine weeks of the school year were completed with an attendance average of over 90%.
- The Break Room is completed and being used by staff.
- The Halloween Dance and parade were both a success. We would like to thank all those who helped in this event. The kids had so much fun....and so did the staff.
- Our October “Gratitude” prize went to Heidi Fisher. Thank you to Heidi for being part of the team.

## **COMMUNITY SUPPORTS & DEVELOPMENT DEPARTMENT**

### **Past Trainings and Presentations**

Date	Title of Training	Presenter	Target Audience
10/16/2024	Frontline Supervisor Training: Enhancing Personal & Professional Relationships on the Team <i>Attendance: 6</i>	Crystal Brodzenski, MCBDD	Agency Providers
10/16/2024	STABLE Accounts <i>Attendance: 24</i>	Alaina Bowers, External Affairs Manager for STABLE Accounts (OH Treasurer)	Individuals/Families /Community Stakeholders/ Providers
10/22/2024	Medina County Office for Older Adults-Programs & Services <i>Attendance: 14</i>	MCOOA Staff	Individuals/Families /Community Stakeholders/ Providers
10/30/2024	Independent Provider Meet & Greet- Topic: Resources for IPs <i>Attendance: 6</i>	MCBDD Staff	Independent Providers
11/7/2024	Career Planning 101 <i>Attendance: 23</i>	Jason Dresden, MCBDD	Providers

### **Upcoming Trainings and Presentations**

Date	Title of Training	Presenter	Target Audience
11/19/2024	Let's Talk Housing	John Thomas, MCBDD	Individuals/Families /Community Stakeholders/Providers
11/20/2024	Provider & SSA Mingle – Topic: Library Services	Medina County District Library Staff	Providers & SSAs
11/21/2024	Frontline Supervisor: Skills Required to Guide, Manage, and Monitor a Team	Crystal Brodzenski, MBCDD	Agency Providers
12/10/2024	CPI Verbal Intervention	Jerry Thomas & Nicole Richter, MCBDD	Independent Providers & Families

### **Advocacy Meeting**

- The October meeting was held on 10/22, via Zoom. We went over a few things happening around town, as well as inclusive articles such as JC Penny carrying multiple designers who have made adaptive clothing lines and a Cleveland Firefighter who was recently promoted to Battalion Chief of scheduling for showing strength and determination after being in an accident that left him a paraplegic.
- Our lesson covered *What Makes a Good Friend*, which tied into a previous lesson on Friendship and Boundaries.

- Our next meeting will be held on 11/26, from 10:00-11:00 a.m., at the Achievement Center, hosted by Midwest. We will be taking time to gather together before the holidays to make cards for the Hospice center down the road.

### **Advocacy Curriculum**

- At the beginning of October, Ms. Wendt's class was observed in order to make a curriculum specific for her class's needs.
- The Advocacy 4-week classes started for Ms. Radabaugh's morning and afternoon classes. Most of the students are working on obtaining and maintaining community employment, so the curriculum is focused on problem solving, skills, areas of challenges, time management, and goals.

### **People Together**

- On 10/4, we presented at Granger Elementary for 75 students. We had Ashley and Adina, and were fortunate to have one student's father join us. He had been in an accident just over a year ago that left him a quadriplegic. It was nice to have his positive perspective and see the smile on his son's face while watching his dad.
- We are also working on bringing in some prospective new Advocates.

### **Provider Support**

#### **DSP Spotlight**

**Madison Kucera**, was recognized for the November DSP Spotlight. Madison (Maddie), has been a DSP since 2020. Madison worked part-time while attending school and after graduation, she decided to pursue this field full time. Madison was nominated by her supervisors, who stated, *"She confidently represents our company in meetings with Guardians, SSAs, and other members of the team. Maddie is a great team player here at Enhance Ability, and she has a promising future in our field."* When asked, **"What is your favorite part of being a Direct Support Professional?"**, Maddie responded, *"Seeing my clients smile and be happy. Working and interacting with guardians and/or parents on a daily basis."* Congratulations, Madison

### **OPERATIONS**

- Gutters are to be installed in December.
- We are preparing the electrical system for next year's bleacher project.

### **AKTION CLUB**

- The season for helping others has begun, we have over six projects ready to go for November and December.

### **SPECIAL OLYMPICS OHIO MEDINA COUNTY BOARD OF DD**

188 Athletes; 27 Unified Partners - Total

131 Bowling; 27 Unified Partners

38 Basketball

19 Swim

Basketball

- Basketball practices are scheduled to start on 11/5. Each team currently has 10 home/away games scheduled from November, 2024, through the end of January, 2025.

Swim

- Swim practices are scheduled to start on 11/5 at the Medina Community Rec. Center.

ADDITIONAL INFORMATION:

- Great Oaks Community Fitness Center (CrossFit) sessions ended on 10/31. Future participation will be discussed at a later time.
- Wadsworth YMCA Pickleball continues on Tuesdays from 6:30-7:30 p.m. weekly; 16 Athletes currently participate and the YMCA Pickleball Coordinator cannot accept any more Athletes at this time due to space and assistance needed.
- S.O. Ohio has collaborated with local YMCAs to offer free membership to current S.O. Athletes in the state; S.O. Medina continues to participate and shares information regarding this free membership.
- Fall 2024 Bowling began on 9/9 at Medina Lanes; The Fall Bowling Banquet is scheduled on 1/6/25 and spring session will begin on 1/13/25.
- The Black Friday Bowl Fundraising Event (flag football game) is scheduled on Friday, 11/29 at Medina High School Ken Dukes Stadium. The event opens at 9:00 a.m. and games will begin at 10:00 a.m.
- Regional Basketball event is scheduled on weekend of 2/7-9/25, and will be held at Spire Institute in Geneva, Ohio.
- The Regional Swim Event is scheduled on Sunday, 2/2/25, and will be held at Canton McKinley High School.
- State Winter Games (Basketball and Swim) are scheduled the weekend of 3/7-9/25, and will be held at The Ohio State University.
- The Special Olympics Coordinator will be giving a presentation at the Brunswick Rotary Club on 11/21 to promote the Special Olympics program.

**MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES  
MONTHLY STATEMENT OF RECEIPTS  
ALL FUNDS  
10/31/2024**

ACCT	TITLE	BUDGETED RECEIPTS	AUG	SEP	OCT	VARIANCE ANALYSIS				% OF BUDGET RECEIVED
						YTD RECEIPTS CURRENT YEAR	YTD RECEIPTS PRIOR YEAR	INCREASE (DECREASE)	% INCR. (DECR.)	
										83.33%
2856-40008	SALES TAX REVENUE	27,000	-	-	7,458	29,110	28,305	805	2.84	107.81
3300-40001	REAL ESTATE TAX (3)	17,745,841	-	-	8,284,848	17,908,177	17,736,072	172,105	0.97	100.91
3300-40009	ST PYMT IN LIEU OF TAXES	-	-	-	-	-	-	-		-
3300-40011	ROLLBACK/HOMESTEAD TAX (2)	2,100,475	-	-	1,056,521	2,114,223	2,089,201	25,022	1.20	100.65
3300-40250	FEES	3,300	-	-	-	1,500	3,775	(2,275)	(60.26)	45.45
3300-40420	GENERAL REIMBURSEMENTS	1,062,100	16,320	46,614	161,118	812,071	639,131	172,940	27.06	76.46
3300-40435	MEDICAID SETTLEMENT (7)	1,297,000	-	-	-	1,007,451	1,670,270	(662,819)	(39.68)	77.68
3300-40438	TARGETED CASE MGT (5)	1,160,239	101,113	103,759	87,182	853,172	923,524	(70,352)	(7.62)	73.53
3300-40439	WAIVER INCOME (5)	7,000	1,939	1,962	1,774	19,737	31,447	(11,710)	(37.24)	281.96
3300-40440	MAC	598,000	-	154,382	-	473,910	298,479	175,431	58.78	79.25
3300-40599	OTHER REVENUE	12,000	191	1,077	1,558	11,819	15,852	(4,033)	(25.44)	98.49
3300-40601	GRANTS - FEDERAL (4)	128,700	-	29,339	3,016	91,621	124,606	(32,985)	(26.47)	71.19
2855/3300-40602	GRANTS - STATE (4)	313,500	22,262	57,167	-	153,488	21,367	132,121	618.34	48.96
3300-40606	OOD	20,000	99	-	-	17,265	140,063	(122,798)	(87.67)	86.32
3300-40612	DEPT OF ED SUBSIDY	560,000	23,598	46,809	47,195	475,421	485,035	(9,614)	(1.98)	84.90
3300-40710	RENT	116,000	9,262	9,262	9,262	92,620	98,166	(5,546)	(5.65)	79.84
3315/3300-40712	REFUNDS	3,500	-	345	65	597	6,865	(6,268)	(91.30)	17.06
3300-40799	OTHER NON-REVENUE (9)	-	-	-	-	-	70	(70)	(100.00)	-
3315-40072	DONATIONS (6)	5,000	-	300	918	6,812	3,642	3,170	87.05	136.24
3315-40503	INTEREST	4,500	-	-	-	-	4,736	(4,736)	(100.00)	-
	<b>GRAND TOTALS</b>	<b>25,164,155</b>	<b>174,783</b>	<b>451,016</b>	<b>9,660,917</b>	<b>24,068,994</b>	<b>24,320,607</b>	<b>(251,613)</b>	<b>(1.03)</b>	<b>95.65</b>
	check:		174,782.53	451,015.57	9,660,917.01	24,068,993.64	24,320,607.14			
2855-40450	TRANSFERS (8)	-	-	-	-	-	-	-		

24,068,993.64      24,320,607.14      (251,613.50)

Footnotes:

1. This report combines all funds for MCBDD (General, Capital, Capital Sales Tax and Donated).
2. Rollback/ Homestead is the portion of Real Estate Taxes that are paid by the State twice a year.
3. Real Estate taxes are received twice a year typically in April and August or September. 1st half rec'd 4/12/24, 2nd half rec'd 10/4/24.
4. Grants - Federal (Title XX, National School Lunch, Title VI), Grants - State (RAP, Capital Assistance Grants (Housing), Other State Grants)
5. Medicaid payments (Waiver & Targeted Case Management) - 2024 waiver revenue is Transit NMT waiver billing only.
6. Donations received (3315-40072): Mar - (6) donations received for \$600 in memory of Sue Barnes Brown (donor scholarship), Apr - (5) donations received for \$475 in memory of Sue Barnes Brown (donor scholarship), \$1200 received from Bob Sefcik to be used for camperships, (2) donations received for \$1000 from Ullman Oil Co. for their Educational Alliance program (supporting local schools) (Windfall School), May - donation received from Laura and Bob Calmer in memory of L.B. (former student) (Windfall School), Jun - \$673.93 Ice Cream Social donations (to Special Events). Jul- \$1495 (cash and two check donations from Community Shred Day (to donor scholarship), Sep - \$300 from Chatham Volunteer Firemen's Association (to EI), Oct - \$918.10 (cash and two check donations from Community Shred Day (to donor scholarship).
7. Medicaid Settlement - cost report and waiver match reconciliations. For CY24, we expect FY22 waiver match reconciliation and CY21 cost report settlement (budgeted for CY20 to be rec'd in 2024 but received 12/2023).
8. Cash transfer from general fund to capital improvement fund - no cash transfers expected in CY24.
9. Other Non-revenue - insurance premiums PT staff (moved to 40420 general reimbursements in 2023)



**MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES  
MONTHLY EXPENDITURE STATEMENT  
ALL FUNDS  
OCTOBER 2024**

ACCT	TITLE	INITIAL BUDGET	BUDGET CHANGES	ADJUSTED BUDGET	AUG	SEP	OCT	YTD VARIANCE ANALYSIS				UNSPENT BALANCE 2024	% SPENT
								YTD BUDGET	YTD EXPENDED	YTD PRIOR YEAR	INCREASE (DECREASE)		
VARIOUS	SALARIES (5)	8,616,283	-	8,616,283	659,613	633,847	671,865	6,959,306	6,772,818	6,486,811	286,007	1,843,465	78.60
3300-50060	WORKERS COMP	86,085	-	86,085	6,630	6,339	6,719	69,530	67,822	64,666	3,156	18,263	78.79
3300-50070	UNEMPLOYMENT	68,862	-	68,862	-	-	-	55,619	-	11,638	(11,638)	68,862	-
3300-50080	PERS	986,805	-	986,805	73,845	73,815	74,232	797,035	769,533	741,577	27,955	217,272	77.98
3300-50081	MEDICARE	124,827	-	124,827	8,716	8,774	9,324	100,822	92,500	88,621	3,879	32,327	74.10
3300-50082	STRS	218,424	-	218,424	15,075	15,536	15,268	176,419	177,481	158,348	19,133	40,943	81.26
3300-50090	HOSPITALIZATION	2,552,437	-	2,552,437	186,469	178,776	179,647	2,061,584	1,846,734	1,730,964	115,770	705,703	72.35
3300-50091	DENTAL INSURANCE	135,413	-	135,413	-	9,660	18,394	112,844	104,066	98,954	5,112	31,347	76.85
3300/3315-50100	SUPPLIES	178,815	-	178,815	20,790	19,766	10,291	149,013	115,981	144,241	(28,259)	62,834	64.86
3300-50200	MATERIALS	17,350	-	17,350	1,932	150	1,559	14,458	11,585	7,501	4,084	5,765	66.77
3300-50230	REPAIRS	51,300	-	51,300	3,691	6,255	10,259	42,750	43,227	43,000	227	8,073	84.26
3300-50250	EMERGENCY RELIEF	25,000	-	25,000	1,930	5,888	-	20,833	10,125	722	9,403	14,875	40.50
3300-50450	FEES	390,150	-	390,150	92,032	700	90,832	325,125	370,937	352,827	18,110	19,213	95.08
3300-50515	PROPERTY & LIABILITY INS	61,300	-	61,300	-	12,518	-	51,083	52,646	52,796	(150)	8,654	85.88
3300-50536	VEHICLE INSURANCE	9,000	-	9,000	-	-	-	7,500	9,000	8,723	277	-	100.00
3300-50540	ADVERTISING	41,600	-	41,600	2,759	5,331	2,717	34,667	34,985	32,386	2,598	6,615	84.10
3300/3315-50541	PRINTING	7,050	-	7,050	404	1,591	-	5,875	4,002	3,806	196	3,048	56.76
3300/3315-50560	TRAVEL	123,750	-	123,750	10,151	8,046	6,128	103,125	76,459	100,400	(23,941)	47,291	61.79
3300/3315-50580	CONTRACT SERVICES	2,425,747	(88,800)	2,336,947	140,113	133,895	148,993	1,947,456	1,613,832	1,528,175	85,657	723,115	69.06
3300-50590	SPECIAL PROJECTS	444,000	172,000	616,000	21,675	31,055	40,345	513,333	190,830	195,576	(4,746)	425,170	30.98
3300-50600	GASOLINE	4,500	-	4,500	386	1,034	159	3,750	3,016	3,159	(143)	1,484	67.03
3300/3315-50610	OTHER EXPENSE (3)	81,005	-	81,005	3,382	1,539	1,224	67,504	74,343	74,280	63	6,662	91.78
VARIOUS	UTILITIES	265,150	-	265,150	10,747	18,408	28,823	220,958	197,644	187,665	9,979	67,506	74.54
3300/3315-50711	RENTALS	7,000	-	7,000	198	-	-	5,833	3,899	3,709	190	3,101	55.71
3300/3315-50780	EQUIPMENT	92,950	-	92,950	-	6,647	5,500	77,458	66,721	88,882	(22,161)	26,229	71.78
2855-50580	CONTRACT SERVICES (CI)	25,000	-	25,000	3,415	-	-	20,833	7,115	3,090	4,025	17,885	28.46
2855-50590/50780	CAPITAL PROJECTS/EQUIP (CI)	593,000	-	593,000	88,349	89,741	60,714	494,167	600,318	677,636	(77,319)	(7,318)	101.23
2856-50590	CAPITAL PROJECTS (SALES TAX)	27,000	-	27,000	-	22,900	-	22,500	22,900	32,000	(9,100)	4,100	84.81
<b>SUBTOTAL - EXPENDITURES</b>		<b>17,659,803</b>	<b>83,200</b>	<b>17,743,003</b>	<b>1,352,302</b>	<b>1,292,210</b>	<b>1,382,993</b>	<b>14,461,381</b>	<b>13,340,521</b>	<b>12,922,155</b>	<b>418,366</b>	<b>4,402,482</b>	<b>75.19</b>
3300-50623	MEDICAID LOCAL MATCH (2)	8,418,000	(82,000)	8,336,000	3,176,296	37,983	1,906,322	6,946,667	8,257,202	6,151,082	2,106,120	78,798	99.05
<b>GRAND TOTALS</b>		<b>26,077,803</b>	<b>1,200</b>	<b>26,079,003</b>	<b>4,528,597</b>	<b>1,330,193</b>	<b>3,289,315</b>	<b>21,408,048</b>	<b>21,597,723</b>	<b>19,073,237</b>	<b>2,524,486</b>	<b>4,481,280</b>	<b>82.82</b>
<b>PRIOR YEAR CARRYOVER (4)</b>					<b>7,463</b>				<b>625,950</b>	<b>809,308</b>	<b>(183,358)</b>		
check:		26,077,803	1,200	26,079,003	4,528,597.29	1,330,192.97	3,289,314.94	21,408,048	21,597,723.06	19,073,236.58		4,481,280	
3300-50960	TRANSFERS (6)	-	-	-	-	-	-	-	-	-	-	-	-
3300-50981	RESERVE GENERAL (7)	8,685,895	(141,615)	8,544,280	-	-	-	8,544,280	-	8,665,888	(121,608)	8,544,280	-
2855-50981	RESERVE CAPITAL (7)	2,183,357	-	2,183,357	-	-	-	2,183,357	-	2,801,357	(618,000)	2,183,357	-
<b>TOTAL RESERVE AMOUNTS:</b>		<b>10,869,252</b>	<b>(141,615)</b>	<b>10,727,637</b>				<b>10,727,637</b>		<b>11,467,245</b>	<b>(739,608)</b>	<b>10,727,637</b>	
		36,947,055		36,806,640				21,597,723.06					

**FOOTNOTES:**

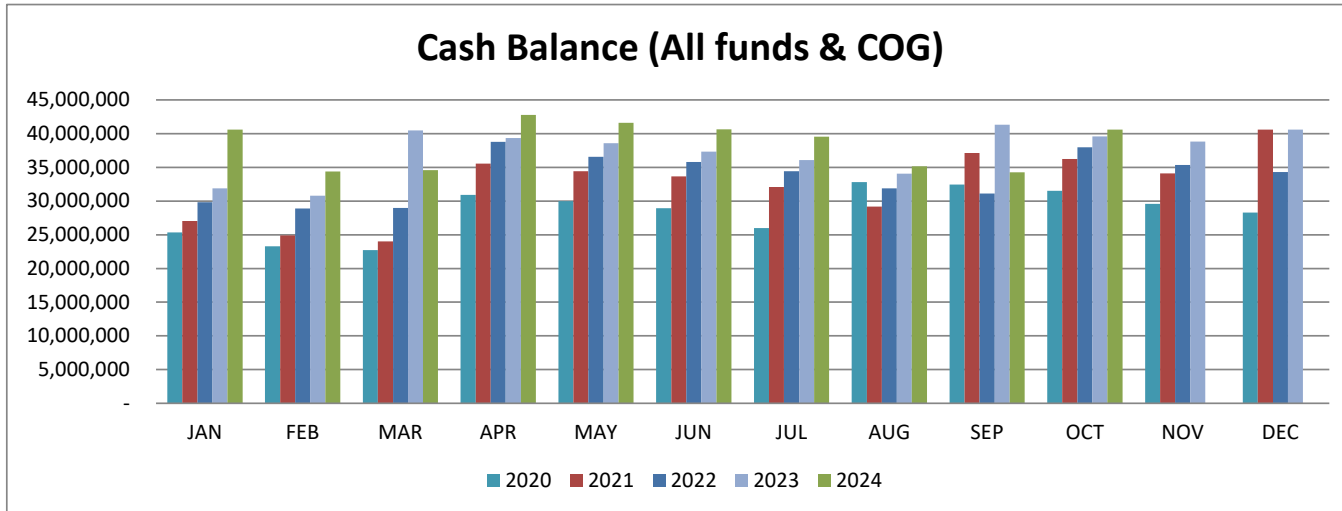
1. This report combines all funds for MCBDD (General, Capital, Sales Tax and Donated); Initial Budget is the initial approved 2024 Budget. Budget changes are for appropriation transfers, increases or decreases that occur after the initial budget is approved. Adjusted budget is current budget net of budget changes.
2. Local Match includes quarterly payments plus 5th invoice to DODD for Medicaid match, as well as match for those individuals living in a DC.
3. Other Expense includes one-time payments (e.g. professional memberships - OACBDD, OPRA, Chambers, etc.).
4. Prior Year Carry-over is 2023 expenses paid in 2024.
5. Salaries - three pay months (May and November 2024).
6. Transfers- This is not an expense but is needed to transfer money from the general fund to the capital improvement fund (none needed for 2024)
7. Reserve - Designated reserve accounts covered by ORC 5705.222 (C)

**MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES  
CASH BALANCE FOR MONTH ENDING:**

October 31, 2024

			CURRENT YEAR	PRIOR YEAR	NET CHANGE
FUND #	2855	Capital Fund	2,384,199.52	2,391,137.35	(6,937.83)
	2855	Capital Fund Reserve	2,183,357.00	2,801,357.00	(618,000.00)
	2856	Capital Sales Tax Fund	14,231.46	8,021.61	6,209.85
	3300	General Fund	27,274,416.04	25,536,526.17	1,737,889.87
	3300	General Fund Reserve	8,544,280.00	8,665,888.00	(121,608.00)
	3315	Donated Fund	62,747.78	75,762.64	(13,014.86)
	NA	Residential Fund- Held by NEON	141,037.87	104,137.92	36,899.95
		TOTALS	40,604,269.67	39,582,830.69	1,021,438.98
		RESERVE TOTAL	10,727,637.00	11,467,245.00	(739,608.00)
		TOTALS LESS RESERVES	29,876,632.67	28,115,585.69	1,761,046.98

Note 1: Cash held by NEON is used to pay Supported Living and Family Support Services  
 Note 2: Reserve accounts in accordance with ORC 5705.222



MEDINA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES  
MONTHLY CASH FLOW  
10/31/2024

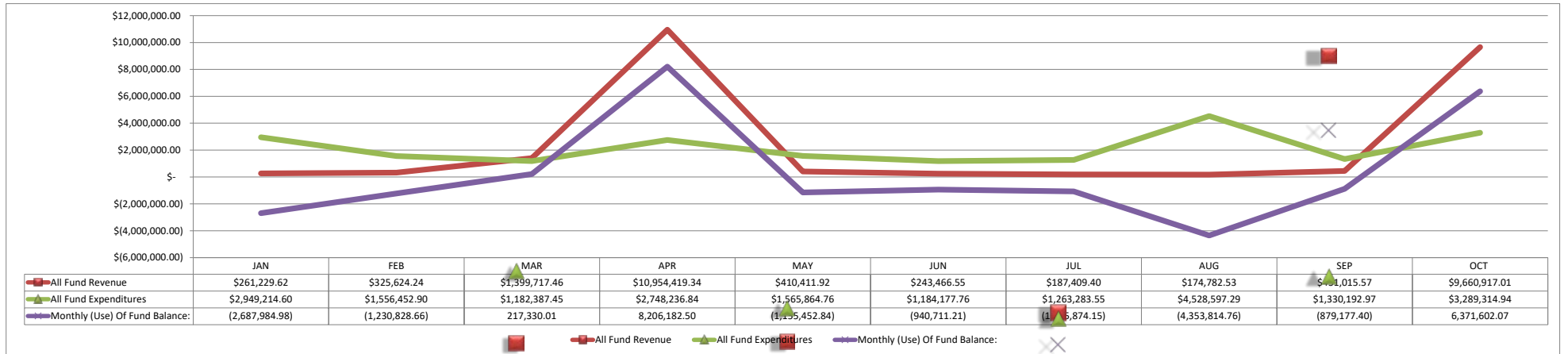
FUND	DESCRIPTION	BEGINNING BALANCE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	YTD TOTAL
2855	Capital Improvements Revenue		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 5,174,989.14
2855	Capital Improvements Expenses		\$ 122,858.67	\$ 170,393.43	\$ 10,786.00	\$ 42,137.50	\$ 15,584.00	\$ 3,454.80	\$ -	\$ 91,763.67	\$ 89,740.50	\$ 60,714.05	\$ 607,432.62
	<b>Total Cash Available:</b>	<b>\$ 5,124,989.14</b>	<b>\$ 5,002,130.47</b>	<b>\$ 4,831,737.04</b>	<b>\$ 4,820,951.04</b>	<b>\$ 4,778,813.54</b>	<b>\$ 4,763,229.54</b>	<b>\$ 4,809,774.74</b>	<b>\$ 4,809,774.74</b>	<b>\$ 4,718,011.07</b>	<b>\$ 4,628,270.57</b>	<b>\$ 4,567,556.52</b>	<b>\$ 4,567,556.52</b>
2856	Capital Sales Tax Revenue		\$ 7,478.08	\$ -	\$ -	\$ -	\$ 7,441.65	\$ -	\$ 6,731.92	\$ -	\$ -	\$ 7,458.20	\$ 37,131.46
2856	Capital Sales Tax Expenses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,900.00	\$ -	\$ 22,900.00
	<b>Total Cash Available:</b>	<b>\$ 8,021.61</b>	<b>\$ 15,499.69</b>	<b>\$ 15,499.69</b>	<b>\$ 15,499.69</b>	<b>\$ 15,499.69</b>	<b>\$ 22,941.34</b>	<b>\$ 22,941.34</b>	<b>\$ 29,673.26</b>	<b>\$ 29,673.26</b>	<b>\$ 6,773.26</b>	<b>\$ 14,231.46</b>	<b>\$ 14,231.46</b>
3300	General Fund Revenue		\$ 253,751.54	\$ 325,624.24	\$ 1,399,117.46	\$ 10,951,744.34	\$ 402,820.27	\$ 192,792.62	\$ 179,182.48	\$ 174,782.53	\$ 450,715.57	\$ 9,652,540.71	\$ 56,766,902.16
3300	General Fund Expenditures		\$ 2,826,355.93	\$ 1,385,739.47	\$ 1,171,281.85	\$ 2,705,144.20	\$ 1,547,995.76	\$ 1,178,632.40	\$ 1,257,900.66	\$ 4,434,133.62	\$ 1,216,668.61	\$ 3,224,353.62	\$ 20,948,206.12
	<b>Total Cash Available:</b>	<b>\$ 32,783,830.40</b>	<b>\$ 30,211,226.01</b>	<b>\$ 29,151,110.78</b>	<b>\$ 29,378,946.39</b>	<b>\$ 37,625,546.53</b>	<b>\$ 36,480,371.04</b>	<b>\$ 35,494,531.26</b>	<b>\$ 34,415,813.08</b>	<b>\$ 30,156,461.99</b>	<b>\$ 29,390,508.95</b>	<b>\$ 35,818,696.04</b>	<b>\$ 35,818,696.04</b>
3315	Donated Fund Revenue		\$ -	\$ -	\$ 600.00	\$ 2,675.00	\$ 150.00	\$ 673.93	\$ 1,495.00	\$ -	\$ 300.00	\$ 918.10	\$ 81,932.10
3315	Donated Fund Expenditures		\$ -	\$ 320.00	\$ -	\$ 95.14	\$ 2,285.00	\$ 2,090.56	\$ 5,382.89	\$ 2,700.00	\$ -	\$ 4,247.27	\$ 19,184.32
	<b>Total Cash Available:</b>	<b>\$ 75,120.07</b>	<b>\$ 75,120.07</b>	<b>\$ 74,800.07</b>	<b>\$ 75,080.47</b>	<b>\$ 76,800.33</b>	<b>\$ 74,665.33</b>	<b>\$ 73,248.70</b>	<b>\$ 69,360.81</b>	<b>\$ 66,660.81</b>	<b>\$ 66,076.95</b>	<b>\$ 62,747.78</b>	<b>\$ 62,747.78</b>
ALL	All Fund Revenue		\$ 261,229.62	\$ 325,624.24	\$ 1,399,717.46	\$ 10,954,419.34	\$ 410,411.92	\$ 243,466.55	\$ 187,409.40	\$ 174,782.53	\$ 451,015.57	\$ 9,660,917.01	\$ 62,060,954.86
ALL	All Fund Expenditures		\$ 2,949,214.60	\$ 1,556,452.90	\$ 1,182,387.45	\$ 2,748,236.84	\$ 1,565,864.76	\$ 1,184,177.76	\$ 1,263,283.55	\$ 4,528,597.29	\$ 1,330,192.97	\$ 3,289,314.94	\$ 21,597,723.06
	<b>Total Cash Available:</b>	<b>\$ 37,991,961.22</b>	<b>\$ 35,303,976.24</b>	<b>\$ 34,073,147.58</b>	<b>\$ 34,290,477.59</b>	<b>\$ 42,496,660.09</b>	<b>\$ 41,341,207.25</b>	<b>\$ 40,400,496.04</b>	<b>\$ 39,324,621.89</b>	<b>\$ 34,970,807.13</b>	<b>\$ 34,091,629.73</b>	<b>\$ 40,463,231.80</b>	<b>\$ 40,463,231.80</b>

check 35,303,976.24 34,073,147.58 34,290,477.59 42,496,660.09 41,341,207.25 40,400,496.04 39,324,621.89 34,970,807.13 34,091,629.73 40,463,231.80 40,463,231.80

Monthly (Use) Of Fund Balance: (2,687,984.98) (1,230,828.66) 217,330.01 8,206,182.50 (1,155,452.84) (940,711.21) (1,075,874.15) (4,353,814.76) (879,177.40) 6,371,602.07 2,471,270.58

FOOTNOTES:

(1) Funds held at NEON are not included here since money available is already included as a transfer from Fund 3300, earmarked for Supported Living and Family Support Services (NEON balance 10/31/24: \$141,037.87)



Sum of AMOUNT	Fund			
Vendor	2855	3300	3315	Grand Total
<b>AC PASSAGE ENTERPRIS</b>				
CRC-ADS-07/01/24-10/11/24		\$ 6,307.00		\$ 6,307.00
CRC-NMT-07/01/24-10/11/24		\$ 7,213.95		\$ 7,213.95
<b>AC PASSAGE ENTERPRIS Total</b>		<b>\$ 13,520.95</b>		<b>\$ 13,520.95</b>
<b>ADAPTIVEMALL.COM, LL</b>				
PT-SUPPLIES		\$ 265.00		\$ 265.00
<b>ADAPTIVEMALL.COM, LL Total</b>		<b>\$ 265.00</b>		<b>\$ 265.00</b>
<b>AIRGAS USA LLC</b>				
NU-OXYGEN TANK REFILL & DELIVERY		\$ 47.39		\$ 47.39
NU-OXYGEN TANK REFILLS & DELIVERY		\$ 63.98		\$ 63.98
NU-OXYGEN TANK RENTAL FEES-09/01/24-09/30/24		\$ 30.60		\$ 30.60
<b>AIRGAS USA LLC Total</b>		<b>\$ 141.97</b>		<b>\$ 141.97</b>
<b>ALONOVUS CORP</b>				
CR-ADVERTISING & PRINTING-09/26/24		\$ 549.75		\$ 549.75
<b>ALONOVUS CORP Total</b>		<b>\$ 549.75</b>		<b>\$ 549.75</b>
<b>AMAZON CAPITAL SERVI</b>				
A-SUPPLIES		\$ 344.16		\$ 344.16
CR-SUPPLIES		\$ 142.90		\$ 142.90
DS-SUPPLIES		\$ 149.96		\$ 149.96
ES/NU-SUPPLIES		\$ 66.35		\$ 66.35
ES-SUPPLIES		\$ 276.06		\$ 276.06
HR-SUPPLIES (EMPLOYEE APPRECIATION BENEFITS FAIR)		\$ 29.04		\$ 29.04
IT/SSA/M-SUPPLIES		\$ 234.82		\$ 234.82
M-SUPPLIES		\$ 84.94		\$ 84.94
NU-SUPPLIES		\$ 39.64		\$ 39.64
OT-SUPPLIES		\$ 375.99		\$ 375.99
PBS-SUPPLIES		\$ 73.74		\$ 73.74
PT-SUPPLIES		\$ 203.08		\$ 203.08
SA/ES-SUPPLIES		\$ 34.85		\$ 34.85
SA-SUPPLIES		\$ 816.75		\$ 816.75
SP-SUPPLIES		\$ 47.44		\$ 47.44
SSA-SUPPLIES		\$ 1,439.94		\$ 1,439.94
<b>AMAZON CAPITAL SERVI Total</b>		<b>\$ 4,359.66</b>		<b>\$ 4,359.66</b>
<b>AMERICAN RED CROSS H</b>				
CS-FIRST AID/CPR STAFF-09/04/24-09/23/24 (PW/NR)		\$ 114.00		\$ 114.00
CS-FIRST AID/CPR-08/09/24-09/17/24 (PW/DH/NR)		\$ 266.00		\$ 266.00
CS-FIRST AID/CPR-08/13/24-10/08/24 (DH/NR/PW)		\$ 494.00		\$ 494.00
<b>AMERICAN RED CROSS H Total</b>		<b>\$ 874.00</b>		<b>\$ 874.00</b>
<b>APOLLO PEST CONTROL</b>				
M-PEST CONTROL SVCS-09/24/24		\$ 88.00		\$ 88.00
<b>APOLLO PEST CONTROL Total</b>		<b>\$ 88.00</b>		<b>\$ 88.00</b>
<b>APPLE INC</b>				
DF-AT-APPLE VOLUME PURCHASING PROGRAM DEPOSIT			\$ 4,000.00	\$ 4,000.00
<b>APPLE INC Total</b>			<b>\$ 4,000.00</b>	<b>\$ 4,000.00</b>
<b>ARMSTRONG CABLE SERV</b>				
AT/M-INTERNET SERVICES-10/15/24-11/14/24		\$ 304.90		\$ 304.90
<b>ARMSTRONG CABLE SERV Total</b>		<b>\$ 304.90</b>		<b>\$ 304.90</b>
<b>ASIAN SERVICES IN AC</b>				
EI-INTERPRETER SERVICES-09/11/24 (GS)		\$ 66.00		\$ 66.00
EI-INTERPRETER SERVICES-09/28/24 (GS)		\$ 82.08		\$ 82.08
<b>ASIAN SERVICES IN AC Total</b>		<b>\$ 148.08</b>		<b>\$ 148.08</b>
<b>BORDEN DAIRY</b>				
DS-SUPPLIES		\$ 150.65		\$ 150.65
<b>BORDEN DAIRY Total</b>		<b>\$ 150.65</b>		<b>\$ 150.65</b>
<b>BORG DENISE</b>				
CS-DODD ARPA GRANT EXPENSES		\$ 1,000.00		\$ 1,000.00
<b>BORG DENISE Total</b>		<b>\$ 1,000.00</b>		<b>\$ 1,000.00</b>

November Voucher Report  
Summary By Vendor

Sum of AMOUNT	Fund			
Vendor	2855	3300	3315	Grand Total
<b>BRITTCO LLC</b>				
IT-SOFTWARE MONTHLY SUBSCRIPTION-OCT 24		\$ 3,550.00		\$ 3,550.00
<b>BRITTCO LLC Total</b>		\$ 3,550.00		\$ 3,550.00
<b>BUEHLERS FOOD MARKET</b>				
A-CATERING FOR BOARD MEETING-09/23/24		\$ 49.75		\$ 49.75
A-CATERING FOR BOARD MEETING-10/07/24		\$ 11.17		\$ 11.17
CE-CATERING-EMPLOYMENT SUMMIT-10/15/24		\$ 234.00		\$ 234.00
CS-CATERING-PROVIDER & SSA MINGLE-09/25/24		\$ 39.71		\$ 39.71
<b>BUEHLERS FOOD MARKET Total</b>		\$ 334.63		\$ 334.63
<b>CDW GOVERNMENT LLC</b>				
VARIOUS-ADOBE ACROBAT PRO & CREATIVE CLOUD RENEWAL		\$ 6,596.77		\$ 6,596.77
<b>CDW GOVERNMENT LLC Total</b>		\$ 6,596.77		\$ 6,596.77
<b>CLEVELAND CLINIC FOU</b>				
T-ANNUAL DRIVER PHYSICAL-09/11/24 (BP)		\$ 75.00		\$ 75.00
T-ANNUAL DRIVER PHYSICALS-08/21-28/24 (MH/NS/CS)		\$ 225.00		\$ 225.00
<b>CLEVELAND CLINIC FOU Total</b>		\$ 300.00		\$ 300.00
<b>COLUMBIA GAS OF OHIO</b>				
M-GAS-08/14/24-09/12/24		\$ 685.19		\$ 685.19
<b>COLUMBIA GAS OF OHIO Total</b>		\$ 685.19		\$ 685.19
<b>CONSTELLATION NEWENE</b>				
M-GAS-AUG 24		\$ 161.33		\$ 161.33
M-GAS-SEP 24		\$ 181.68		\$ 181.68
<b>CONSTELLATION NEWENE Total</b>		\$ 343.01		\$ 343.01
<b>CONSUMER SUPPORT SER</b>				
CRC-NMT-08/01/24-08/30/24 (MC/MD/MR/CW)		\$ 2,857.29		\$ 2,857.29
CS-DSP REFERRAL		\$ 250.00		\$ 250.00
<b>CONSUMER SUPPORT SER Total</b>		\$ 3,107.29		\$ 3,107.29
<b>COSSEL SUSAN</b>				
CS-DODD ARPA GRANT EXPENSES		\$ 1,500.00		\$ 1,500.00
<b>COSSEL SUSAN Total</b>		\$ 1,500.00		\$ 1,500.00
<b>CRITZER KELLY</b>				
OT-MILEAGE REIMBURSEMENT		\$ 133.80		\$ 133.80
<b>CRITZER KELLY Total</b>		\$ 133.80		\$ 133.80
<b>CROSS CREEK APARTMEN</b>				
CRC-RENTAL ASSISTANCE-NOV 24 (LM)		\$ 512.00		\$ 512.00
<b>CROSS CREEK APARTMEN Total</b>		\$ 512.00		\$ 512.00
<b>CUYAHOGA COUNTY BOAR</b>				
SSA-PSYCHOLOGICAL SERVICES-3RD QTR 2024		\$ 75.00		\$ 75.00
<b>CUYAHOGA COUNTY BOAR Total</b>		\$ 75.00		\$ 75.00
<b>DELTA DENTAL PLAN OF</b>				
DENTAL PREMIUM-NOV 24		\$ 9,507.29		\$ 9,507.29
DENTAL PREMIUM-OCT 24		\$ 8,887.04		\$ 8,887.04
<b>DELTA DENTAL PLAN OF Total</b>		\$ 18,394.33		\$ 18,394.33
<b>DRESDEN JASON</b>				
CE-TRAVEL REIMBURSEMENT		\$ 134.00		\$ 134.00
<b>DRESDEN JASON Total</b>		\$ 134.00		\$ 134.00
<b>E.S. BEVERIDGE &amp; ASS</b>				
HR-COBRA ADMIN SERVICES-OCT 24		\$ 102.00		\$ 102.00
<b>E.S. BEVERIDGE &amp; ASS Total</b>		\$ 102.00		\$ 102.00
<b>EASTERSEALS CENTRAL</b>				
CRC-ADS-09/03/24-09/30/24 (LW)		\$ 773.50		\$ 773.50
CRC-NMT-09/03/24-09/30/24 (LW)		\$ 678.96		\$ 678.96
<b>EASTERSEALS CENTRAL Total</b>		\$ 1,452.46		\$ 1,452.46
<b>FAIRLAWNGIG</b>				
M-BUSINESS STATIC 13/BUSINESS BASIC-10/16-11/15/24		\$ 600.00		\$ 600.00
<b>FAIRLAWNGIG Total</b>		\$ 600.00		\$ 600.00

Sum of AMOUNT	Fund			
Vendor	2855	3300	3315	Grand Total
<b>FENIX DETROIT SOUTH</b>				
M-TRUCK BED REPAIR & REPLACEMENT		\$ 4,300.00		\$ 4,300.00
<b>FENIX DETROIT SOUTH Total</b>		<b>\$ 4,300.00</b>		<b>\$ 4,300.00</b>
<b>FIRST COMMUNICATIONS</b>				
M-TELEPHONE-OCT 24		\$ 2,740.24		\$ 2,740.24
<b>FIRST COMMUNICATIONS Total</b>		<b>\$ 2,740.24</b>		<b>\$ 2,740.24</b>
<b>FULTON SAVANAH</b>				
SSA-MILEAGE REIMBURSEMENT		\$ 69.08		\$ 69.08
<b>FULTON SAVANAH Total</b>		<b>\$ 69.08</b>		<b>\$ 69.08</b>
<b>GOLD CARE SERVICES</b>				
CRC-RESPIRE SERVICES-SEP 24 (KB)		\$ 1,200.00		\$ 1,200.00
<b>GOLD CARE SERVICES Total</b>		<b>\$ 1,200.00</b>		<b>\$ 1,200.00</b>
<b>GORDON FOOD SERVICE</b>				
DS-FSLP-CAFETERIA GROCERIES		\$ 206.42		\$ 206.42
HR-SUPPLIES (FOR INSERVICE DAY-10-11-24)		\$ 169.67		\$ 169.67
<b>GORDON FOOD SERVICE Total</b>		<b>\$ 376.09</b>		<b>\$ 376.09</b>
<b>GRAINGER</b>				
M-MATERIALS		\$ 442.83		\$ 442.83
<b>GRAINGER Total</b>		<b>\$ 442.83</b>		<b>\$ 442.83</b>
<b>GRAPHIC ENTERPRISES</b>				
COPIER MAINTENANCE-08/28/24-09/27/24		\$ 1,671.70		\$ 1,671.70
PRINTER MAINTENANCE-10/01/24-10/31/24		\$ 551.25		\$ 551.25
<b>GRAPHIC ENTERPRISES Total</b>		<b>\$ 2,222.95</b>		<b>\$ 2,222.95</b>
<b>GREENLEAF FAMILY CEN</b>				
CRC-INTERPRETER SVCS-09/13/24-09/19/24 (RS)		\$ 600.00		\$ 600.00
CRC-INTERPRETER SVCS-09/20/24-09/30/24 (RS)		\$ 840.00		\$ 840.00
CRC-INTERPRETER SVCS-10/01/24-10/10/24 (RS)		\$ 960.00		\$ 960.00
<b>GREENLEAF FAMILY CEN Total</b>		<b>\$ 2,400.00</b>		<b>\$ 2,400.00</b>
<b>HETKEY PATRICIA</b>				
CR-MILEAGE REIMBURSEMENT		\$ 92.86		\$ 92.86
<b>HETKEY PATRICIA Total</b>		<b>\$ 92.86</b>		<b>\$ 92.86</b>
<b>HOME DEPOT CREDIT SE</b>				
DF-MG-SUPPLIES			\$ 107.37	\$ 107.37
M-MATERIALS		\$ 192.34		\$ 192.34
M-SUPPLIES		\$ 4.66		\$ 4.66
<b>HOME DEPOT CREDIT SE Total</b>		<b>\$ 197.00</b>	<b>\$ 107.37</b>	<b>\$ 304.37</b>
<b>HROUDA VICTORIA</b>				
CS-DODD ARPA GRANT EXPENSES-NMT		\$ 500.00		\$ 500.00
<b>HROUDA VICTORIA Total</b>		<b>\$ 500.00</b>		<b>\$ 500.00</b>
<b>HUMPHREY DEBBIE</b>				
EI-MILEAGE REIMBURSEMENT		\$ 124.77		\$ 124.77
<b>HUMPHREY DEBBIE Total</b>		<b>\$ 124.77</b>		<b>\$ 124.77</b>
<b>HUNTINGTON NATIONAL</b>				
BO-CONFERENCE LODGING-09/11/24 (CB)		\$ 162.41		\$ 162.41
BO-CONFERENCE LODGING-09/11/24 (JC)		\$ 162.41		\$ 162.41
DS-CONFERENCE LODGING-09/24/24 (PM/MS)		\$ 147.34		\$ 147.34
ES-CONFERENCE LODGING-09/09/24 (CK)		\$ 184.21		\$ 184.21
SSAS-CONFERENCE LODGING-09/09/24 (BS)		\$ 184.21		\$ 184.21
<b>HUNTINGTON NATIONAL Total</b>		<b>\$ 840.58</b>		<b>\$ 840.58</b>
<b>IMPACT GROUP PUBLIC</b>				
A-SENIOR LEADERSHIP TRAINING SESSION-09/06/24		\$ 4,000.00		\$ 4,000.00
CR-DISC ASSESSMENT (KR)		\$ 75.00		\$ 75.00
SSA-DEVLOPMENT PROGRAM FOR SSA-SEP 24		\$ 3,250.00		\$ 3,250.00
<b>IMPACT GROUP PUBLIC Total</b>		<b>\$ 7,325.00</b>		<b>\$ 7,325.00</b>
<b>INDEPENDENT EMPLOYME</b>				
CRC-NMT-09/08/24-09/21/24		\$ 2,517.81		\$ 2,517.81
CRC-NMT-09/22/24-10/05/24		\$ 2,461.23		\$ 2,461.23
<b>INDEPENDENT EMPLOYME Total</b>		<b>\$ 4,979.04</b>		<b>\$ 4,979.04</b>
<b>INVO HEALTHCARE ASSO</b>				
OT-COTA SERVICES-09/01/24-09/30/24		\$ 5,392.40		\$ 5,392.40
<b>INVO HEALTHCARE ASSO Total</b>		<b>\$ 5,392.40</b>		<b>\$ 5,392.40</b>

November Voucher Report  
Summary By Vendor

Sum of AMOUNT	Fund			
Vendor	2855	3300	3315	Grand Total
<b>IRON MOUNTAIN INC</b>				
A-STORAGE/SERVICE PERIOD-08/28/24-10/31/24		\$ 375.81		\$ 375.81
<b>IRON MOUNTAIN INC Total</b>		<b>\$ 375.81</b>		<b>\$ 375.81</b>
<b>J LIPTAK, HEALTHCARE</b>				
HR-INSERVICE DAY SPEAKER-10/11/24		\$ 625.00		\$ 625.00
<b>J LIPTAK, HEALTHCARE Total</b>		<b>\$ 625.00</b>		<b>\$ 625.00</b>
<b>JAEGER AMBER</b>				
EI-MILEAGE REIMBURSEMENT		\$ 162.81		\$ 162.81
<b>JAEGER AMBER Total</b>		<b>\$ 162.81</b>		<b>\$ 162.81</b>
<b>JOY OF MEDINA COUNTY</b>				
CR-ADVERTISING & PRINTING-DEC 24		\$ 312.00		\$ 312.00
<b>JOY OF MEDINA COUNTY Total</b>		<b>\$ 312.00</b>		<b>\$ 312.00</b>
<b>KAPTEIN MEGAN</b>				
PT-MILEAGE REIMBURSEMENT		\$ 123.75		\$ 123.75
<b>KAPTEIN MEGAN Total</b>		<b>\$ 123.75</b>		<b>\$ 123.75</b>
<b>KELLY JOHN</b>				
CS-DODD ARPA GRANT EXPENSES-NMT		\$ 500.00		\$ 500.00
<b>KELLY JOHN Total</b>		<b>\$ 500.00</b>		<b>\$ 500.00</b>
<b>KELLY TABITHA</b>				
CS-DODD ARPA GRANT EXPENSES-NMT		\$ 1,000.00		\$ 1,000.00
<b>KELLY TABITHA Total</b>		<b>\$ 1,000.00</b>		<b>\$ 1,000.00</b>
<b>KIRKPATRICK SHERRI</b>				
BO-MILEAGE REIMBURSEMENT		\$ 77.59		\$ 77.59
<b>KIRKPATRICK SHERRI Total</b>		<b>\$ 77.59</b>		<b>\$ 77.59</b>
<b>KOINONIA HOMES INC</b>				
CRC-IES-09/13/27-09/27/24 (JL/NB/AB/IC/MD/JF)		\$ 132.00		\$ 132.00
<b>KOINONIA HOMES INC Total</b>		<b>\$ 132.00</b>		<b>\$ 132.00</b>
<b>KREBS JOHN</b>				
ASM-MILEAGE REIMBURSEMENT		\$ 157.45		\$ 157.45
<b>KREBS JOHN Total</b>		<b>\$ 157.45</b>		<b>\$ 157.45</b>
<b>KREBS MEGAN</b>				
HR-INSERVICE DAY INSTRUCTOR-10/11/24		\$ 165.00		\$ 165.00
<b>KREBS MEGAN Total</b>		<b>\$ 165.00</b>		<b>\$ 165.00</b>
<b>LANGUAGE LEARNING AS</b>				
OT/PT-THERAPY SERVICES-09/09/24-10/04/24		\$ 11,729.00		\$ 11,729.00
SP-THERAPY SERVICES-09/09/24-10/04/24		\$ 15,314.35		\$ 15,314.35
<b>LANGUAGE LEARNING AS Total</b>		<b>\$ 27,043.35</b>		<b>\$ 27,043.35</b>
<b>LARLHAM HATTIE</b>				
CRC-ADS-09/04/24-09/25/24 (HW)		\$ 466.48		\$ 466.48
CRC-IES-09/16/24 (JB)		\$ 33.00		\$ 33.00
CRC-IES-09/19/24 (KB)		\$ 33.00		\$ 33.00
CRC-IES-09/23/24 (KJ)		\$ 16.50		\$ 16.50
CRC-IES-09/23/24 (MD)		\$ 33.00		\$ 33.00
<b>LARLHAM HATTIE Total</b>		<b>\$ 581.98</b>		<b>\$ 581.98</b>
<b>LEE NASTACIA</b>				
SSA-MILEAGE REIMBURSEMENT		\$ 138.76		\$ 138.76
<b>LEE NASTACIA Total</b>		<b>\$ 138.76</b>		<b>\$ 138.76</b>
<b>LEGACY ROOFING SERVI</b>				
CI-GUTTERS FOR SOUTH END OF THE BUILDING-DOWN PMT	\$ 30,420.00			\$ 30,420.00
<b>LEGACY ROOFING SERVI Total</b>	<b>\$ 30,420.00</b>			<b>\$ 30,420.00</b>
<b>LENEGHAN ERIN</b>				
SSA-MILEAGE REIMBURSEMENT		\$ 76.31		\$ 76.31
<b>LENEGHAN ERIN Total</b>		<b>\$ 76.31</b>		<b>\$ 76.31</b>

Sum of AMOUNT	Fund			
Vendor	2855	3300	3315	Grand Total
<b>LOWE REBECCA</b>				
CS-DODD ARPA GRANT EXPENSES-NMT		\$ 1,000.00		\$ 1,000.00
<b>LOWE REBECCA Total</b>		<b>\$ 1,000.00</b>		<b>\$ 1,000.00</b>
<b>MAJKRZAK ASHLEY</b>				
EI-MILEAGE REIMBURSEMENT		\$ 173.66		\$ 173.66
<b>MAJKRZAK ASHLEY Total</b>		<b>\$ 173.66</b>		<b>\$ 173.66</b>
<b>MAJOROS PAULA</b>				
DS-MILEAGE REIMBURSEMENT		\$ 39.80		\$ 39.80
DS-TRAVEL REIMBURSEMENT		\$ 158.74		\$ 158.74
M-MILEAGE REIMBURSEMENT		\$ 16.35		\$ 16.35
<b>MAJOROS PAULA Total</b>		<b>\$ 214.89</b>		<b>\$ 214.89</b>
<b>MARIGOLD WELLNESS CO</b>				
CS-REIMBURSEMENT-AUTO DOOR OPENER-FINAL PMT		\$ 5,050.01		\$ 5,050.01
<b>MARIGOLD WELLNESS CO Total</b>		<b>\$ 5,050.01</b>		<b>\$ 5,050.01</b>
<b>MCGARVEY STACY</b>				
CS-MED CERT TRAINING PRESENTATIONS-6/12 & 7/24/24		\$ 3,000.00		\$ 3,000.00
<b>MCGARVEY STACY Total</b>		<b>\$ 3,000.00</b>		<b>\$ 3,000.00</b>
<b>MEDINA COUNTY COMMIS</b>				
CS-ADM BLDG UNIVERSAL CHANGING TABLE REIMBURSEMENT		\$ 8,319.00		\$ 8,319.00
<b>MEDINA COUNTY COMMIS Total</b>		<b>\$ 8,319.00</b>		<b>\$ 8,319.00</b>
<b>MEDINA COUNTY SANITA</b>				
M-WATER/SEWER-08/14/24-09/30/24		\$ 2,005.58		\$ 2,005.58
<b>MEDINA COUNTY SANITA Total</b>		<b>\$ 2,005.58</b>		<b>\$ 2,005.58</b>
<b>MEDINA COUNTY TRANSI</b>				
CRC-NMT-SEP 24		\$ 3,541.25		\$ 3,541.25
<b>MEDINA COUNTY TRANSI Total</b>		<b>\$ 3,541.25</b>		<b>\$ 3,541.25</b>
<b>MEDINA CREATIVE ACCE</b>				
CS-DSP WORKFORCE SUPPORT/TRAINING REIMBURSEMENT		\$ 13,500.00		\$ 13,500.00
CS-DSP-REFERRAL		\$ 250.00		\$ 250.00
CS-PROVIDER SUCCESS COACH PROGRAM		\$ 900.00		\$ 900.00
<b>MEDINA CREATIVE ACCE Total</b>		<b>\$ 14,650.00</b>		<b>\$ 14,650.00</b>
<b>MEDINA CREATIVE HOUS</b>				
CRC-HOUSING SUBSIDY-OCT 24		\$ 1,484.65		\$ 1,484.65
<b>MEDINA CREATIVE HOUS Total</b>		<b>\$ 1,484.65</b>		<b>\$ 1,484.65</b>
<b>MEDINA DRYWALL SUPPL</b>				
M-MATERIALS		\$ 38.72		\$ 38.72
<b>MEDINA DRYWALL SUPPL Total</b>		<b>\$ 38.72</b>		<b>\$ 38.72</b>
<b>MEDINA POSTMASTER</b>				
A-USPS BULK MARKETING MAIL ANNUAL FEE		\$ 350.00		\$ 350.00
<b>MEDINA POSTMASTER Total</b>		<b>\$ 350.00</b>		<b>\$ 350.00</b>
<b>MIDWEST INNOVATIONS</b>				
CRC-ADS-09/16/24-09/20/24 (JS/NH/JH)		\$ 1,246.21		\$ 1,246.21
CRC-ADS-09/23/24-09/27/24 (JS/NH/JH)		\$ 1,222.37		\$ 1,222.37
CRC-ADS-09/30/24 (JS/NH/JH)		\$ 316.92		\$ 316.92
CRC-ADS-10/02/24-10/04/24 (JS/JH)		\$ 836.32		\$ 836.32
CRC-ADS-10/07/24-10/11/24 (JS/NH/JH)		\$ 1,243.77		\$ 1,243.77
CRC-NMT-09/16/24-09/20/24 (JS/NH/JH)		\$ 565.80		\$ 565.80
CRC-NMT-09/23/24-09/27/24 (JS/NH/JH)		\$ 565.80		\$ 565.80
CRC-NMT09/30/24 (JS/NH/JH)		\$ 169.74		\$ 169.74
CRC-NMT-10/02/24-10/04/24 (JS/JH)		\$ 396.06		\$ 396.06
CRC-NMT-10/07/24-10/11/24 (JS/NH/JH)		\$ 622.38		\$ 622.38
M-CUSTODIAL SERVICES-SEP 24		\$ 375.00		\$ 375.00
<b>MIDWEST INNOVATIONS Total</b>		<b>\$ 7,560.37</b>		<b>\$ 7,560.37</b>
<b>MIDWEST INTEGRATION</b>				
M-CONTRACT REPAIRS (FINDER RELAY BOARD REPAIR)		\$ 94.00		\$ 94.00
<b>MIDWEST INTEGRATION Total</b>		<b>\$ 94.00</b>		<b>\$ 94.00</b>
<b>MUSIC IZZ GROOVY - M</b>				
SA-MUSIC THERAPY SERVICES-SEP 24		\$ 1,100.00		\$ 1,100.00
<b>MUSIC IZZ GROOVY - M Total</b>		<b>\$ 1,100.00</b>		<b>\$ 1,100.00</b>



Sum of AMOUNT	Fund			
Vendor	2855	3300	3315	Grand Total
<b>NEON</b>				
SSA/CRC-QUARTERLY CONTRACT SERVICES-Q4 2024		\$ 12,013.80		\$ 12,013.80
SSA-MUI INVESTIGATIONS-AUG 24		\$ 537.90		\$ 537.90
<b>NEON Total</b>		<b>\$ 12,551.70</b>		<b>\$ 12,551.70</b>
<b>NEWCOMER-HAAS JENNIF</b>				
SSA-MILEAGE REIMBURSEMENT		\$ 213.40		\$ 213.40
<b>NEWCOMER-HAAS JENNIF Total</b>		<b>\$ 213.40</b>		<b>\$ 213.40</b>
<b>OHIO ASSOCIATION OF</b>				
BO-REGISTRATION FEES-09/12/24-09/13/24 (CB/JC)		\$ 300.00		\$ 300.00
<b>OHIO ASSOCIATION OF Total</b>		<b>\$ 300.00</b>		<b>\$ 300.00</b>
<b>OHIO EDISON COMPANY</b>				
M-ELECTRIC-07/16/24-08/15/24		\$ 10,741.51		\$ 10,741.51
M-ELECTRIC-08/16/24-09/16/24		\$ 10,972.32		\$ 10,972.32
M-ELECTRIC-09/17/24-10/15/24		\$ 9,477.22		\$ 9,477.22
<b>OHIO EDISON COMPANY Total</b>		<b>\$ 31,191.05</b>		<b>\$ 31,191.05</b>
<b>OHIO PROVIDER RESOUR</b>				
SSAS-REGISTRATION FEE-10/24/24 (AD)		\$ 200.00		\$ 200.00
<b>OHIO PROVIDER RESOUR Total</b>		<b>\$ 200.00</b>		<b>\$ 200.00</b>
<b>OSU EXTENSION OFFICE</b>				
HR-INSERVICE DAY SPEAKER-10/11/24		\$ 250.00		\$ 250.00
<b>OSU EXTENSION OFFICE Total</b>		<b>\$ 250.00</b>		<b>\$ 250.00</b>
<b>PALASIK MEGAN</b>				
SP-MILEAGE REIMBURSEMENT		\$ 140.30		\$ 140.30
<b>PALASIK MEGAN Total</b>		<b>\$ 140.30</b>		<b>\$ 140.30</b>
<b>PLUS UP, INC.</b>				
DF-AT-SUPPLIES			\$ 139.90	\$ 139.90
<b>PLUS UP, INC. Total</b>			<b>\$ 139.90</b>	<b>\$ 139.90</b>
<b>PRO-ED INC</b>				
SA-EDMARK SOFTWARE (10 STUDENTS)		\$ 677.00		\$ 677.00
<b>PRO-ED INC Total</b>		<b>\$ 677.00</b>		<b>\$ 677.00</b>
<b>REPUBLIC SERVICES IN</b>				
M-RECYCLING-OCT 24		\$ 266.18		\$ 266.18
<b>REPUBLIC SERVICES IN Total</b>		<b>\$ 266.18</b>		<b>\$ 266.18</b>
<b>RESILITE SPORTS PROD</b>				
SA-EQUIPMENT (KWIK-STICK WALL PADDING)		\$ 1,900.14		\$ 1,900.14
<b>RESILITE SPORTS PROD Total</b>		<b>\$ 1,900.14</b>		<b>\$ 1,900.14</b>
<b>RICCI CAITLYN</b>				
SSA-MILEAGE REIMBURSEMENT		\$ 60.03		\$ 60.03
<b>RICCI CAITLYN Total</b>		<b>\$ 60.03</b>		<b>\$ 60.03</b>
<b>RMC COMMUNICATIONS</b>				
CR-SENIOR SOLUTIONS RESOURCE GUIDE-2025-2026		\$ 900.00		\$ 900.00
<b>RMC COMMUNICATIONS Total</b>		<b>\$ 900.00</b>		<b>\$ 900.00</b>
<b>S.A. COMUNALE CO INC</b>				
M-CONTRACT REPAIRS (KITCHEN CEILING LEAKING)		\$ 510.00		\$ 510.00
M-CONTRACT REPAIRS (KITCHEN PLUMBING REPAIRS)		\$ 3,300.00		\$ 3,300.00
<b>S.A. COMUNALE CO INC Total</b>		<b>\$ 3,810.00</b>		<b>\$ 3,810.00</b>
<b>SALSBURY INDUSTRIES</b>				
CI-SCHOOL LOCKERS-FINAL PAYMENT	\$ 7,296.05			\$ 7,296.05
<b>SALSBURY INDUSTRIES Total</b>	<b>\$ 7,296.05</b>			<b>\$ 7,296.05</b>
<b>SANDICARE LLC</b>				
CRC-ADS-09/16/24-09/18/24 (MB)		\$ 536.25		\$ 536.25
CRC-ADS-09/23/24-09/25/24 (MB)		\$ 536.25		\$ 536.25
CRC-ADS-09/30/24-10/01/24 (MB)		\$ 357.50		\$ 357.50
<b>SANDICARE LLC Total</b>		<b>\$ 1,430.00</b>		<b>\$ 1,430.00</b>
<b>SCHELL TAYLOR</b>				
SP-MILEAGE REIMBURSEMENT		\$ 138.76		\$ 138.76
<b>SCHELL TAYLOR Total</b>		<b>\$ 138.76</b>		<b>\$ 138.76</b>
<b>SCOZZARO CHRISTINE</b>				
EI-MILEAGE REIMBURSEMENT		\$ 134.67		\$ 134.67
<b>SCOZZARO CHRISTINE Total</b>		<b>\$ 134.67</b>		<b>\$ 134.67</b>

Sum of AMOUNT	Fund			
Vendor	2855	3300	3315	Grand Total
<b>SECURITEC ONE INC</b>				
CI-INTERIOR DOORS ACCESS READERS	\$ 22,998.00			\$ 22,998.00
<b>SECURITEC ONE INC Total</b>	<b>\$ 22,998.00</b>			<b>\$ 22,998.00</b>
<b>SHRED RITE LLC</b>				
CR-COMMUNITY SHRED DAY-ONSITE SHREDDING-10/12/24		\$ 870.00		\$ 870.00
<b>SHRED RITE LLC Total</b>		<b>\$ 870.00</b>		<b>\$ 870.00</b>
<b>SMITH AMY C</b>				
SO-MILEAGE REIMBURSEMENT		\$ 130.65		\$ 130.65
<b>SMITH AMY C Total</b>		<b>\$ 130.65</b>		<b>\$ 130.65</b>
<b>SNAP GOURMET FOODS</b>				
DS-FSLP-CAFETERIA GROCERIES		\$ 2,166.26		\$ 2,166.26
<b>SNAP GOURMET FOODS Total</b>		<b>\$ 2,166.26</b>		<b>\$ 2,166.26</b>
<b>SOCIETY FOR HANDICAP</b>				
A-OMBUDSMAN SERVICES-SEP 24		\$ 885.50		\$ 885.50
CRC-ADS-07/31/24 (BW)		\$ 81.32		\$ 81.32
CRC-ADS-08/01/24-08/29/24 (JP)		\$ 178.50		\$ 178.50
CRC-ADS-08/02/24-08/30/24 (BW)		\$ 1,206.96		\$ 1,206.96
CRC-NMT-07/31/24 (BW)		\$ 56.58		\$ 56.58
CRC-NMT-08/01/24-08/29/24 (JP)		\$ 169.74		\$ 169.74
CRC-NMT-08/02/24-08/30/24 (BW)		\$ 735.54		\$ 735.54
CS-DSP WORKFORCE SUPPORT/TRAINING REIMBURSEMENT		\$ 3,000.00		\$ 3,000.00
CS-PEOPLE TOGETHER PROGRAM-07/01/24-06/30/25		\$ 7,500.00		\$ 7,500.00
CS-PROVIDER SUCCESS COACH PROGRAM		\$ 450.00		\$ 450.00
<b>SOCIETY FOR HANDICAP Total</b>		<b>\$ 14,264.14</b>		<b>\$ 14,264.14</b>
<b>SOMMERS BRIAN</b>				
SSAS-TRAVEL REIMBURSEMENT		\$ 261.84		\$ 261.84
<b>SOMMERS BRIAN Total</b>		<b>\$ 261.84</b>		<b>\$ 261.84</b>
<b>SOPKO LISA</b>				
SSA-MILEAGE REIMBURSEMENT		\$ 84.29		\$ 84.29
<b>SOPKO LISA Total</b>		<b>\$ 84.29</b>		<b>\$ 84.29</b>
<b>SPECIAL OLYMPICS OF</b>				
SO-SPECIAL OLYMPICS BUDGET-AUG 24		\$ 1,167.00		\$ 1,167.00
SO-SPECIAL OLYMPICS BUDGET-SEP 24		\$ 1,167.00		\$ 1,167.00
<b>SPECIAL OLYMPICS OF Total</b>		<b>\$ 2,334.00</b>		<b>\$ 2,334.00</b>
<b>STATE INDUSTRIAL PRO</b>				
M-AIR CARE PROGRAM		\$ 326.18		\$ 326.18
M-SUPPLIES		\$ 655.79		\$ 655.79
M-WATER TREATMENT PROGRAM		\$ 809.67		\$ 809.67
<b>STATE INDUSTRIAL PRO Total</b>		<b>\$ 1,791.64</b>		<b>\$ 1,791.64</b>
<b>SUMMA HEALTH CORP</b>				
HR-STAFF PHYSICAL-09/30/24 (PK)		\$ 80.00		\$ 80.00
HR-STAFF PHYSICALS-09/23/24 (KR) & 09/24/24 (JZ)		\$ 160.00		\$ 160.00
<b>SUMMA HEALTH CORP Total</b>		<b>\$ 240.00</b>		<b>\$ 240.00</b>
<b>SUMMIT HOUSING DEVEL</b>				
CRC-RENTAL SUBSIDY-NOV 24 (AH)		\$ 225.00		\$ 225.00
<b>SUMMIT HOUSING DEVEL Total</b>		<b>\$ 225.00</b>		<b>\$ 225.00</b>
<b>SUMMIT PSYCHOLOGICAL</b>				
CRC-WAIVER EVALUATION-10/03/24 (DH)		\$ 390.87		\$ 390.87
<b>SUMMIT PSYCHOLOGICAL Total</b>		<b>\$ 390.87</b>		<b>\$ 390.87</b>
<b>TALBERT'S COMMERCIAL</b>				
BO-SUPPLIES		\$ 40.02		\$ 40.02
<b>TALBERT'S COMMERCIAL Total</b>		<b>\$ 40.02</b>		<b>\$ 40.02</b>
<b>THE ARC OF THE UNITE</b>				
A-REGISTRATION FEE-11/01/24-11/02/24 (SM)		\$ 815.00		\$ 815.00
<b>THE ARC OF THE UNITE Total</b>		<b>\$ 815.00</b>		<b>\$ 815.00</b>
<b>THE GAZETTE</b>				
CR-ADV/PRINTING-DSP AD-09/07/24		\$ 600.00		\$ 600.00
CR-ADVERTISING & PRINTING-09/11/24		\$ 230.00		\$ 230.00
<b>THE GAZETTE Total</b>		<b>\$ 830.00</b>		<b>\$ 830.00</b>

Sum of AMOUNT	Fund			
Vendor	2855	3300	3315	Grand Total
<b>THOMAS JOHN</b>				
SSAS-MILEAGE REIMBURSEMENT		\$ 42.21		\$ 42.21
<b>THOMAS JOHN Total</b>		\$ 42.21		\$ 42.21
<b>THREE-Z-SUPPLY INC</b>				
M-MATERIALS		\$ 885.50		\$ 885.50
<b>THREE-Z-SUPPLY INC Total</b>		\$ 885.50		\$ 885.50
<b>T-MOBILE</b>				
TELEPHONE-08/29/24-09/28/24		\$ 1,733.51		\$ 1,733.51
<b>T-MOBILE Total</b>		\$ 1,733.51		\$ 1,733.51
<b>TRANSITIONAL LIVING</b>				
CS-DSP REFERRAL		\$ 500.00		\$ 500.00
<b>TRANSITIONAL LIVING Total</b>		\$ 500.00		\$ 500.00
<b>TREASURER STATE OF O</b>				
CRC-ADMIN FEES-07/01/24-09/30/24		\$ 90,832.07		\$ 90,832.07
CRC-WAIVER LOCAL MATCH-09/01/24-09/30/24 (ES)		\$ 7,351.50		\$ 7,351.50
CRC-WAIVER LOCAL MATCH-09/01/24-09/30/24 (JM)		\$ 7,351.50		\$ 7,351.50
CRC-WAIVER LOCAL MATCH-09/01/24-09/30/24 (JW)		\$ 7,351.50		\$ 7,351.50
CRC-WAIVER LOCAL MATCH-09/01/24-09/30/24 (MD)		\$ 7,351.50		\$ 7,351.50
CRC-WAIVER LOCAL MATCH-09/01/24-09/30/24 (MR)		\$ 7,351.50		\$ 7,351.50
CRC-WAIVER LOCAL MATCH-10/01/24-12/31/24		\$ 1,869,564.00		\$ 1,869,564.00
CS-BCI/FBI CHECKS-SEP 24		\$ 267.25		\$ 267.25
HR-BCI/FBI CHECKS & RAPBACKS-SEP 24		\$ 317.75		\$ 317.75
<b>TREASURER STATE OF O Total</b>		\$ 1,997,738.57		\$ 1,997,738.57
<b>U-HAUL</b>				
CS-TRUCK RENTAL FOR TECH FAIR-09/26/24		\$ 125.87		\$ 125.87
<b>U-HAUL Total</b>		\$ 125.87		\$ 125.87
<b>UNITED BUSINESS SUPP</b>				
M-SUPPLIES		\$ 3,422.72		\$ 3,422.72
<b>UNITED BUSINESS SUPP Total</b>		\$ 3,422.72		\$ 3,422.72
<b>UNITED DISABILITY SE</b>				
CRC-IES-08/05/24 & 08/19/24 (BR)		\$ 33.00		\$ 33.00
CRC-IES-09/10/24 (BR)		\$ 33.00		\$ 33.00
<b>UNITED DISABILITY SE Total</b>		\$ 66.00		\$ 66.00
<b>US COMMUNICATIONS AN</b>				
M-CONTRACT REPAIRS (CABLING FOR RM 119 & RM 331)		\$ 2,055.00		\$ 2,055.00
<b>US COMMUNICATIONS AN Total</b>		\$ 2,055.00		\$ 2,055.00
<b>VIAQUEST DAY AND EMP</b>				
CRC-ADS-09/03/24-09/30/24 (ES)		\$ 595.00		\$ 595.00
CRC-NMT-09/03/24-09/30/24 (ES)		\$ 565.80		\$ 565.80
<b>VIAQUEST DAY AND EMP Total</b>		\$ 1,160.80		\$ 1,160.80
<b>WACHSBERGER DIANA</b>				
SP-MILEAGE REIMBURSEMENT		\$ 268.54		\$ 268.54
<b>WACHSBERGER DIANA Total</b>		\$ 268.54		\$ 268.54
<b>WADSWORTH COMMUNICAT</b>				
CR-RADIO UNDERWRITING & ADVERTISING-OCT 24		\$ 125.00		\$ 125.00
<b>WADSWORTH COMMUNICAT Total</b>		\$ 125.00		\$ 125.00
<b>WALMART COMMUNITY</b>				
CE-SUPPLIES-EMPLOYMENT SUMMIT-10/15/24		\$ 45.04		\$ 45.04
CR-SUPPLIES (GIFT BASKETS-ICS-GEN COMM AWARENESS)		\$ 135.55		\$ 135.55
CR-SUPPLIES (WADSWORTH SENIOR EXPO)		\$ 109.91		\$ 109.91
CR-ZANE'S FOUNDATION GIFT BASKET SUPPLIES-10/19/24		\$ 100.02		\$ 100.02
HR-SUPPLIES (FOR INSERVICE DAY-10/11/24)		\$ 43.80		\$ 43.80
<b>WALMART COMMUNITY Total</b>		\$ 434.32		\$ 434.32
<b>WEAVER INDUSTRIES IN</b>				
CRC-IES-JUL/AUG 24 (NM)		\$ 1,045.00		\$ 1,045.00
<b>WEAVER INDUSTRIES IN Total</b>		\$ 1,045.00		\$ 1,045.00
<b>WELLINGTON IMPLEMENT</b>				
M-EQUIPMENT (FINISH MOWER DECK FOR TRACTOR)		\$ 3,600.00		\$ 3,600.00
<b>WELLINGTON IMPLEMENT Total</b>		\$ 3,600.00		\$ 3,600.00

November Voucher Report  
Summary By Vendor

Sum of AMOUNT	Fund			
Vendor	2855	3300	3315	Grand Total
<b>WEX BANK</b>				
M-GASOLINE-SEP 24		\$ 123.61		\$ 123.61
T-GASOLINE-SEP 24		\$ 35.15		\$ 35.15
<b>WEX BANK Total</b>		<b>\$ 158.76</b>		<b>\$ 158.76</b>
<b>WHEELER PAM</b>				
CS-MILEAGE REIMBURSEMENT		\$ 145.12		\$ 145.12
CS-REG FEE & TRAVEL REIMBURSEMENT		\$ 210.34		\$ 210.34
<b>WHEELER PAM Total</b>		<b>\$ 355.46</b>		<b>\$ 355.46</b>
<b>WINDFALL INDUSTRIES</b>				
A/M-VARIABLE AGREEMENT		\$ 2,946.79		\$ 2,946.79
CRC-IES-AUG 24		\$ 478.50		\$ 478.50
CRC-NMT-AUG 24		\$ 56.44		\$ 56.44
M-HORTICULTURE-AUG 24		\$ 5,116.38		\$ 5,116.38
<b>WINDFALL INDUSTRIES Total</b>		<b>\$ 8,598.11</b>		<b>\$ 8,598.11</b>
<b>WM CORPORATE SERVICE</b>				
M-TRASH-09/17/24-10/31/24		\$ 600.07		\$ 600.07
<b>WM CORPORATE SERVICE Total</b>		<b>\$ 600.07</b>		<b>\$ 600.07</b>
<b>YAKO-SCHUESZLER MARY</b>				
OT-MILEAGE REIMBURSEMENT		\$ 281.40		\$ 281.40
<b>YAKO-SCHUESZLER MARY Total</b>		<b>\$ 281.40</b>		<b>\$ 281.40</b>
<b>YOHMAN LINDA</b>				
INT-MILEAGE REIMBURSEMENT		\$ 124.96		\$ 124.96
<b>YOHMAN LINDA Total</b>		<b>\$ 124.96</b>		<b>\$ 124.96</b>
<b>YOUR GUARDIAN ANGELS</b>				
CRC-NMT-09/09/24-09/20/24 (JB)		\$ 509.22		\$ 509.22
CRC-NMT-09/23/24-10/04/24 (JB)		\$ 565.80		\$ 565.80
CS-DODD ARPA GRANT EXPENSES		\$ 2,500.00		\$ 2,500.00
<b>YOUR GUARDIAN ANGELS Total</b>		<b>\$ 3,575.02</b>		<b>\$ 3,575.02</b>
<b>ZINGALES SAMANTHA</b>				
SSA-MILEAGE REIMBURSEMENT		\$ 56.35		\$ 56.35
<b>ZINGALES SAMANTHA Total</b>		<b>\$ 56.35</b>		<b>\$ 56.35</b>
<b>Grand Total</b>	<b>\$ 60,714.05</b>	<b>\$ 2,278,040.33</b>	<b>\$ 4,247.27</b>	<b>\$ 2,343,001.65</b>

**Financial Statements for the month of OCTOBER 2024**

The following financial reports are submitted for acceptance by the Board of the Medina County Board of Developmental Disabilities:

1. **Statement of Revenue for the period ending OCTOBER 31, 2024.**
2. **Statement of Expenses for the period ending OCTOBER 31, 2024.**
3. **Statement of Cash Balance for the period ending OCTOBER 31, 2024.**
4. **Statement of Monthly Cash Flow for the period ending OCTOBER 31, 2024.**
5. **Voucher Reports for the month of OCTOBER 2024.**

By: Carey A. Bates 11/6/24  
Carey A. Bates, Director of Business Date

By: Stacey Maleckar 11/6/24  
Stacey Maleckar, Superintendent Date

Note: There should be a motion and a roll call vote to accept the statements as presented.



**RESOLUTION #49-24**

**November 18, 2024**

**ACCEPTANCE OF FINANCIAL STATEMENTS**  
**FOR THE MONTH OF OCTOBER, 2024**

A motion was made by \_\_\_\_\_, and seconded by \_\_\_\_\_, to authorize the Board to accept the financial reports for the month of October, 2024.

**THE MOTION WAS CARRIED AND ASSIGNED RESOLUTION #49-24.**

\_\_\_\_\_  
 Board Chair  
 Medina County Board of Developmental Disabilities

## ENROLLEE STATS - BRITTCO 2024

	2023		2024											
	NOV GK	DEC GK	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>UNDUPLICATED COUNT</b>														
Total <b>ELIGIBLE</b> Children - Active/Age 0-22	800	795	*854	853	862	856	848	847	831	823	824	823		
Total <b>ELIGIBLE</b> Adults - Active/23+	693	695	*699	704	710	712	714	718	730	734	734	734		
Total <b>ELIGIBLE</b> Individuals	1493	1490	*1553	1557	1572	1568	1562	1564	1561	1557	1558	1557		
<b>EDUCATION</b>														
Early Intervention	367	363	335	341	349	336	*242	242	233	219	221	223		
Windfall Preschool + Peers	14	14	13	13	13	12	12	0	0	0	0	0		
Windfall School School Age	32	32	41	41	41	41	41	43	39	38	38	37		
<b>COMMUNITY EMPLOYMENT SERVICES</b>														
OOD	8	8	8	8	5	5	5	1	1	1	1	1		
<b>SERVICE&amp;SUPPORT ADMIN</b>														
# Individuals Found Eligible	10	4	10	20	11	10	36	24	21	25	21	25		
# Individuals Assigned to SSA/I & R	1238	1237	1198	1207	1210	1213	1223	1232	1236	1241	1244	1246		
<b>INDIVIDUALS SERVED BY FUNDING</b>														
Waivers	621	619	628	627	632	633	639	641	645	654	656	662		
Supported Living	14	12	11	11	13	13	11	10	9	8	7	7		
Family Support Services	110	110	50	63	70	71	90	100	107	111	117	120		

\*Change in Eligible Children/Adult Count Due To Data Cleanup in Brittco.

\* Reconciliation done for EI data after transition from GK to Brittco.

**Personnel Control Report**  
**As of 11-6-24**

OEA Union
AFSCME Union (SSAs only)

Authorized Working Titles	Board Authorized Positions	Superintendent Authorized Positions	Number Positions Filled	Number of Openings	Comments Board Approved Resolutions
<b>Administrative &amp; Support Staff</b>					
Superintendent	1	1	1	0	
Assistant Superintendent	1	1	1	0	
Executive Administrator	1	1	1	0	
Director of Business	1	1	1	0	
Director of Human Resources	1	1	1	0	
Conf Financial Data Specialist	1	1	1	0	
Confidential Business Clerk	1	1	1	0	
Human Resources Clerk	1	1	1	0	
Administrative Assistant	1	1	1	0	
Records Specialist	1	1	1	0	
Medicaid Services Manager	1	1	1	0	
Community Relations Manager	1	1	1	0	
Financial Waiver Data Specialist	2	2	2	0	
Community Relations Specialist	1	1	1	0	
Community Relations Associate	1	1	1	0	
Human Resources Specialist	1	1	1	0	
File Clerk	2	2	2	0	
<b>SUB TOTAL</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>0</b>	
<b>Educational Staff</b>					
Children's Services Director	1	1	1	0	
Assistant Children's Services Dir	1	1	1	0	
Early Intervention Coordinator	1	1	1	0	
Confidential Secretary	1	1	1	0	
Secretary	1	1	1	0	
Intervention Specialists	12	12	11	1	Interviews are in process
Instructor Assistants	11	11	11	0	
Language Dev. Specialists	3	3	2	1	Interviews are in process
Physical Therapists	2	2	2	0	
Positive Support Specialists	2	2	2	0	
School Nurse	1	1	1	0	
Occupational Therapists	2	2	2	0	
Licensed P.T. Assistant	1	1	1	0	
Developmental Specialists	5	5	5	0	
<b>SUB TOTAL</b>	<b>44</b>	<b>44</b>	<b>42</b>	<b>2</b>	
<b>Transportation</b>					
Equipment Manager	1	1	1	0	
<b>SUB TOTAL</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	
<b>Community Services &amp; Development</b>					
Director of Community Supports & Dev	1	1	1	0	
Confidential Secretary	1	1	1	0	
Community Projects Supervisor	1	1	1	0	
Community Supports Manager	1	1	1	0	

\*Temporary Contract (TC)



Authorized Working Titles	Board Authorized Positions	Superintendent Authorized Positions	Number Positions Filled	Number of Openings	
<b>Community Services &amp; Development</b>					
Health Services Coordinator	1	1	1	0	
Secretaries	1	1	1	0	
Employment Navigator	1	1	1	0	
Economic Developer	1	1	1	0	
Community Resource Coordinator	3	3	3	0	
Individual Supports Coordinator	1	1	1	0	
Assistive Technology Assistant	1	1	1	0	
Training and Compliance Specialist	1	1	1	0	
Quality Support Specialist	1	1	1	0	
Provider Relations/Fam Sup Spec	1	1	1	0	
Assistive Technology Specialist	1	1	1	0	
<b>SUB TOTAL</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>0</b>	
<b>Service &amp; Support Admin</b>					
Srv & Support Adm Director	1	1	1	0	
Srv & Support Adm Managers	4	4	3	1	Position has been posted
Secretary	1	1	1	0	
Eligibility Specialists	2	2	2	0	
Eligibility Assistant	1	1	1	0	
Investigative Agent	2	2	2	0	
Service and Support Administrators	31	31	30	1	Interviews are in process
<b>SUB TOTAL</b>	<b>42</b>	<b>42</b>	<b>40</b>	<b>2</b>	
<b>Maintenance</b>					
Director of Facilities and Information Tech	1	1	1	0	
Operations Floater	2	2	2	0	
Facility Activities Manager	1	1	1	0	
Special Olympics Coordinator	1	1	1	0	
Maintenance Supervisor	1	1	1	0	
Maintenance Repairmen	1	1	1	0	
Custodians	3	3	3	0	
Operations Floater 9 mos	1	1	1	0	
Network Administrator	1	1	1	0	
IT Help Desk	1	1	1	0	
<b>SUB TOTAL</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>0</b>	
<b>AGENCY TOTALS</b>	<b>136</b>	<b>136</b>	<b>132</b>	<b>4</b>	

# Community Engagement

## Community Engagement

### November 18, 2024

1. MCBDD Provider & SSA Mingle / MCBDD / November 20, 2024
2. MCBDD Upcoming Presentation: Let's Talk Housing / MCBDD / November 19, 2024
3. MCBDD Upcoming Training: Career Planning 101 / MCBDD / November 7, 2024
4. Medina County Board of Developmental Disabilities to Hold Online Public Forum / The Gazette / November 2, 2024
5. Interactive Expo Showcases Tech Tools to Promote Independence / The Hinckley Record / November 2024
6. 5 Ways to Make Celebrations for ALL / Joy of Medina County Magazine / November 2024
7. The Medina Daily ePost / Workers With disABILITIES, DSP-University Kick-Off, Preparing Leaders / October 26, 2024
8. Thank You Letter to MCBDD / Zane's Inc. / October 24, 2024
9. Leadership Academy / Cleveland.com / October 18, 2024
10. Workers With disABILITIES, DSP-University Kick-Off, Preparing Leaders / Medina Weekly / October 17, 2024
11. Sharon Trustees Hear Update on Medina County DD / Akron.com / October 17, 2024
12. Tech Expo / Cleveland.com / October 11, 2024

# - Provider & SSA Mingle -



**Wednesday,  
November 20**  
**10:30 am - 12:00pm**

Medina Library  
210 S. Broadway St. - Community Room A&B  
Medina, OH 44256

**Registration Required**

[Click Here to  
Register Online](#)

Join the Medina County Board of DD for a gathering to meet other DD providers and professionals and learn about important information and topics.

This event's topic of discussion is library services.

**ALL PROVIDERS ARE WELCOME TO ATTEND**

**For questions or to register by phone:**

**Call:** Nicole Richter, MCBDD Training & Compliance Specialist, at 330-725-7751 x306

**Email:** [nrichter@mcbdd.org](mailto:nrichter@mcbdd.org)



# - Upcoming Presentation -



## Let's Talk Housing

**Tuesday,  
November 19**  
**6:00 pm - 7:00 pm**

This presentation is offered virtually (Microsoft Teams) and in-person at the Medina County Achievement Center, 4691 Windfall Road, Medina

**Registration Required**

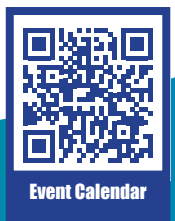
[Click Here to Register Online](#)

Do you have questions about the future of housing and residential options for people with developmental disabilities? Join the Medina County Board of DD for a presentation on housing in Medina County.

John Thomas, MCBDD SSA Manager, will share information on:

- current housing options for individuals
- future plans to address the growing housing need
- and more.

**ANYONE IS WELCOME TO ATTEND**



# - Upcoming Training -



## Career Planning 101

**Thursday,  
November 7**

**10:00 am - 12:00 pm**

This training is offered virtually via Microsoft Teams and in person at the Medina County Achievement Center, 4691 Windfall Road, Medina, OH.

**Registration Required**

[Click Here to Register Online](#)

**Calling all providers!** Join Jason Dresden, Employment Navigator at the MCBDD, for an informational training on Career Planning Services. Attendees will learn about all of the components of Career Planning, including:

- Benefits Analysis
- Career Discovery
- Career Exploration
- Self-Employment Plan and Process
- Job Development
- Situational Observation

*This presentation is a hybrid event. The link to join virtually will be included in your confirmation email.*



Event Calendar



**Thanksgiving *continued***  
120

sary for the host to make every single dish. "I know some people like to micromanage Thanksgiving, but really you can farm some things out," she said. "It's OK to have other guests make some appetizers or desserts or sides. If there is someone in your family who can't cook, you can just put them in charge of bringing the wine."

St. John also said there is no reason to feel guilty for foregoing the fine china. "If paper plates make it less stressful for you then do that," she said. "Anymore there are a variety of pretty good paper products. You can go to Costco, and they have whole bundles with a Thanksgiving or Christmas theme." St. John also pointed out that every family celebrates Thanksgiving in their own

way. She said for her family in California, it was always more of a formal affair with cocktails and everyone sitting down together at 5 p.m. for dinner. Her husband's family is much less formal with guests showing up at different times throughout the day. St. John said she learned that serving the food buffet style works much better for her husband's family. "There are a lot of hosts who think they have to do everything, and I have been that person sometimes," St. John said. "There were years I don't think I even sat down and had dinner. But you don't need to do that. You can actually be a guest at your own party." ∞

**Richfield Coin & Collectibles, Inc.**  
ESTATES • APPRAISALS • JEWELRY

*Curious about the value of your estate?*

**WHAT GOES UP MAY COME DOWN!**  
Don't Miss This Opportunity

Give us a call. Research on value is a free product. Probate and Estate liquidation is our main service. You never know what has value. We are more than just a coin shop

**Prices are unstable!**

Our stores were established in the late 1970's. We are licensed to deal with banks, law firms and the public. Appraisals are based on current facts. Estimates have always been free. Try us... We are our region's best known buyers for 40 years. HUNDREDS of neat items, priced to sell!

No charge for our opinion!  
The place many dealers go to sell. Member of ANA & GIA

**Full Security 40th Year**

**2409 Cleve-Mass. Rd. (old Rt. 21) • 330.659.0411**  
in the plaza near Everett Rd. (bordering Bath & Richfield, next to Chase Bank)  
Open Daily 10-5, Sat. 10-3 Visit our website: RichfieldCoin.com

**Interactive Expo showcases tech tools to promote independence**

The Medina County Board of Developmental Disabilities, in partnership with the Summit County Developmental Disabilities Board and We Thrive Together, hosted the inaugural Interactive Tech Expo on Sept. 26 at Summit Mall. The free event was designed to showcase the newest technologies available to empower, inspire and support inclusion and independence for people with disabilities and limited mobility. More than 700 guests attended the expo, which featured more than 45 exhibitors showcasing cutting-edge products and services through interactive workshops and live demonstrations of state-of-the-art assistive devices. Adaptive devices for daily living, communication aids and mobility solutions were also highlighted.

"The response to this year's expo has been incredible," said Connie Jack, MCBDD assistive technology specialist. "We are thrilled to provide a platform where technology meets the needs of individuals with disabilities, allowing them to discover solutions that can significantly improve their daily lives and help them find greater independence." Attendees had the opportunity to test products hands-on and to engage and ask questions directly with assistive technology companies and specialists. The expo, which is expected to become an annual event, also featured presentations from prominent voices in the assistive technology field and a performance by Hearts of Music – an orchestra of people with disabilities who use technology to create music. ∞

**RESIDENTIAL • COMMERCIAL • INDUSTRIAL**  
Celebrating 47 Years in Business

**LISCO HEATING & COOLING**  
(440) 237-1777  
www.liscohvac.com

Carrier  
Turn to the experts

**Fall Specials**

**\$15 OFF**  
A SERVICE CALL – WE SERVICE ALL BRANDS OF HEATING & AIR CONDITIONING  
Coupon must be presented at time of sale. Cannot be combined with other advertised sales. Prior sales excluded. Expires 11-30-24.

**\$150 OFF**  
NEW FURNACE OR AIR CONDITIONING INSTALLATION  
Coupon must be presented at time of sale. Cannot be combined with other advertised sales. Prior sales excluded. Expires 11-30-24.

- Furnaces
- Boilers
- Humidifiers
- Air Cleaners
- Heat Pumps
- Air Conditioners

- EMERGENCY SERVICE
- ASK ABOUT OUR FREE ESTIMATES, REBATES & UTILITY INCENTIVES!
- FINANCING AVAILABLE
- FAMILY OWNED & OPERATED

Like us on facebook

LICENSED • INSURED • BONDED





## HOME AND GARDEN: DIG IT!

**Feeling Dry**

by Michelle Riley

Medina County is well known for many things, including its historical attractions, especially the Victorian architecture, Medina's Public Square, maintaining an excellent education system and high quality of life, and receiving many designations regarding great places to visit, work and live.

This year, Medina County and its vicinity experienced another historical event: August and September 2024 were two of the driest months in Ohio record, competing with the dustbowl of 1930. The largest area of Ohio affected by extreme drought in recorded history.

One moment, the rain seems to have no end and the next moment it is two months into a drought.

The affects of a drought go beyond the initial dry spell, including long-term repercussions, which may go unnoticed until it is too late.

We had a horrible drought around 2012, it was dry for months and many plants and trees bore the consequences.

An example of the long-reaching affects of a drought is a very large, very old red oak which, being neglected through the dry spell, finally succumbed to the stress of the 2012 drought four years later in 2016 and had to be felled.

It was tragic for the homeowners to lose such a majestic and noble tree; they had no idea its decline began four

**Joy of Medina County Magazine | November 2024 21**

years prior.

Drought can cause devastating impacts, wells and streams can run dry, crops can fail, and large trees suffer for years to come. It also can cause dormancy and growth changes.

An example of this year is the arrival of early fall color along with early leaf drop, caused by the dry and scorching weather.

Another example is root expansion, where trees will instigate quicker root growth in search of water. Extreme drought causes plants to produce certain hormones that chemically signal other plants about the water shortage. The remedy to a drought is water, but not too much.

A plant that has been subjected to a prolonged dry spell needs to be reintroduced to water gradually. Flooding a parched plant can shock the root system and further damage the plant.

---

Michelle Riley is a local horticulturist, landscape designer, and consultant. She is the founder of the gardening subscription service, the Plant Shorts Posse; <https://michellerileyhorticulturist.com>; and <https://neohiogarden.com>. She also is the president of All About You Signature Landscape Design, Inc. Learn more about Riley at <https://bit.ly/3BavKLk>. Riley can be contacted at Info@MichelleRileyHorticulturist.com or by calling 234-678-8266

# 5 Ways to Make Celebrations for All

*Holidays and other special occasions are celebrations people look forward to attending. As you plan your next big celebration, don't forget to consider making it accessible for people with disabilities so they also feel welcome and included.*



## 1. Offer Support Before Your Gathering

Ask your guests if there are any accommodations or things you can do that will improve their visit.

## 2. Adjust Your Physical Space

Make sure your home is as physically accessible as possible. This might mean rearranging furniture so people can navigate your space easily. Also make sure everyone is able to reach table tops that hold food, activities, or gifts.

## 3. Be Mindful of Sensory Input

Celebrations often come with a lot of decorations, music, foods, and scents. Some flashing holiday lights can cause visual overload, distraction, headaches, and even trigger seizures. Try keeping noise and lighting to a minimum when possible.

## 4. Create a Sensory Space

Try creating a sensory space in a room that is not being used. Sensory spaces are great for a child that needs a nap, a person with sensory concerns, or a new parent with their baby. Make the space comfortable with low lighting and items like pillows, blankets, fidget toys, or books and magazines.

## 5. Think About a Remote Option

Whether it is due to a disability, sickness, or not being able to travel, it's common for people to feel left out if they cannot attend. Having a remote video option gives guests the chance to connect with those at the gathering. You can even mail or drop off a package beforehand which includes food, decorations, or supplies for activities so they can participate virtually.



*Finally, remember to enjoy your gathering!  
Don't let accessibility and inclusion stress you out.  
Stay positive, smile and have a great time!*

SCAN TO LEARN MORE



COMMITTED TO INCLUSION

From the time a person is born with a developmental disability, we help with life challenges.



# MEDINA Daily ePOST

www.medinapost.com

Saturday, October 26, 2024

## NEWSPAPERS THE Daily ePOST

Voted America's Best Free Newspaper

Friday, October 26, 2024

### THEIR LIPS ARE SEALED



Washington Post will not endorse a POTUS candidate for the first time since Carter

AP Photo  
Republican presidential nominee Donald Trump speaks Oct. 18 in Detroit, and Democratic presidential nominee Kamala Harris talks Green Bay, Wis., Oct. 17, 2024.

#### US NEWS



**'No one is protected'**  
Harris, Beyoncé rally for abortion rights and hope battleground states hear them

#### WORLD NEWS



**Spiraling violence**  
Israel strikes Iran as payback for missile attack, risks escalation of Mideast wars

### Publisher's Notebook:

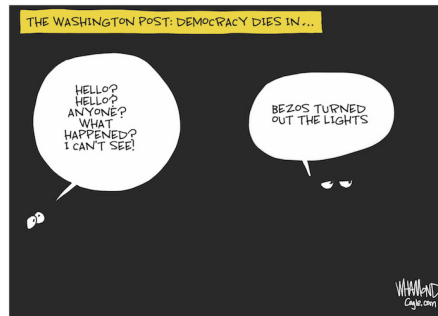
#### Democracy dies in the darkness



Jeff Bezos has embarrassed The Washington Post, and its reporters and editors are rebelling. Reportedly, an endorsement of Kamala

Harris over Donald Trump had been written but not published. Sources say the company's owner, billionaire Jeff Bezos, made the decision.

Our AP focus feature details the turmoil at The Washington Post as owner Jeff Bezos, of Amazon fame, appears to have put his personal financial welfare over the editorial integrity of his newspaper. [Read Bruce's Notebook](#)



### Daily Reader Poll:

Our AP focus feature details the turmoil at The Washington Post as owner Jeff Bezos, of Amazon fame, appears to have put his personal financial welfare over the editorial integrity of his newspaper.

Martin Baron, the Post's executive editor from 2012 to 2021, was in charge of its newsroom in 2013 when Bezos bought the paper. He immediately condemned the decision, saying it empowers Donald Trump to further intimidate Bezos and others. "This is cowardice, with democracy as its casualty," he wrote. "Disturbing spinelessness at an institution famed for courage."

The Los Angeles Times is going through the same situation with its billionaire owner.

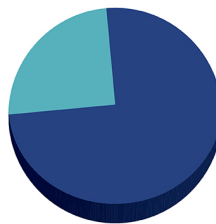
Does it concern you that billionaire tech moguls have begun controlling America's newspaper and social media?

- Yes  
- No

### Reader Poll Results:

Is fascism a legitimate issue in the presidential election?

- 74.83% – Yes
- 25.17% – No



**Jim Frank, Brunswick**  
"As Maya Angelou wisely said, "When someone shows you who they are, believe them the first time." Or the hundredth time in Trump's case."



[Read Comments in the Street Talk section](#)

**Linda Febus**  
330-722-6662  
lindafeb@howardhanna.com

**Howard Hanna**  
Real Estate Services

<b>VACANT LAND</b> Brunswick \$144,900 Over an acre of land Commercial location	<b>ONLY 2 LOTS REMAIN</b> Medina \$399,900 3BR/2.5BA On 2.5 acres	<b>UNDER CONTRACT</b> York Twp. \$259,500 3BR/2.5BA On 1 acre
<b>UNDER CONTRACT</b> Medina Township \$60,000-\$85,000 Falcon Pointe at Lake Medina	<b>UNDER CONTRACT</b> Copley \$249,900 2BR/2.5BA Townhome	<b>UNDER CONTRACT</b> Medina \$595,000 3BR/3BA Ranch Style Cluster Home
<b>UNDER CONTRACT</b> Medina Township \$545,000 2BR/2BA Ranch Style Cluster home	<b>UNDER CONTRACT</b> Lafayette Township \$289,300 4BR/2.5BA Split Level with Barn	<b>SOLD</b> Medina Township \$549,000 3BR/2.5BA Cluster Home
<b>SOLD</b> Montville Township \$459,900 3BR/2.5BA/HBA Colonial	<b>SOLD</b> Montville Township \$379,900 3BR/2.5BA/HBA Cluster	<b>SOLD</b> Medina Township \$677,500 3BR/2.5BA/HBA Cluster

**CLICK ON ANY LISTING TO SEE**  
complete details and view home tours at [lindafeb@howardhanna.com](#)

OCTOBER 2024 Medina County Board of Developmental Disabilities

### Workers with DISABILITIES

October is National Disability Employment Awareness Month. This is the month when the Medina County Board of DD joins together with other community organizations to recognize and celebrate the contributions and accomplishments of workers with disabilities. We stress the importance of recognizing our local economy must include opportunities for workers with disabilities.

Employment empowers people with disabilities to have more control over their finances, and allow them to more fully participate in their communities. People are able to live more independently - buying cars, paying rent, and supporting local businesses. This financial stability is powerful and gives individuals and their families the peace of mind that comes with a plan for the future.

There's always more work to be done, but during National Disability Employment Awareness Month, we have plenty to celebrate.

**DSP University Kick-Off**  
On September 5, the Medina County Board of DD, in partnership with the Medina County Career Center and the Ohio Alliance of Direct Support Professionals was proud to celebrate the kick-off of the 2024 Direct Support Professional University program (known as DSP-U) at the Career Center. The DSP-U program gives students an opportunity to learn about a professional career which gives daily support to help people with disabilities succeed in meeting their life goals and dreams. Students in the DSP-U program experience specialized training, on-site, hands-on internships, and the opportunity to earn their professional credentials while receiving credit toward school graduation.

**Preparing Leaders**  
On September 23, the MCBDD was proud to recognize the graduates of our 2024 Leadership Academy program. The Leadership Academy is a six-month long program to help people with developmental differences, ages 18 and over, develop skills to seek out meaningful leadership roles in community organizations.

The program selected the four participants for this year's Leadership Academy based on the strength of application and current levels of advocacy involvement.

Congratulations!  
Katie Blessing, Josh Sealey,  
Trish Walker, Pamela Wilson

Medina County Board of Developmental Disabilities  
330.725.7751 • www.mcbdd.org



October 24, 2024

Medina County Board of DD  
4691 Windfall Road  
Medina, OH 44256  
Attn: Patti Hetkey

Dear Patti,

Zane's Inc. would like to thank Medina County Board of DD for the Raffle Basket for our fall fundraiser that took place in October 2024. A total value of \$125.00. The generous support of people like you makes it possible for our organization to exist and to make the community a great place to live. Your continued support of Zane's Inc. is greatly appreciated!

Your contribution helps our effort in a huge way! You can be assured your gift plays a significant role, so we can fulfill our mission of providing financial support and resources to families of individuals with special needs in Northeast Ohio.

Sincerely,

*Melissa Lindsley*

Zane's Inc. Administrative Assistant  
Tax EIN: 26-2925928

Tax Donation: \$125.00

Zane's Inc. is a tax-exempt organization under Section 501(c)3 of the Internal Revenue Code. No goods or services have been provided beyond that allowed by the Internal Revenue Service. Gifts to Zane's Inc. are deductible for income tax purposes within the limits prescribed by state and federal laws. Zane's does not sell, trade, or share your personal information with anyone else. Donors are listed on our website. If you do not want to be listed on-line; please email us at [office@zanesinc.org](mailto:office@zanesinc.org).



**Your source for local, state and national voting. Start today for 80% off**

## COMMUNITY NEWS

# It's a wonderful, weird time of the year: Whit & Whimsey

Updated: Oct. 18, 2024, 3:53 p.m. | Published: Oct. 18, 2024, 1:08 p.m.

**Graduates:** The Medina County Board of Developmental Disabilities (MCBDD) was proud to officially recognize the newest graduates of its 2024 Leadership Academy program.

Across the nation, people with developmental disabilities want opportunities to be leaders and to contribute their talents, ideas, thoughts, opinions and unique points of view to important decision-making bodies and processes within their communities. “Last year we started our Leadership Academy program to help individuals with developmental disabilities who had the drive and passion to get more involved in their community,” says Nicole Richter, MCBDD Training & Compliance Specialist. “The goal was for it to be a competitive program and only those with the commitment to learn leadership skills and to take on leadership roles in the community would be selected.”

Since then Richter, with the help of Molly Usner, MCBDD community resource and advocacy coordinator, have been instrumental in growing and supporting the success of the MCBDD’s Leadership Academy and its participants. Recently, both Richter and Usner were asked by the Ohio Association of County Boards of DD to present a training for other County Boards of DD across the state to learn how to create and develop their own versions of the MCBDD’s Leadership Academy.

The Leadership Academy is a six-month long program to help participants ages 18 and over to develop skills needed to seek out meaningful leadership roles in community organizations in which they are passionate about. It covers topics such as: understanding leadership, becoming a leader, developing a personal profile, communication, listening, problem-solving, time management, interview skills, non-profit organization’s boards of directors, and outlining personalized plans for leadership goals. Additionally, participants are required to attend a Medina County Commissioners meeting, help in a civic endeavor, and attend presentations from people in leadership roles in several local community organizations. In March, the program selected four new participants for the 2024 Leadership Academy; Katie Blessing, Josh Seeley, Trish Walker and Pamela Wilson. Each being chosen based on the strength of their application and current levels of advocacy involvement.

Advertisement

---

“We have watched this class learn new skills and grow as future leaders. Each of them came into this class with the drive and passion for giving back to their communities, and what they learned in the past six months has only elevated the skills and knowledge they have all brought to the group,” said Richter. “We are confident that each of these individuals will contribute to bettering their communities. We are so proud of the work they have done and we look forward to seeing the impacts they will make on our community.”

medina county board of developmental disabilities

# Workers with ~~dis~~ABILITIES

October is National Disability Employment Awareness Month. This is the month when the Medina County Board of DD joins together with other community organizations to recognize and celebrate the contributions and accomplishments of workers with disabilities. We stress the importance of recognizing our local economy must include opportunities for workers with disabilities.

Employment empowers people with disabilities to have more control over their finances, and allow them to more fully participate in their communities. People are able to live more independently - buying cars, paying rent, and supporting local businesses. This financial stability is powerful and gives individuals and their families the peace of mind that comes with a plan for the future.

**There's always more work to be done, but during National Disability Employment Awareness Month, we have plenty to celebrate.**



*The Medina County Board of DD works to help people with disabilities connect to successful employment opportunities in our community.*



*For more information on hiring a person with ABILITY, call the MCBDD Community Supports Office at 330-725-7751; option 3.*

## DSP-University Kick-Off

On September 5, the Medina County Board of DD, in partnership with the Medina County Career Center and the Ohio Alliance of Direct Support Professionals was proud to celebrate the kick-off of the 2024 Direct Support Professional University program (known as DSP-U) at the Career Center. The DSP-U program gives students an opportunity to learn about a professional career which gives daily support to help people with disabilities succeed in meeting their life goals and dreams. Students in the DSP-U program experience specialized training, on-site, hands-on internships, and the opportunity to earn their professional credentials while receiving credit toward high school graduation.

## Preparing Leaders

On September 23, the MCBDD was proud to recognize the graduates of our 2024 Leadership Academy program. The Leadership Academy is a six-month long program to help people with developmental differences, ages 18 and over, develop skills to seek out meaningful leadership roles in community organizations.

The program selected the four participants for this year's Leadership Academy based on the strength of application and current levels of advocacy involvement.

**Congratulations!**  
Katie Blessing, Josh Seeley,  
Trish Walker, Pamela Wilson



## Medina County Job & Family Services



MCJFS

**Katie Slattery, a foster parent with Medina County Job and Family Services for four years, has fostered three children and adopted one, finding joy in the "fun chaos" of fostering while acknowledging its challenges.**

# Foster caregiver spotlight: Katie Slattery

**Meet Katie Slattery.** She has been a foster parent with Medina County Job and Family Services for four years and lives with her 22-year-old son and her 10-year-old daughter. Katie has fostered three children and adopted one.

### Beginnings

My parents fostered when I was growing up, so foster care was not new to me. When my son was in high school, I was not ready to have more kids of my own but I was also not ready to be an empty-nester. I had been thinking about foster care for many years, so I finally took the classes and got licensed.

### Likes

I like the fun chaos of foster care. Kids bring so much joy and you get to relive, relearn and relive things through them. Life is way more joyful when you can look past the everyday challenges and laugh.

### Challenges

The constant testing and constant reminders can be exhausting. All you can do is prove that you are consistent and secure. I tell the kids in my home that I will always fight for them. Sometimes that means fighting with them, but I'm always in their corner. Getting them to recognize that when they think you're going to give up on them can be tough.

### Advice

Be willing to try. Be willing to put in the effort. No one is going to be super successful as a foster parent. You just have to be willing to try. If you put in the effort, things will work out. It truly takes a village to raise a child. Use the support of other foster parents and reach out when you need help.

*For more information about becoming a foster caregiver in Medina County, contact recruiter Layne Hedden at laynefosteradopt@gmail.com or 330-661-0894.*



OCTOBER 2024

330-725-7751 • www.mcbdd.org

## Sharon Trustees hear update on Medina County DD

October 17, 2024

[By Patrick Shade](#)

SHARON — The Sharon Board of Trustees heard an update on the Medina County Board of Developmental Disabilities (MCBDD) at the Oct. 8 meeting. MCBDD Superintendent Stacy Maleckar gave trustees the organization's 2023 annual report and highlighted its current initiatives.

According to Maleckar, MCBDD served 1,490 people in 2023, which is up 15% in three years. She said 795 of people served were children between birth and age 22 — a 16% increase, while 695 were adults over the age of 22, a 14% increase.

Additionally, 363 children from birth to age three received early intervention services, which is a 45% increase. Maleckar said children who receive early intervention are able to live normal lives.

She added 81% of MCBDD's nearly \$26 million revenue in fiscal year 2023 comes from local funding and levies, with 16% federal money and 3% from the state. Maleckar said the board's levy does not expire for another six years.

Salaries and benefits make up 53% of the \$22.1 million in expenses, with 29% being costs for the Medicaid Waiver match and 18% for operating costs.

Maleckar said the Ohio Department of Developmental Disabilities (DODD) gave MCBDD \$133,000 in American Rescue Plan Act funding. A large amount of the money is being used to promote the installation of universal changing tables. She said the new Medina County Courthouse and the Administration Building agreed to add the changing tables.

Additionally, MCBDD funded the services of a mobile changing unit provided by Momentum Refresh. According to Maleckar, the unit includes a chair lift to enter the unit, a changing table with a shower head that can turn the table into a shower and a toilet with adjustable grab bars.

Trustees referred Maleckar to Access the Arts, which puts on the Sharon Showcase festival, when she asked if there were any events the changing unit could go to. Maleckar said the unit allows for people with disabilities and mobility issues to enjoy events and feel included.

In other news, Zoning Inspector Neil Jones updated trustees on steps taken on a hoarding problem on Burdett Road.

Jones said he is working with Mike Lyons of the Medina County Prosecutor's Office on building a case against the property, which is owned by Charles E. Werling III.

Jones said the resident of a house on Hartman Road connected to Werling's home was beginning to see several cats show up on the property.

In other business:

- Trustees agreed to look into an invoice billed by Everstream for forced relocation of utility poles because of the Sharon Circle renovations;
- Jones announced permits were issued for two homes, two home additions, a shed and a gazebo; and
- Fire Lt. Adam Dodson said the department responded to 39 EMS calls, three fire calls, four false alarm calls and five calls of another nature in September.

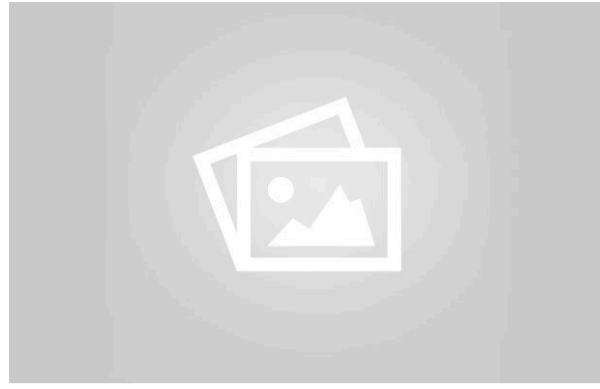
Trustees also approved accepting the amounts and rates as determined by the Medina County Budget Commission and certifying them to the Medina County Auditor.

The trustees' next regular meeting is set for Oct. 22 at 7 p.m. at the Sharon Township Administration Building, 1322 Sharon Copley Road.



### Sharon trustees hear festival plans

SHARON — The Sharon Board of Trustees heard tentative plans for the 2025 Sharon Showcase at the Sept. 24 meeting. Access...



### Sharon trustees hear residents' complaints

SHARON — The Sharon Board of Trustees heard complaints about a Burdett Road house with unsanitary conditions at the Sept....



### Sharon trustees support conservation efforts

SHARON — The Sharon Board of Trustees approved resolutions supporting the acquisition attempt of two pieces of property at the...

[Load More](#)

## Whit & Whimsey

Updated: Oct. 11, 2024, 11:33 a.m. | Published: Oct. 11, 2024, 6:00 a.m.



**Technology creating independence:** The Medina County Board of Developmental Disabilities, in partnership with the Summit County DD Board and We Thrive Together, held the first Interactive Tech Expo on Sept. 26 at Summit Mall. The free expo was designed to showcase to the public the newest technologies available to empower, inspire and support inclusion and independence for people with disabilities and limited mobility.

This groundbreaking event brought together tech innovators, advocates and individuals with disabilities to explore the latest advancements in assistive technology and to help foster inclusive environments in the community that celebrate accessibility, independence and empowerment. With over 700 attendees, the expo featured more than 45 exhibitors showcasing cutting-edge products and services designed to enhance the lives of people with disabilities. Highlights included interactive workshops, resources and live demonstrations of state-of-the-art assistive devices.

“The response to this year’s expo has been incredible,” said Connie Jack, MCBDD Assistive Technology Specialist. “We are thrilled to provide a platform where technology meets the needs of individuals with disabilities, allowing them to discover solutions that can significantly improve their daily lives and help them find greater independence.

“Technology has the power to break down barriers. Events like this are vital for ensuring that everyone has access to the tools they need to thrive,” stated Ms. Jack. “We are overwhelmed by the response to this year’s event and are looking forward to being able to offer it again next year.”